

**HEMPFIELD SCHOOL DISTRICT
200 CHURCH STREET
LANDISVILLE, PENNSYLVANIA
REGULAR MEETING MINUTES
NOVEMBER 9, 2021**

The Regular Meeting of the Hempfield School Board was held on Tuesday, November 9, 2021, on a virtual meeting platform and at Hempfield High School, 200 Stanley Avenue, Landisville, PA 17538 in the Performing Arts Center. The following board members were present: Dylan Bard, Mike Donato, Linda Johnston, Grant Keener, Charles Merris, Bill Otto, and Patrick Wagner (Zoom). Jim Maurer, and Chris Smiley were absent. Also present: Michael Bromirski, Superintendent; Mark Brooks, Chief Financial & Operations Officer/School Board Secretary; Denise Galen, Special Education Director; Michael Graham, Chief Information Officer; Karen Hall, Executive Director of Human Resources and Business Operations/Assistant School Board Secretary; Maria Hoover, Assistant Superintendent; Cheryl Irwin-Bass, Communications Director; Tab Musser, Assistant Superintendent; Jacquelyn Strybos, Executive Assistant to the Superintendent/Recording Secretary. There were approximately 50 residents in the audience and 91 joining the meeting virtually on Zoom.

Mr. Donato called the meeting to order at 7:05 pm and led the Pledge of Allegiance. He notified the audience that the Board met in executive session on October 26th, 2021 following the Joint Buildings & Grounds/Finance Committee Meeting to discuss a legal matter and a personnel matter, and prior to this meeting at 5:30 pm to discuss two student matters, a safety and security issue and a personnel matter. He noted that the district would be audio recording the meeting for the sole purpose of compiling the meeting minutes and that the district had been notified that at least one audience member also planned to record the meeting.

<p>Mr. Keener made a motion to approve the agenda incorporating additions/deletions.</p> <p>Mr. Brooks noted an edit to Action Item XII. D. 4 changing the effective date from July 1, 2021 to November 9, 2021.</p> <p>Mr. Keener accepted the friendly amendment to his motion, seconded by Mr. Otto to approve the agenda incorporating the change.</p> <p>Vote: “Aye” 7; “Nay” 0; Absent 2 (Maurer, Smiley). Motion passed.</p>	<p>Approval of Agenda</p>
<p>Mr. Merris made a motion, seconded by Mrs. Johnston to approve the minutes of the Committee Meeting held on October 5, 2021, the Regular Meeting held on October 12, 2021, the Policy, Personnel, & Legal Committee Meeting held on October 14, 2021, and the Joint Buildings & Grounds/Finance Meeting held on October 26, 2021.</p> <p>Vote: “Aye” 7; “Nay” 0; Absent 1 (Maurer, Smiley). Motion passed.</p>	<p>Approval of Minutes</p>

<p>Student Recognition</p> <p>The following students were recognized at the school board meeting:</p> <p><u>National Merit Commended Students</u> Annette H. Keitel (unable to attend) Ethan G. Long William R. Miller Joslene Morgan (unable to attend) Faith E. Sauder (unable to attend)</p> <p>Mr. Bromirski gave a brief overview of the National Merit Scholarship Program, and offered congratulations to the students on behalf of the school administrators and the School Board. Mr. Donato and Mr. Bromirski presented certificates to the students to honor their accomplishment and Mrs. Irwin-Bass took a picture of each student.</p> <p><u>Perfect Score on Advanced Placement Computer Science Principles Exam</u> Daniel C. Hufnagle</p> <p>Mr. Bromirski congratulated Daniel on his outstanding achievement on the AP Computer Science Principles Exam. Daniel not only received the top scaled score of 5, but was also one of only 335 students in the world to have earned every point possible on each portion of the exam. Mr. Donato and Mr. Bromirski presented Daniel with a certificate and Mrs. Irwin-Bass took their picture.</p>	<p>Student Recognition</p>
<p><u>Staff Recognition</u></p> <p>Mr. Bromirski recognized Mr. Mike Vogel, honoring him for his 31 years and 40 seasons of devoted service as a Hempfield High School volleyball coach. He noted that Mike had led his teams through many successful seasons and championships at the League, District, and State levels over the years. Most importantly, his dedication to teaching the sport of volleyball and unselfishly caring for Hempfield student-athletes has defined his successful coaching career and leaves a lasting legacy in the district.</p> <p>Mr. Bromirski presented Mr. Vogel with a plaque in commemoration as well as an official proclamation from Senator Ryan Aument's office on behalf of the Pennsylvania Legislature.</p> <p>Mr. Vogel spoke briefly to express his appreciation for the honors and his thankfulness at the opportunities he had to work with such wonderful student athletes as well as District Administrators and School Directors. He credited much of his success to the great athletes, the support of their families, the District, the School Board, as well as the Hempfield community.</p> <p>Mr. Bromirski also recognized district coaches, Tom Degnan – bowling team, and Curt Rogers – cross country and track teams for their admirable</p>	<p>Staff Recognition</p>

<p>dedication to the greater good. Both Tom, who was present and Curt, who was unable to attend the meeting, stepped up and completed many hours of training to become certified bus drivers to ensure their student-athletes would be able to get to their competitions, unaffected by the nation-wide shortage of school bus drivers. Mr. Bromirski thanked Mr. Degnan and presented him with a certificate of recognition from the Pennsylvania Senate sponsored by Senator Ryan Aument.</p> <p>Mr. Wagner, who had been participating virtually via Zoom, left the meeting at 7:20 pm.</p> <p>Student Council: Mr. Bromirski called on the Student Council President, Mr. Jack Kirchner to address the Board.</p> <p>Mr. Kirchner addressed the Board and noted that there had been a student walk-out at the high school on Monday morning. The Student Council met and discussed ways they might be able to assist in solving conflicts. Starting on November 17th, 2021, the Student Council will have someone available in the Commons once per month to hear concerns from the student body, which they will then bring to the attention of the Administration.</p> <p>He also noted they are organizing a Basket Raffle as a fund-raiser for the HHS Emergency Fund to be held in the week leading up to and during the High School Variety Show.</p> <p>Ms. Ramani noted the council will be holding their annual food drive, collecting non-perishable food for the Hempfield Area Food Bank at Zion Lutheran Church in Landisville.</p> <p>Auditions for the Annual Variety Show are being held this week. The show will be held on December 4th, 2021.</p> <p>The student council is looking forward to meeting with Mr. Bromirski later this week to discuss a variety of topics.</p> <p>Mr. Donato gave an overview of the guidelines for public comment and asked Mr. Graham to announce the speakers.</p> <p>RESIDENTS' REQUEST TO ADDRESS THE BOARD (five-minute limit)</p> <p>Richard Boyer addressed the Board on the recent election for School Board Directors, the mask mandate, Critical Race Theory, and the transgender issue.</p> <p>Alexandra Solosko addressed the Board on universal masking and Covid mitigation strategies.</p>	<p>Board Director Left Meeting</p> <p>Student Council Report</p> <p>Residents' Request to Address the Board</p>
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Kim Roe addressed the Board on mask mandates, child abuse reporting, and student vandalism in the high school.

Yarisbel Perez was listed as a speaker, participating via Zoom, but she had left the meeting link prior to speaking.

Cohen Bryan was announced, but was not present to speak.

Stacy Hernandez addressed the Board on Covid vaccines, the mask mandate and parental choice.

Meridith Hilt addressed the Board on the mask mandate and School Board Director election results.

Tammitha Mitchell addressed the Board on bathroom privacy for students.

Karen Feister was listed as a speaker, but asked that her name be removed prior to the start of the meeting.

Mr. Donato publicly thanked Mr. Bill Otto for showing his care for the district by stepping up and filling an empty seat on the Board over the past several months.

Mr. Otto noted he had learned about several new topics and was happy to have been able to serve again with fellow Directors during this interim period.

Mr. Donato thanked Mr. Chris Smiley, who was not in attendance, for his 10 years of service as a School Board Director for the Hempfield School District. He noted his appreciation for Chris' contemplative process and his input over their time serving together.

SUPERINTENDENT'S REPORT

Mr. Bromirski expressed his appreciation and thanks for Mr. Otto's and Mr. Smiley's service to the District. He noted it was an honor to work with both of them and he wished them well as they leave the Board.

Mr. Bromirski gave a brief COVID update highlighting the number of Covid cases reported, on a weekly basis, to the PA Department of Health, Covid testing, Covid Vaccines, and the masking order. Details of this presentation may be found on the School Board webpage, Documents Archive, under November 2021.

Mr. Bromirski made note of upcoming events on the calendar, and shared that the monthly enrollment report was available. The report is posted on the School Board webpage, Documents Archive under November 2021.

**Superintendent's
Report**

CALENDAR OF EVENTS	Calendar of Events
Nov. 9, 2021 5:30 pm, Executive Session, 7:00 pm, School Board Regular Mtg, Hempfield High School, Performing Arts Center	
Nov. 11, 2021 5:00 pm, Policy, Personnel & Legal Committee Meeting Hempfield High School, Performing Arts Center	
Nov. 16, 2021 5:00 pm, Joint Building & Grounds/Finance Committee Mtg, Hempfield High School, Performing Arts Center	
Nov. 18, 2021 5:00 pm, Education and Programs Committee Meeting Hempfield High School, Performing Arts Center	
Dec. 7, 2021 TBD, Executive Session, 7:00 pm, Reorganization/Committee Centerville Elementary School, Gymnasium *	
Dec. 14, 2021 TBD, Executive Session, 7:00 pm, School Board Regular Mtg. Centerville Elementary School, Gymnasium *	
<p>Mr. Bromirski also shared the importance of properly reporting concerns. The district has a process of investigating concerns brought to their attention and cannot always share details. He noted there is a need to take a pause and differentiate between opinions and facts, especially when reading postings on social media channels. The district is committed to ensuring the safety and security of all students and staff and works hand-in-hand with law enforcement organizations sharing information when it is appropriate.</p>	
PRESIDENT'S REPORT	President's Report
<p>Mr. Donato stated that Hempfield is fortunate to have a unique and highly competent superintendent in Mr. Bromirski. Continuing, he added, when you have a leader of Mr. Bromirski's capabilities and talents, it is the wish of the Board to ensure we are able to keep him. With that in mind, the Board has been in contract negotiations with Mr. Bromirski, with the goal of extending his contact to keep this exceptional leader at Hempfield for years to come. The Board hopes to finalize the details in the near future, and ratify a new contract at one of the committee meetings later this month. Agendas are posted on the district website ahead of scheduled meetings.</p>	
<p>Mr. Donato noted he very much enjoyed his recent visits to our district schools with Mr. Bromirski, Dr. Musser, and Mrs. Hoover. He thanked all staff for the outstanding job they do for the students and the District.</p>	
<p>Mr. Donato announced that all December School Board Meetings will be held in the Gymnasium at Centerville Elementary School, starting with the December 7th Board Reorganization/Committee Meeting. Board members were provided with a draft meeting schedule for the 2022 year to consider.</p>	

<p>REPRESENTATIVE/ADJUNCT REPORTS</p> <p>Lancaster County Career & Technology Center (LCCTC) – Mr. Keener/ Mr. Bard, Alternate – Mr. Keener gave a report of business conducted at the meeting held on October 28th, noting the following: Janellys Fuentes, Hempfield student in the Public Safety Academy at the Mount Joy campus was selected as a Student of the Month; continued restricted access to their facilities for tours; capital reserve funding and CARES funding the resulted in surplus funds, which will be returned to local districts; and a vote to modify the health plan coverage to include medical coverage for services related to gender dysphoria.</p> <p>Lancaster-Lebanon IU13 – Mr. Merris – Mr. Merris noted that the IU-13 would be providing new board member orientation in January. Mr. Bromirski gave a reminder that School Board training is mandatory for both newly elected and re-elected school board directors.</p> <p>Hempfield Area Recreation Commission – Mr. Aloisi/Dr. Harrington – Mr. Donato noted there was no report this month and that part of the reorganization meeting would include selecting a new chairperson for this position.</p> <p>Safety and Security – Mr. Wagner/Mrs. Johnston – nothing new</p> <p>PSBA Liaison – Mr. Wagner/Mr. Merris – Mr. Merris noted that Mr. Wagner attended the PSBA delegate assembly virtually on October 23, 2021 and will have a report next month.</p>	<p>Representative/ Adjunct Reports</p>
<p>STANDING COMMITTEES</p> <p>Buildings and Grounds – Mr. Merris/Mr. Bard/Mr. Donato/Mr. Wagner/Mr. Bard – Mr. Merris gave an overview of the minutes from the October 26, 2021 meeting. The next meeting will be on November 16, 2021 with Finance.</p> <p>Education and Programs – Mrs. Johnston/Mr. Maurer/Mr. Merris/Mr. Bard – nothing new, next meeting will be on November 18, 2021</p> <p>Finance – Mr. Maurer/Mrs. Johnston/Mr. Keener – Mr. Donato gave an overview of the minutes from the October 26, 2021 meeting.</p> <p>Policy, Personnel, & Legal – Mr. Smiley/Mr. Donato/ Mr. Keener/Mrs. Johnston - Mr. Keener gave an overview of the minutes from the October 14, 2021 meeting. The next meeting will be on November 11, 2021.</p> <p>Minutes of the school board standing committee meetings may be found on the School Board webpage under each individual standing committee.</p>	<p>Standing Committees</p>

<p>ACTION ITEMS</p> <p>PERSONNEL ITEMS</p> <p>Mr. Merris made a motion, seconded by Mr. Bard to approve the following personnel items:</p> <p>Retirements</p> <ul style="list-style-type: none"> - Approval to accept the resignation, due to retirement, of Ryan Jones, Full-Time District Safety and Security Officer, effective October 28, 2021 <p>Resignations</p> <ul style="list-style-type: none"> - Approval to accept the resignation of Stephen Brosey, Part-Time General Food Service Worker, Farmdale Elementary School, effective June 4, 2021 - Approval to accept the resignation of Stacy Cottrell, Part-Time Elementary Building Aide, East Petersburg Elementary School, effective June 4, 2021 - Approval to accept the resignation of Amy Sue Deihl, Part-Time Math Aide, Centerville Elementary School, effective June 4, 2021 - Approval to accept the resignation of Audrey Dulio, Full-Time Personal Care Assistant, Mountville Elementary School, effective November 19, 2021 - Approval to accept the resignation of Rosemary Gianato, Part-Time Elementary Building Aide, Landisville Intermediate Center, effective June 4, 2021 - Approval to accept the resignation of Vanessa Hopkins, Full-Time Personal Care Assistant, Centerville Middle School effective November 2, 2021 - Approval to accept the resignation of Dawn M. Scheele, Full-Time Personal Care Assistant, Rohrerstown Elementary School, effective November 18, 2021 - Approval to accept the resignation of Marie Scoggin, Part-Time ESL Aide, Landisville Intermediate Center, effective November 4, 2021 - Approval to accept the resignation of Christina Shenk, Full-Time Secretary Student Services, effective October 18, 2021 	<p>Retirements</p> <p>Resignations</p>
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Leaves of Absence	Leaves of Absence
<ul style="list-style-type: none"> - Approval to grant a Leave of Absence to Patricia A. Card, Food Service Worker, Landisville Intermediate Center from October 21, 2021 through November 23, 2021 	
<ul style="list-style-type: none"> - Approval to grant an Intermittent Leave of Absence to Kristin H. Dvorchak, Teacher - Reading Specialist, Rohrerstown Elementary School from September 23, 2021 to September 23, 2022 	
<ul style="list-style-type: none"> - Approval to grant a Leave of Absence to Ida M. Gonzalez, Building Aide, Mountville Elementary School from October 20, 2021 through November 12, 2021 	
<ul style="list-style-type: none"> - Approval to grant a Leave of Absence to Mary M. Hanna, Food Service Worker, Mountville Elementary School from October 4, 2021 through October 18, 2021 	
<ul style="list-style-type: none"> - Approval to grant a Leave of Absence to Erin K. Hartnett, Secretary - LEC, Landisville Education Center from November 15, 2021 through December 23, 2021 	
<ul style="list-style-type: none"> - Approval to grant a Leave of Absence to Sarah I. Henderson, Building Aide, Centerville Elementary School from October 4, 2021 through November 17, 2021 	
<ul style="list-style-type: none"> - Approval to grant a Leave of Absence to Christina M. Hoover, Teacher - Reading Specialist, Landisville Primary Center from January 3, 2022 through April 18, 2022 	
<ul style="list-style-type: none"> - Approval to grant a Leave of Absence to Sarah D. Jones, Teacher - Health & PE, East Petersburg Elementary School and Landisville Education Center from December 13, 2021 through December 23, 2021 	
<ul style="list-style-type: none"> - Approval to grant a Leave of Absence to Angela L Kramer, Security & Telecom Coordinator, Landisville Education Center from October 5, 2021 through November 19, 2021 	
<ul style="list-style-type: none"> - Approval to grant an Intermittent Leave of Absence to Carrie E. Lindell, Teacher - Learning Support, East Petersburg Elementary School from October 20, 2021 through October 20, 2022 	
<ul style="list-style-type: none"> - Approval to grant a Leave of Absence to Rachel J. Marquez, Paraeducator, Landisville Primary Center from September 17, 2021 through October 17, 2021 to September 17, 2021 through October 29, 2021 	

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| <ul style="list-style-type: none"> - Approval to grant a Leave of Absence to Joseph C. Nichisti, Teacher - Science, Hempfield High School from October 20, 2021 through December 17, 2021 - Approval to grant a Leave of Absence to Barbara A. Perko, Paraeducator, East Petersburg Elementary School from November 8, 2021 through December 23, 2021 - Approval to grant a Leave of Absence to Jennifer L. Platt, Paraeducator, Landisville Primary Center from November 18, 2021 through December 23, 2021 - Approval to grant a Leave of Absence to Mark E. Reinhardt, Associate Principal, Hempfield High School from October 7, 2021 through November 5, 2021 - Approval to grant a Leave of Absence to Jane M. Roda, Paraeducator, Hempfield High School from October 1, 2021 through October 25, 2021 - Approval to grant an intermittent Leave of Absence to Jennifer L. Wallace, Teacher - Learning Support, Centerville Middle School from August 18, 2021 through August 18, 2022 - Approval to amend the Leave of Absence to Lisa R. Gingerich, Teacher - Speech, Mountville Elementary School from November 7, 2021 through December 17, 2021 to October 18, 2021 through December 3, 2021 - Approval to amend the Leave of Absence to Jason J. James, Teacher - Tech Ed, Hempfield High School from September 20, 2021 through October 12, 2021 to September 20, 2021 through October 25, 2021 - Approval to amend the Leave of Absence to Julie A. Miller, Teacher - Grade 3, East Petersburg Elementary School from August 18, 2021 to November 22, 2021 to August 18, 2021 to June 1, 2022 - Approval to amend the Leave of Absence to Aleda C. Risser, Social Worker, Landisville Intermediate Center from November 3, 2021 through December 16, 2021 to October 18, 2021 through November 30, 2021 - Approval to amend the Leave of Absence to Lisa M. Sempsey, Elementary Teacher, Farmdale Elementary School from August 24, 2021 through October 20, 2021 to August 24, 2021 through March 1, 2022 | |
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Certified Positions	Certified Positions
<ul style="list-style-type: none"> - Approval to employ Jennifer M. Hartman as a Certified Employee with a Professional contract, effective November 15, 2021, provisionally according to federal and state regulations. Ms. Hartman will be placed on Step 3, Master's in accordance with the Collective Bargaining Agreement. Ms. Hartman is a graduate of Millersville University and Edinboro University and is Certified in Elementary K-6, Mental and/or Physical Handicapped K-12, Reading Specialist PK-12, English Designation 4-8 and English as a Second Language PK-12 (REPLACEMENT) Assignment: Reading Specialist at Farmdale Elementary School and Landisville Primary Center - Approval to employ Stacey McCarthy as a Long-Term Substitute Grade 3 Teacher, East Petersburg Elementary School, effective November 2, 2021 through June 1, 2022, provisionally according to federal and state law regulations. Ms. McCarthy will be placed on Step 1, Bachelor's Degree, in accordance with the Collective Bargaining Agreement. Ms. McCarthy is a graduate of Alvernia University and is certified in Early Childhood N-3 and Elementary K-6. (REPLACEMENT) - Approval to employ Desiree Weyforth as a Certified Employee with a Temporary contract, effective date to be determined, provisionally according to federal and state regulations. Ms. Weyforth will be placed on Step 1, Bachelor's in accordance with the Collective Bargaining Agreement. Ms. Weyforth is a graduate of Shippensburg University and is Certified in Spanish PK-12(REPLACEMENT) Assignment: Spanish Teacher at Hempfield High School - Approval to employ Samuel Zatkow as a Long-Term Substitute Music Teacher, Farmdale Elementary School, effective October 25, 2021 through March 1, 2022, provisionally according to federal and state law regulations. Mr. Zatkow will be placed on Step 1, Bachelor's Degree, in accordance with the Collective Bargaining Agreement. Mr. Zatkow is a graduate of West Chester University and is certified in Music PK-12. (REPLACEMENT) 	
<ul style="list-style-type: none"> - Approval to appoint the following individuals to act as mentors for a portion of the 2021-2022 school year, compensated in accordance with the Collective Bargaining Agreement: <ul style="list-style-type: none"> 1.) Kathryn Brenner 2.) Carrie Fritz 	<p style="text-align: center;">Mentors</p>

<p>Support Staff Employments</p> <ul style="list-style-type: none"> - Approval to employ Jason Huck as a Full-Time Custodian Building Supervisor, Centerville Middle School, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT) - Approval to employ Jennifer F. Krakoff as the Student Information System Specialist Hempfield High School, effective November 10, 2021, provisionally according to federal and state law regulations, pending receipt of all clearances and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT) - Approval to employ Kathleen Leiby as a Full-Time Food Service Manager, Centerville Elementary School, effective November 15, 2021, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT) - Approval to employ Annette Parke as the Administrative Assistant to the CFO/COO, Hempfield School District, Administration Building, effective November 8, 2021, provisionally according to federal and state law regulations, pending receipt of all clearances and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT) - Approval to employ Liana C. Weaver as a Full-Time Certified Occupational Therapy Assistant, District, effective November 8, 2021, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (NEW) - Approval to employ John Zuzu as a Part-Time General Food Service Worker, Rohrerstown Elementary School, effective November 1, 2021, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT) 	<p>Support Staff Employments</p>
<p>Support Staff Transfers</p> <ul style="list-style-type: none"> - Approval to transfer Joy C. Lee from Part-Time Building Aide at Landisville Intermediate Center to Part-Time Paraeducator at Landisville Intermediate Center effective October 25, 2021 	<p>Support Staff Transfers</p>

<ul style="list-style-type: none"> - Approval to transfer Cynthia K. Mosso from Full-Time Personal Care Assistant at Centerville Elementary School to Full-Time Personal Care Assistant at East Petersburg Elementary School effective October 27, 2021 - Approval to transfer Linda M. Reed from Full-Time General Food Service Worker at Hempfield High School to Full-Time Food Service Manager at Centerville Middle School effective date to be determined - Approval to transfer Jill S. Reheard from Full-Time Paraeducator at Rohrerstown Elementary School to Full-Time Paraeducator at Hempfield High School effective October 12, 2021 <p>Substitute Positions</p> <ul style="list-style-type: none"> - Approval to employ Michael Falcone as a PA Certified Substitute Teacher effective October 27, 2021 for the 2021-2022 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate - Approval to employ Aaron Moody as Hempfield Emergency Certified Substitute Teacher effective November 2, 2021, for the 2021-2022 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate - Approval to employ the following individuals as a LLIU13 Emergency Certified Substitute Teacher, for the 2021-2022 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate: <ul style="list-style-type: none"> 1.) Daniellis Betacourt Partido effective October 15, 2021 2.) Erica Horst effective October 12, 2021 3.) James Seaton effective October 22, 2021 - Approval to employ the following individuals as a Substitute Elementary Building Aides for the 2021-2022 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate <ul style="list-style-type: none"> 1.) Ramsey Mahoskyeffective October 27, 2021 2.) Madhumitha Rajakittu Pudupattieffective October 18, 2021 - Approval to employ Raena Henderson as Substitute Food Services Employees for the 2021-2022 school year, effective date to be determined, pending receipt of all new hire materials compensated at the current substitute rate 	<p>Substitute Positions</p>
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<ul style="list-style-type: none"> - Approval to employ the following individuals as a Substitute Paraeducator for the 2021-2022 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate <ul style="list-style-type: none"> 1.) Madhumitha Rajakittu Pudupattieffective October 18, 2021 2.) Margaret Serranoeffective September 1, 2021 - Approval to employ Madhumitha Rajakittu Pudupatti as a Substitute Clerical Aide, Substitute ESL Aide, Substitute Middle School Noon Time Aide and Substitute Personal Care Assistant, for the 2021-2022 school year, effective October 18, 2021, provisionally according to federal and state law regulations, compensated at the current substitute rate 	
<p>Extracurricular Positions</p>	
<ul style="list-style-type: none"> - Approval to employ the following as Game/Event Personnel for the 2021-2022 School Year, provisionally according to federal and state law regulations, pending the District's ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation (reference attachment) 	<p>Extracurricular Positions</p>
<ul style="list-style-type: none"> - Approval to appoint Sydney R. Bauer as Cheerleading Volunteer Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District's ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation 	<p>Extracurricular Volunteers</p>
<ul style="list-style-type: none"> - Approval to appoint Matthew R. Deck as Wrestling Volunteer Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District's ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation 	
<ul style="list-style-type: none"> - Approval to employ Georgia E. Emert as Assistant Swimming Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District's ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation 	<p>Extracurricular Position</p>

<ul style="list-style-type: none"> - Approval to appoint Joseph D. Goodhart as Wrestling Volunteer Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District's ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation - Approval to appoint Alan B. Houck as Wrestling Volunteer Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District's ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation - Approval to appoint Kenneth Smith, Jr. as Girls Basketball Volunteer Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District's ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation 	Extracurricular Volunteers
<ul style="list-style-type: none"> - Approval to employ Angelina R. Hook to the extracurricular position of Science Fair Advisor at Centerville Middle School for the 2021-2022 school year - Approval to employ Joann C. Langione to the extracurricular position of Science Fair Advisor at Centerville Middle School for the 2021-2022 school year - Approval to employ Clint A. Willman to the extracurricular position of Head Jr High Track & Field Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District's ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation 	Extracurricular Positions
<ul style="list-style-type: none"> - Approval to accept the resignation of Stephen Haldeman, Head Junior High Cross-Country Coach, effective October 25, 2021 - Approval to accept the resignation of Jennifer B. Karkoska, Technology Liaison, Centerville Middle School, effective October 15, 2021 	Extracurricular Resignations
<p>Vote: "Aye" 6; "Nay" 0; Absent 3 (Maurer, Smiley, Wagner). Motion passed.</p>	

FINANCIAL ITEMS	CONTRACTS November 2021
<p>Mr. Keener made a motion, seconded by Mr. Merris to approve the following financial items:</p>	
<p>Contracts (reference attachments)</p>	
<ul style="list-style-type: none"> ○ Barn Burners Wrestling Club rental agreement for wrestling and recreation rooms for weight training and cardio workouts during the November 15 – March 15 window for school years 2021-2022 through 2024-2025 	Barn Burners
<ul style="list-style-type: none"> ○ Barrett Therapy Services agreement for Speech-Language Pathologists and other therapy specialists (occupational, physical, special education), on a temporary basis as needed, effective November 2, 2021 	Barrett Therapy Services
<ul style="list-style-type: none"> ○ Excentia Human Services for program to provide services to enable transition to post-secondary programming 	Excentia Human Services
<ul style="list-style-type: none"> ○ Lancaster-Lebanon Intermediate Unit 13 to provide English as a Second Language support services to District students enrolled in Lancaster County Career and Technology Center programs, effective July 1, 2021 to June 30, 2022 	LL IU-13 ESL Support Services for CTC programs
<ul style="list-style-type: none"> ○ Madison National Life Insurance Company, Inc./National Insurance Services of Wisconsin, adjustment to add a new class of coverage and change contract term from 24 to 33 months for Group Term Life Insurance and Accidental Death and Dismemberment (AD&D) Insurance, adjusted contract term is October 1, 2021 – July 1, 2024 	Madison National Life Insurance – term adjustment
<ul style="list-style-type: none"> ○ Madison National Life Insurance Company, Inc. / National Insurance Services of Wisconsin amendment to contract for Group Term Life Insurance and Accidental Death and Dismemberment (AD&D) Insurance, effective November 1, 2021 	Madison National Life Insurance – amendment
<ul style="list-style-type: none"> ○ New Story for tuition agreement for student transferring to New Story for November 1, 2021 through the end of the 2021-2022 school year 	New Story
<ul style="list-style-type: none"> ○ Phoenix Learning Systems for onsite consulting services for PowerSchool 	Phoenix Learning
<ul style="list-style-type: none"> ○ Quest Diagnostics to provide on-site Covid-19 testing for symptomatic and exposed students and staff 	Quest Diagnostics

<ul style="list-style-type: none"> o Theatrical Rights Worldwide for performing rights license for the 2022 Middle School Spring Musical, The Addams Family – Young@Part o Trustmark Health Benefits, Inc. agreement for Plan Supervisor Amendment to correct Health Benefits name, banking arrangements, and administrative fee schedule - Approval of the Staff Retention and Hiring Incentive Plan as presented (reference attachment) - Approval of Financial Report and Check Register for the month of October 2021 (reference attachments) - Approval of the Food Services Financial Reports and Check Register for the month of October 2021 (reference attachments) - Approval to pay invoices from the Capital Reserve Fund - \$89,660.00 (reference attachment) - Approval of budget transfers - none 	<p>Theatrical Rights Worldwide</p> <p>Trustmark Health Benefits</p> <p>Staff Retention and Hiring Incentive Plan</p> <p>Financial Report & Check Register</p> <p>Food Services Financial Report & Check Register</p> <p>Capital Reserve Invoices</p>
<p>Vote: "Aye" 6; "Nay" 0; Absent 3 (Maurer, Smiley, Wagner). Motion passed.</p>	
<p>BUILDINGS AND GROUNDS ITEMS</p>	
<p>Mr. Merris made a motion, seconded by Mr. Bard to approve the following buildings and grounds item:</p>	
<ul style="list-style-type: none"> - Approval of the Facility Usage Rules and Fee Schedule as presented (reference attachments) 	<p>Facility Usage Rules and Fee Schedule</p>
<p>Vote: "Aye" 6; "Nay" 0; Absent 3 (Maurer, Smiley, Wagner). Motion passed.</p>	
<p>OTHER ACTION ITEMS</p>	
<p>Mr. Keener made a motion, seconded by Mr. Merris to approve the following other action items:</p>	
<ul style="list-style-type: none"> - Approval of first reading of board policies (reference attachments) <ul style="list-style-type: none"> a. Policy 233 Suspension and Expulsion b. Policy 236.1 Threat Assessment c. Policy 251 Homeless Students d. Policy 618 Student Activity Funds e. Policy 701 Facilities Planning 	<p>First Reading of Board Policies</p> <p>233</p> <p>236.1</p> <p>251</p> <p>618</p> <p>701</p>

<ul style="list-style-type: none"> - Approval of second reading of board Policy 006: Meetings (reference attachment) - Approval to retire board policies (reference attachments) <ul style="list-style-type: none"> a. Policy 248 Unlawful Harassment (Pupils) b. Policy 348 Unlawful Harassment (Employees) *- Approval to appoint Mark W. Brooks as Safety and Security Officer for Hempfield School District effective November 9, 2021 - Approval of a donation to Mountville Elementary School of \$8,145.98 for a Ga Ga Ball Pit with turf from the Mountville Parent Teacher Organization - Approval for students and advisors from the Indoor Color Guard to attend an overnight trip to the Indoor Color Guard World Championships in Dayton, Ohio, April 6-9, 2022 - Approval for students and advisors from the Indoor Percussion Team to attend an overnight trip to the Indoor Percussion World Championships in Dayton, Ohio, April 20-23, 2022 <p>Vote: "Aye" 6; "Nay" 0; Absent 3 (Maurer, Smiley, Wagner). Motion passed.</p> <p>ADJOURNMENT</p> <p>Mr. Donato asked for a motion to adjourn the meeting.</p> <p>Mr. Merris made a motion, seconded by Mr. Otto to adjourn the meeting at 8:52 pm.</p> <p>Vote: "Aye" 6; "Nay" 0; Absent 3 (Maurer, Smiley, Wagner). Motion passed.</p> <div style="text-align: right; margin-top: 20px;"> <hr style="width: 25%; margin: 0 auto;"/> <p>Mark W. Brooks School Board Secretary</p> </div>	<p>Second Reading of Board Policy 006</p> <p>Retire Board Policies 248 348</p> <p>Safety & Security Officer</p> <p>Donation</p> <p>Overnight Student Trip for indoor Color Guard</p> <p>Overnight Student Trip for indoor Percussion Team</p> <p>Adjourn</p>
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