The Regular Meeting of the Hempfield School Board was held on Tuesday, September 14, 2021, on a virtual meeting platform and at Hempfield High School, 200 Stanley Avenue, Landisville, PA 17538 in the Performing Arts Center. The following board members were present: Dylan Bard, Mike Donato, Linda Johnston (Zoom), Grant Keener, Jim Maurer, Bill Otto, Chris Smiley and Patrick Wagner. Charles Merris was absent. Also present: Michael Bromirski, Superintendent; Mark Brooks, School Board Secretary/Chief Financial & Operations Officer; Denise Galen, Special Education Director; Michael Graham, Chief Information Officer; Karen Hall, Treasurer/Executive Director of Human Resources & Business Operations; Maria Hoover, Assistant Superintendent; Cheryl Irwin-Bass, Communications Director; Tab Musser, Assistant Superintendent; Steve Polonus, Athletic Director; Jacquelyn Strybos, Executive Assistant to the Superintendent/Recording Secretary. There were approximately 80 residents in the audience and 195 joining the meeting virtually on Zoom.

Mr. Donato called the meeting to order at 6:33 pm and led the Pledge of Allegiance. He stated that the Board met in executive session prior to this meeting at 6:00 pm to discuss a personnel issue.

Mr. Bromirski requested the Board make a motion to change the order of the agenda to move the student council representatives and add the financial advisors and bond counsel ahead of the public comment portion of the meeting.

Article V.A
- Student Council Representatives

2021-2022 HHS Student Council Officers
Jack Kirchner.................. President (in attendance)
Janeese Hochstetler..... Vice President
Noah Felty....................... Treasurer
Riana Ramani............... Secretary (in attendance)

-Financial Advisor and Bond Counsel Representatives
Lou Verdelli, RBD Capital Markets
Rhonda Lord, Kegel, Kelin, Litts & Lord

Mr. Donato made a motion, seconded by Mr. Maurer to approve the agenda incorporating additions/deletions.

Vote: “Aye” 8; “Nay” 0; Absent 1 (Merris). Motion passed.
Mr. Maurer made a motion, seconded by Mrs. Johnston to approve the minutes of the Regular Meeting held on August 10, 2021.

Vote: “Aye” 8; “Nay” 0; Absent 1 (Merris). Motion passed.

**Student Council:** Mr. Bromirski called on the Student Council President, Mr. Jack Kirchner to address the Board. Mr. Kirchner introduced himself, thanked the Board, and announced his fellow officers: Ms. Riana Ramani, Student Council Secretary, who was in attendance; Ms. Janeese Hochstetler, Vice President; and Noah Felty, Treasurer.

Ms. Ramani stated that they had held elections and had added five new member representatives from the freshman class, bringing total membership to twenty-five. Student council representatives:

- assisted with Back-to-School night on September 9th
- are working with National Honor Society representatives and others to establish the Hempfield High School Executive Council at the direction of Mr. Dague, high school principal. The HHS Executive Council would allow greater connectedness and collaboration to establish a financial emergency fund to support families undergoing unexpected hardship
- met with Superintendent, Mr. Bromirski to discuss topics ranging from inclusivity in athletics to a concern raised over cafeteria food options
- used an opinion survey technique from Harvard that was very helpful for the group

Mr. Kirchner stated that he had created an Instagram account for the student council as a way for their work to be shared with a wider audience and to stay connected to the student body through the social media platform. Liam Jones has been appointed as the social media manager for student council. Morning announcements will once again include Cultural Highlights starting with Hispanic Heritage Month which runs from September 15th through October 15th.

**Financial Advisors and Bond Counsel (agenda addition):** Mr. Bromirski invited Mr. Lou Verdelli, and Ms. Rhonda Lord to the podium to give a brief overview of the parameters and take any questions from the Board related to the upcoming option to refinance a general obligation bond series. Mr. Verdelli stated that based on current interest rates, refinancing the General Obligation Bond Series of 2017, callable in April of 2022, has the potential to save the district approximately $500,000. The resolution to move forward with the refinancing is an action item (**Article X.B.5.**) on this evening’s agenda.
Mr. Donato gave an overview of the guidelines for public comment and informed the audience that the meeting would be electronically recorded by members of the public, in addition to the recording made by the District for the sole purpose of compiling minutes.

**RESIDENTS’ REQUEST TO ADDRESS THE BOARD (five-minute limit)**

Ms. Stacy Hernandez addressed the Board on the mask mandate.

Mr. Eric Totten addressed the Board on the mask mandate and transgender students.

Ms. Meridith Hilt addressed the Board on the mask mandate.

Ms. Jamie Beth Schindler addressed the Board via Zoom on the policy development process for transgender student inclusion in athletics.

Mr. Richard Boyer addressed the Board on the mask mandate.

Dr. Alexandra Solosko addressed the Board on universal masking.

Ms. Jessica Totten addressed the Board on the mask mandate and transgender students.

Mr. Scott Wiglesworth addressed the Board on protecting the integrity of female sports while supporting transgender students. He also addressed the mask mandate.

Dr. Heidi Kistler addressed the Board via Zoom on universal masking.

Ms. Betsy Schonour addressed the Board on universal masking and the need for consistency in the mask mandate exemption process and procedures.

Ms. Amy Moreno addressed the Board on universal masking.

Ms. Jennifer Hottenstein addressed the Board on the mask mandate.

Mr. Ray Keene addressed the Board on the mask mandate.

Ms. Chelsea Longabaugh addressed the Board on the mask mandate.

Mr. Robert Skuya addressed the Board on the mask mandate.

Ms. Michelle Wilson addressed the Board on universal masking.

Ms. Chris Brown addressed the Board via Zoom on universal masking and equality for transgender students.
Ms. Tammy Jacobs addressed the Board via Zoom on Edgenuity.

**Mr. Donato announced a 15-minute break at 8:14 pm. The meeting was reconvened by Mr. Donato at 8:29 pm.**

Ms. Tammy Mitchell addressed the Board on the mask mandate.

Ms. Carley Smith addressed the Board on the mask mandate.

Mr. Daniel White addressed the Board on the mask mandate and curriculum.

Mr. Robert Stewart addressed the Board on the mask mandate and transgender students.

Ms. Angela Hess addressed the Board on the mask mandate.

Mr. Donald Meacham addressed the Board on the mask mandate.

Mr. Jason Jenkins addressed the Board on the mask mandate and transgender students.

**SUPERINTENDENT’S REPORT**

**Athletic Participation – Administration’s 1st Update:** Mr. Bromirski gave an update to the Board of what has been completed and what opportunities the Board has been provided with related to athletic participation. He shared a PowerPoint presentation with a synopsis of the process which included researching the topic from a variety of lenses as a means of listening and learning. The Board has had the opportunity to not only listen to but also ask questions of experts and legal representatives throughout this process. The administration pursued researching the topic from the following perspectives and lenses to understand the impact of any decision that is made:

- Political/Legal
- Legal
- Athletic Integrity
- Medical/Social/Emotional*
- Physical Space
- Personal

*Mr. Bromirski noted that they have not yet been able to engage with mental health experts to obtain input on the social and emotional aspects of this topic.

He asked the Board if there were any others lenses or perspectives they would like to have addressed.
There was a discussion of the work that had been done and what was yet to be done with regards to the social/emotional piece of the puzzle. The Board agreed to wait for further input before moving from education and research into action on this topic. Mr. Bromirski will keep the Board informed and provide updates as the process continues through the research stage.

Details of this presentation may be found on the School Board webpage, Documents Archive, under September 2021.

Mr. Bromirski made note of upcoming events on the calendar.

Changes announced later in the meeting by Mr. Maurer have been reflected in the list below, including the cancellation of the Buildings and Grounds Committee Meeting scheduled for September 21st, and the rescheduling of that as a joint meeting of the Buildings and Grounds and Finance Committees on September 28, 2021.

**CALENDAR OF EVENTS**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Details</th>
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<tbody>
<tr>
<td>Sept. 14, 2021</td>
<td>6:00 pm, Executive Session, 6:30 pm, School Board Regular Meeting, Hempfield High School, Performing Arts Center</td>
</tr>
<tr>
<td>Sept. 16, 2021</td>
<td>5:00 pm, Policy, Personnel &amp; Legal Committee Meeting Hempfield High School, Performing Arts Center</td>
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<tr>
<td><strong>Sept. 21, 2021</strong></td>
<td>5:00 pm Buildings and Grounds Committee Meeting Hempfield High School, Performing Arts Center</td>
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<tr>
<td>* Sept. 28, 2021</td>
<td>5:00 pm, Joint Building &amp; Grounds/Finance Committee Meeting, Hempfield High School, Performing Arts Center</td>
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<tr>
<td>Sept. 30, 2021</td>
<td>5:00 pm, Education and Programs Committee Meeting Hempfield High School, Performing Arts Center</td>
</tr>
<tr>
<td>Oct. 5, 2021</td>
<td>TBD, Executive Session, 7:00 pm, School Board Committee Meeting, Hempfield High School, Performing Arts Center</td>
</tr>
<tr>
<td>Oct. 12, 2021</td>
<td>TBD, Executive Session, 7:00 pm, School Board Regular Meeting, Hempfield High School, Performing Arts Center</td>
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PRESIDENT’S REPORT

Mr. Donato stated that he was looking forward to scheduling times to visit schools in October and would provide the schedule to other Board members for their participation when available.

REPRESENTATIVE/ADJUNCT REPORTS

Lancaster County Career & Technology Center (LCCTC) – Mr. Keener/ Mr. Bard, Alternate – Mr. Keener noted that the masking debate is also affecting the CTC and he is advocating for students to adhere to the policies of their sending districts.

Lancaster-Lebanon IU13 – Mr. Merris – no report (absent)

Hempfield Area Recreation Commission – Mr. Aloisi/Dr. Harrington – Mr. Donato had spoken with Mr. Aloisi, who had no report

Safety and Security – Mr. Wagner/Mrs. Johnston – nothing new

PSBA Liaison – Mr. Wagner/Mr. Merris – Mr. Wagner reviewed the 2022 PSBA slate of candidates and asked the Board to vote on their selections following the review rather than as part of the Other Action Items (Article X.C.1.)

- Approval of the 2022 Slate of Candidates for Pennsylvania School Board Association (reference attachment)

Mr. Wagner made a motion, seconded by Mr. Keener to approve the endorsement of Sabrina Backer, Franklin Area School District as President-Elect.

Vote: “Aye” 8; “Nay” 0: Absent 1 (Merris). Motion passed.

Mr. Wagner made a motion, seconded by Mr. Otto to approve the endorsement of Allison Mathis, North Hills School District as Vice President.

Vote: “Aye” 8; “Nay” 0: Absent 1 (Merris). Motion passed.

Mr. Wagner made a motion, seconded by Mr. Donato to approve the endorsements of Justin Warren, Central Dauphin School District as Section 7 Advisor, and Richard Frerichs, William LaCoff, Nathan Mains as PSBA Insurance Trust Trustees.

Vote: “Aye” 8; “Nay” 0: Absent 1 (Merris). Motion passed.
Mr. Wagner made a motion, seconded by Mr. Donato to approve the endorsements of Jennifer Davidson, Manheim Township School District, Bethanne Zeigler, Shikellamy School District, and Jaime Lynn Zimerofsky, Schuylkill Intermediate Unit 29 as members of the Forum Steering Committee.

Vote: “Aye” 8; “Nay” 0: Absent 1 (Merris). Motion passed.

STANDING COMMITTEES

Buildings and Grounds – Mr. Merris/Mr. Bard/Mr. Donato/Mr. Wagner – In Mr. Merris’ absence, Mr. Maurer noted there was no report and that the next meeting scheduled on the 21st of September would be cancelled.

Finance – Mr. Maurer/Mr. Aloisi/Mrs. Johnston/Mr. Keener – Mr. Maurer noted the bond refinance resolution on this evening’s agenda and shared that there would be a joint meeting of the Buildings and Grounds and Finance Committees at 5:00 pm on September 28, 2021.

Education and Programs – Mrs. Johnston/Mr. Maurer/Mr. Merris/Mr. Bard – Mrs. Johnston noted that elementary enrollment in HVA had increased to 34 and therefore the district would be adding another teacher. The next meeting will be held at 5:00 pm on September 30, 2021.

Policy, Personnel, & Legal – Mr. Smiley/Mr. Donato/Mrs. Johnston/Mr. Keener – Mr. Smiley noted that the first meeting since last May will be at 5:00 pm on September 16, 2021.

Minutes of the school board standing committee meetings may be found on the School Board webpage under each individual standing committee.

ACTION ITEMS

PERSONNEL ITEMS

Mr. Keener made a motion, seconded by Mr. Wagner to approve the following personnel items:

Retirements

- Approval to accept the resignation, due to retirement, of Audrey Dorman, Part-Time General Food Service Worker, Centerville Middle School, effective December 23, 2021

- Approval to accept the resignation, due to retirement, of David G. Fisher, Full-Time Custodial Building Supervisor, Rohrerstown Elementary School, effective January 28, 2022
- Approval to accept the resignation, due to retirement, of Lauren Gardill, Full-Time Paraeducator, Hempfield High School, effective January 3, 2022

- Approval to accept the resignation, due to retirement of Renee Henry, Full-Time Food Service Cafeteria Manager, Centerville Elementary School, effective December 23, 2021

- Approval to accept the resignation, due to retirement, of Joanne Jones, Full-Time Administrative Assistant to the Assistant Superintendent, effective September 9, 2021

- Approval to accept the resignation, due to retirement, of Cindy A. Tangert, Full-Time Cafeteria Manager, Centerville Middle School, effective December 23, 2021

Resignations

- Approval to accept the resignation of Nicole Baughman, Full-Time Custodian, Hempfield High School, effective September 3, 2021

- Approval to accept the resignation of Joetta K. Bookert, Full-Time Personal Care Assistant, East Petersburg Elementary School, effective September 10, 2021

- Approval to accept the resignation of Jennifer Gallerizzo, Full-Time Paraeducator, East Petersburg Elementary School, effective August 9, 2021

- Approval to accept the resignation of Brittanie L. Grazer, Full Time Kindergarten Aide, Centerville Middle School, effective August 19, 2021

- Approval to accept the resignation of Andrew Houser, Intermediate Learning Support Teacher, Mountville Elementary School, effective no later than October 13, 2021

- Approval to accept the resignation of Nicole Hryniewicz, Full-Time Paraeducator, Centerville Middle School, effective August 18, 2021

- Approval to accept the resignation of Lorna King, Part-Time Lead General Food Service Worker, Rohrerstown Elementary School, effective August 5, 2021

- Approval to accept the resignation of Kathleen L. Kline, Part-Time Personal Care Assistant, East Petersburg Elementary School, effective August 17, 2021

Resignations
- Approval to accept the resignation of Shari A. Miller, Full Time Personal Care Assistant, Centerville Middle School, effective August 16, 2021

- Approval to accept the resignation of Maylene Rivera Vazquez, General Food Service Worker, Hempfield High School, effective August 30, 2021

- Approval to accept the resignation of Omaira Riveria Vazquez, General Food Service Worker, Hempfield High School, effective August 30, 2021

- Approval to accept the resignation of Amy R. Smith, Part-Time Math Aide, East Petersburg Elementary School, effective August 16, 2021

- Approval to accept the resignation of Matthew Wagner, Full-Time Custodian, Mountville Elementary School, effective August 20, 2021

- Approval to accept the resignation of Justin Williams, Full-Time Custodian, Centerville Middle School, effective September 3, 2021

- Approval to accept the resignation of Tara Woomer, Gifted Teacher, Landisville Middle School, effective July 19, 2021

**Leave of Absence**

- Approval to grant an Intermittent Leave of Absence to Margaret I. Bupp, Certified School Nurse, Landisville Intermediate Center and Rohrerstown Elementary School from August 18, 2021 through August 18, 2022

- Approval to grant a Leave of Absence to Vanessa J. Haldeman, Teacher - Grade 4, Landisville Intermediate Center from November 17, 2021 through February 16, 2022

- Approval to grant a Leave of Absence to Jason J. James, Teacher - Tech Ed, Hempfield High School from September 20, 2021 through October 12, 2021

- Approval to amend a Leave of Absence to Stephanie Meyer, Teacher - Grade 3, Mountville Elementary School from August 18, 2021 through October 19, 2021 to August 18, 2021 through November 22, 2021

- Approval to amend a Leave of Absence to Nicole Millhouse, Teacher - Grade 4, East Petersburg Elementary School from September 8, 2021 through November 30, 2021 to August 26, 2021 through November 17, 2021
- Approval to grant a Leave of Absence to Aleda C. Risser, Social Worker, Landisville Intermediate Center from November 3, 2021 through December 16, 2021

- Approval to grant a Leave of Absence to Raymond J. Scacalossi Jr., Teacher - Math, Landisville Middle School from August 30, 2021 through June 1, 2022

- Approval to amend a Leave of Absence to Joseph A. Shelly, Teacher - Tech Ed, Hempfield High School from August 18, 2021 through November 9, 2021 to March 7, 2022 through May 27, 2022

Certified Positions

- Approval to employ Jennifer J. Eby as a Certified Employee with a Temporary contract, effective August 18, 2021, provisionally according to federal and state regulations. Ms. Eby will be placed on Step 2, Bachelor's in accordance with the Collective Bargaining Agreement. Ms. Eby is a graduate of Millersville University and is Certified in Elementary K-6 and Early Childhood N-3 (REPLACEMENT) Assignment: Elementary Teacher at Landisville Primary Center

- Approval to employ Tiffany A. Emerick as a Certified Employee with a Permanent contract, effective date to be determined, provisionally according to federal and state regulations. Ms. Emerick will be placed on Step 3, Master's + 15 in accordance with the Collective Bargaining Agreement. Ms. Emerick is a graduate of Clarion University and is Certified in Library Science PK-12(REPLACEMENT) Assignment: Librarian at Mountville Elementary School

- Approval to employ Brittney L. Hix as a Certified Employee with a Permanent contract, effective date to be determined, provisionally according to federal and state regulations. Ms. Hix will be placed on Step 3, Master's + 30 in accordance with the Collective Bargaining Agreement. Ms. Hix is a graduate of Shippensburg University and Wilkes University and is Certified in Business-Computer-Info Tech PK-12(REPLACEMENT) Assignment: Business Education Teacher at Hempfield High School

- Approval to employ Morgan C. Jimenez as a Certified Employee with a Temporary contract, effective August 23, 2021, provisionally according to federal and state regulations. Ms. Jimenez will be placed on Step 1, Bachelor's in accordance with the Collective Bargaining Agreement. Ms. Jimenez is a graduate of Millersville University and is Certified in Elementary Pk-4 and Special Education Pk-8 (NEW) Assignment: Elementary Teacher at East Petersburg Elementary School
- Approval to employ Sara J. Martin as a Certified Employee with a Temporary contract, effective date to be determined, provisionally according to federal and state regulations. Ms. Martin will be placed on Step 1, Master's in accordance with the Collective Bargaining Agreement. Ms. Martin is a graduate of Ithaca College and Eastern Mennonite University and is Certified in Special Education PK-12, Social Studies 7-12, and English 7-12 (NEW) Assignment: Middle School Therapeutic Emotional Support Teacher at Landisville Education Center

- Approval to employ Brenda A. Mason as a Certified Employee with a Temporary contract, effective date to be determined, provisionally according to federal and state regulations. Ms. Mason will be placed on Step 1, Bachelor's in accordance with the Collective Bargaining Agreement. Ms. Mason is a graduate of University of North Carolina and is Certified in Elementary K-6 (REPLACEMENT) Assignment: .5 Math Specialist (Pre-Algebra) at Mountville Elementary School/Landisville Intermediate Center

- Approval to employ Bridget Paluga as a Certified Employee with a Temporary contract, effective August 25, 2021, provisionally according to federal and state regulations. Ms. Paluga will be placed on Step 1, Master's + 30 in accordance with the Collective Bargaining Agreement. Ms. Paluga is a graduate of Elmira College, Gallaudet University and Ithaca College and is Certified in Elementary Pk-4 (NEW) Assignment: Elementary Teacher at Farmdale Elementary School

- Approval to employ Jillian Pechiro as a Certified Employee with a Temporary contract, effective August 18, 2021, provisionally according to federal and state regulations. Ms. Pechiro will be placed on Step 2, Bachelor's in accordance with the Collective Bargaining Agreement. Ms. Pechiro is a graduate of Millersville University and is Certified in Elementary K-6 (NEW) Assignment: Elementary Teacher at Farmdale Elementary School

- Approval to employ Mykayla A. Reisinger as a Certified Employee with a Temporary contract, effective August 18, 2021, provisionally according to federal and state regulations. Ms. Reisinger will be placed on Step 1, Bachelor's in accordance with the Collective Bargaining Agreement. Ms. Reisinger is a graduate of Millersville University and is Certified in Elementary Pk-4 (REPLACEMENT) Assignment: Elementary Teacher at Farmdale Elementary School and Rohrerstown Elementary School
- Approval to employ Amanda L. Sheaffer as a Certified Employee with a Temporary contract, effective date to be determined, provisionally according to federal and state regulations. Ms. Sheaffer will be placed on Step 1, Bachelor’s in accordance with the Collective Bargaining Agreement. Ms. Sheaffer is a graduate of Millersville University and is Certified in Elementary K-6 and Early Childhood N-3 (REPLACEMENT) Assignment: Kindergarten at Mountville Elementary School

- Approval to appoint the following individuals to act as mentors for the 2021-2022 school year, compensated in accordance with the Collective Bargaining Agreement:

1.) Hillary Buckwalter 5.) Donna Freydlin
2.) Anne Cyr 6.) Bradley Miller
3.) Michelle Dickinson 7.) Kim Rineer
4.) Stephanie Fitzgerald 8.) Melissa Svensson

- Approval to appoint the following individuals to act as mentors for a portion of the 2021-2022 school year, compensated in accordance with the Collective Bargaining Agreement:

1.) Johanna Baker 5.) Terrence Chmil
2.) Leah Blank 6.) Kimberly McCabe
3.) Heather Carroll 7.) Stacey Soos
4.) Jennifer Cassel

- Approval to appoint the following individuals to act as peer advisors in their assigned building for the 2021-2022 school year, compensated in accordance with the Collective Bargaining Agreement:

1.) Kerry Bolton 6.) Jackie Jones
2.) Steve Cassel 7.) Melissa Paup
3.) Josh Diffenbach 8.) Adria Vigna
4.) Susan Hunter 9.) Amanda Wamsley
5.) Joan Johnson

Certified Transfers

- Approval to transfer Brittany Bertoli from Middle School ELA Interventionist at Centerville Middle School to Elementary Teacher at Mountville Elementary School, effective August 18, 2021

- Approval to transfer Erin N. Essock from Certified School Nurse at Landisville Primary Center/Mountville Elementary School to Certified School Nurse at Landisville Primary Center/Centerville Elementary School, effective date to be determined
- Approval to transfer Melissa Hershey from 0.5 Reading Specialist at Farmdale Elementary School to Full-Time Reading Specialist at Farmdale Elementary School, effective August 24, 2021

- Approval to transfer Brittany N. Strosser from Autistic Support Teacher at Mountville Elementary School to Autistic Support Teacher at Rohrerstown Elementary School, effective date to be determined

- Approval to transfer Karma B. Witmer from Certified School Nurse at East Petersburg Elementary School to Certified School Nurse at East Petersburg Elementary/Farmdale Elementary School, effective date to be determined

Support Staff Employments

- Approval to employ Ian Dilley as a Full-Time Plumber, Maintenance, effective September 13, 2021, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)

- Approval to employ Carol A. Harting as a Part-Time Building Aide, Rohrerstown Elementary School, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)

- Approval to employ Carol Householder as a Part-Time General Food Service Worker, Landisville Primary Center, effective August 30, 2021, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)

- Approval to employ Julie Joaquin as a Part-Time General Food Service Worker, East Petersburg Elementary School, effective August 27, 2021, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)

- Approval to employ Zachary Landis as a Part-Time General Food Service Worker, Rohrerstown Elementary School, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)

- Approval to employ Jill S. Reheard as a Full-Time Paraeducator, Rohrerstown Elementary School, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)
- Approval to employ Sharon Sahd as a Part-Time Noontime Aide, Centerville Middle School, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)

- Approval to employ Marie L. Scoggin as a Part-Time ESL Aide, Landisville Intermediate Center, effective September 1, 2021, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)

- Approval to employ Kristen Swingler as a Full-Time Custodian, Hempfield High School, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)

- Approval to employ Noraida Vazquez as a Part-Time Building Aide, Farmdale Elementary School, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)

Support Staff Transfers

- Approval to transfer Nicole M. Bigham from Full-Time Personal Care Assistant, East Petersburg Elementary School to Full-Time Extended Day Kindergarten Aide, Centerville Elementary School, effective date to be determined

- Approval to transfer Margot Comeaux-Josi from Part-time Paraeducator at East Petersburg Elementary to Full-time Paraeducator at East Petersburg Elementary effective August 24, 2021

- Approval to transfer Mariam S. Eskander from Full-Time Personal Care Assistant at Hempfield High School (TBC) to Full-Time Personal Care Assistant at Centerville Middle School, effective August 27, 2021

- Approval to transfer Alice M. Figueroa Rivera from Full-Time Personal Care Assistant at Mountville Elementary School to Full-Time Personal Care Assistant at Rohrerstown Elementary effective August 24, 2021

- Approval to transfer Melinda A. Frank from Sub Building Aide to Part-Time Building Aide at Farmdale Elementary School, effective date to be determined

- Approval to transfer Charlene F. Gerz from Full Time Personal Care Assistant, Landisville Primary Center to Payroll Specialist, Administration Building, effective August 25, 2021
- Approval to transfer Shawna Hernandez from Part-Time General Food Service Worker at East Petersburg Elementary School to Part-Time Lead Food Service Worker at East Petersburg Elementary School, effective August 24, 2021

- Approval to transfer Jennifer L. Hoffmeier from Part-Time Personal Care Assistant at Landisville Intermediate Center to Part-Time Personal Care Assistant at Landisville Primary Center, effective August 24, 2021

- Approval to transfer Maureen P. Mezzetti from Part-Time Personal Care Assistant at East Petersburg Elementary School to Part-Time Paraeducator at East Petersburg Elementary School, effective August 30, 2021

- Approval to transfer Aaron T. Moody from Full-Time Paraeducator at Landisville Education Center to Full-Time Paraeducator at Landisville Middle School, effective August 24, 2021

- Approval to transfer Katy A. Nigon from Health Room Nurse, Landisville Primary Center/Mountville Elementary to Health Room Nurse, Landisville Primary Center/Centerville Elementary School, effective date to be determined

- Approval to transfer Lisa M. Treadway from Health Room Nurse, Centerville Elementary/Farmdale Elementary to Health Room Nurse, Farmdale Elementary/East Petersburg Elementary, effective date to be determined

- Approval to transfer Dawn M. Scheele Rivera from Full-Time Personal Care Assistant at Mountville Elementary School to Full-Time Personal Care Assistant at Rohrerstown Elementary effective August 24, 2021

- Approval to transfer Carrie L. Spolitback from Part-time Building Aide at Landisville Intermediate Center to Part-time Attendance Secretary at Hempfield High School, effective August 24, 2021

- Approval to transfer Rachel L. Strayer from Part-Time Elementary Library Aide at Rohrerstown Elementary/Centerville Elementary/Mountville Elementary/East Petersburg Elementary/Farmdale Elementary to Part-Time Library Aide at Hempfield High School, effective August 24, 2021

- Approval to transfer Gary Taft from Full-Time 3rd Shift Custodian at Hempfield High School to Full-Time Custodian - Building Supervisor at Hempfield High School, effective August 23, 2021

- Approval to transfer Lauren S. Troop from Full-Time Paraeducator at Rohrerstown Elementary School to Full-Time Paraeducator at Hempfield High School, effective August 30, 2021
Substitute Positions

- Approval to employ Matthew D. Cioffi as a Long-Term Substitute Mathematics Teacher, Landisville Middle School, effective TBD, provisionally according to federal and state law regulations. Mr. Cioffi will be placed on Step 1, Bachelor's Degree, in accordance with the Collective Bargaining Agreement. Mr. Cioffi is a graduate of Millersville University and Penn State University and is certified in Mathematics 7-12. (REPLACEMENT) Assignment: Long Term Sub Math at Landisville Middle School

- Approval to employ Kameron D. Shott as a .6 Long-Term Substitute Social Studies Teacher, Hempfield High School, effective August 26, 2021, provisionally according to federal and state law regulations. Mr. Shott will be placed on Step 1, Bachelor's Degree, in accordance with the Collective Bargaining Agreement. Mr. Shott is a graduate of Millersville University and is certified in Social Studies 7-12. (REPLACEMENT) Assignment: .6 Long Term Sub Social Studies at Hempfield High School

- Approval to employ Alicia Singer as a Long-Term Substitute Elementary Teacher, Landisville Primary Center, effective August 30th, 2021 through March 1st, 2022, provisionally according to federal and state law regulations. Ms. Singer will be placed on Step 1, Bachelor's Degree, in accordance with the Collective Bargaining Agreement. Ms. Singer is a graduate of Shippensburg University Millersville University and is certified in Elementary Pk-4. (REPLACEMENT)

- Approval to employ the following individuals as PA Certified Substitute Teachers for the 2021-2022 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate:

  1.) Rachel Devenney effective August 30, 2021
  2.) Maggie Dunagan effective September 9, 2021
  3.) Monica Gallen effective August 30, 2021
  4.) Kristine A. Keener effective September 7, 2021
  5.) Melissa Schreiner effective August 30, 2021
  6.) Maureen Schulz effective September 8, 2021
- Approval to employ the following individuals as Hempfield Emergency Certified Substitute Teachers for the 2021-2022 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate

1.) Christine Blair  effective August 24, 2021  
2.) Glenda Burross  effective August 24, 2021  
3.) Amy Emerson  effective August 24, 2021  
4.) Julie L. Miller  effective August 24, 2021  
5.) Lisa M. Miller  effective August 24, 2021  
6.) Heidi Nissly Over  effective August 24, 2021  
7.) Spencer Rennix  effective August 26, 2021  
8.) Manasi Trivedi  effective August 24, 2021  
9.) Kathleen Walter  effective August 24, 2021  
10.) Catherine Weaver  effective August 24, 2021  
11.) Megan Wood  effective August 24, 2021 

- Approval to employ the following individuals as LLIU13 Emergency Certified Substitute Teachers for the 2021-2022 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate

1.) Linda S. King  effective August 24, 2021  
2.) James P. Stewart  effective August 24, 2021 

- Approval to employ Carol Wile as Substitute Clerical Aides for the 2021-2022 school year, effective September 2, 2021, compensated at the current substitute rate

- Approval to employ the following individuals as Substitute Elementary Building Aides for the 2021-2022 school year, compensated at the current substitute rate

1.) Wendy Martin  effective September 2, 2021  
2.) Carol Wile  effective September 2, 2021 

- Approval to employ the following individuals as Substitute Food Services Employees for the 2021-2022 school year, compensated at the current substitute rate

1.) Erica Herr  effective August 24, 2021  
2.) Andrea Machado  effective September 9, 2021
- Approval to employ the following individuals as Substitute Paraeducator for the 2021-2022 school year, compensated at the current substitute rate:

1.) Christine Blair    effective August 24, 2021  
2.) Wendy Martin    effective September 2, 2021

- Approval to employ the following individuals as Substitute Personal Care Assistants for the 2021-2022 school year, compensated at the current substitute rate:

1.) Wendy Martin    effective September 2, 2021  
2.) Carol Wile    effective September 2, 2021

- Approval to employ Carol Wile as a Substitute Secondary Instructional Aide for the 2021-2022 school year, effective September 2, 2021, compensated at the current substitute rate

Extracurricular Positions

- Approval to employ Nathan R. Cote as Head Jr High Wrestling Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District's ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation, compensated in accordance with the collective bargaining agreement

- Approval to employ Mark A. Enoch to the extracurricular position of Student Council Advisor at Hempfield High School for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District's ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation, compensated in accordance with the collective bargaining agreement

- Approval to employ Jennifer L. Landis to the extracurricular position of Team Leader at Landisville Middle School for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District’s ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation, compensated in accordance with the collective bargaining agreement

- Approval to employ Erin M. Settle to the extracurricular position of Anchor Club Advisor at Hempfield High School for the 2021-2022 school year
- Approval to employ Brooke Troutman as Assistant Jr High Field Hockey Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District’s ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation, compensated in accordance with the collective bargaining agreement

- Approval to appoint Mark A. Enoch as Football Volunteer Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District’s ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation

- Approval to appoint Matthew P. Glessner as Cross-Country Volunteer Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District’s ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation

- Approval to appoint Clint A. Willman as Cross-Country Volunteer Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District’s ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation

- Approval to accept the resignation of Matthew Ceresini, Music Department Co-Coordinator, effective August 16, 2021

- Approval to accept the resignation of Joseph Nichisti, Elementary Math Counts Coordinator, effective September 8, 2021

Correction

- Approval to accept the correction of Support Staff Transfers that appeared incorrectly on the August 10, 2021 agenda (reference attachment)

Vote: “Aye” 8; “Nay” 0; Absent 1 (Merris). Motion passed.
FINANCIAL ITEMS

Mr. Maurer made a motion, seconded by Mr. Wagner to approve the following financial items:

Contracts (reference attachments)

- Ames Janitorial Services as a contractor for additional custodial substitutes
- Breslin Architects for architectural services as outlined in the contract
- Candoris for service contract for VMware – contract term is for 3 years
- Edgenuity Inc. for elective courses through Edynamic for district Hempfield Virtual Academy, contract term is September 1, 2021 – August 31, 2022
- Madison National Life Insurance Company, Inc. for Group Term Life Insurance and Accidental Death and Dismemberment (AD&D) Insurance, contract term is October 1, 2021 – October 1, 2023
- Market Street Sports Group / UPMC Pinnacle Health for advertising contract for stadium scoreboard, contract term is September 1, 2021 – September 1, 2024
- New Story School for tuition agreements for four students for the 2021-2022 school year
- Pennsylvania Department of Education for Project Refinancing Resolution
- Siemens for building automation system upgrades for the CMS roofing project
- SOS Group of Lancaster, LLC for custodial service personnel, contract term is July 1, 2021 through June 30, 2022
- The Vista School for tuition agreements for two students for the 2021-2022 school year

- Approval of Financial Report and Check Register for the month of July 2021 and August 2021 (reference attachments)
- Approval of the Food Services Financial Report and Check Register for the month of July 2021 and August 2021 (reference attachments)
- Approval to pay invoices from the Capital Reserve Fund - $4,500.80 (reference attachment)


Vote: “Aye” 8; “Nay” 0; Absent 1 (Merris) Motion passed.

OTHER ACTION ITEMS

Mr. Maurer made a motion, seconded by Mr. Otto to approve the following other action items:

- Approval of the Superintendent’s Goals for the 2021-2022 school year (reference attachment)

- Approval of the Assistant Superintendents’ Goals for the 2021-2022 school year
  
a. Mrs. Maria T. Hoover (reference attachment)

b. Mr. Tab J. Musser (reference attachment)

- Approval of a donation to Landisville Intermediate Center of a GA Ball Pit, valued at $1,000.00 from Jack McCaffrey for an Eagle Scout project

- Approval of the expulsion of student #2025365 from Hempfield School District for the remainder to the 2021-2022 school year, effective September 8, 2021. During the term of expulsion, the student agrees to complete online coursework through Hempfield Virtual Academy and abide by the program’s rules, as described in the written agreement.

Vote: “Aye” 8; “Nay” 0; Absent 1 (Merris). Motion passed.

ADJOURNMENT

Mr. Donato asked for a motion to adjourn the meeting.

Mr. Otto made a motion, seconded by Mr. Wagner to adjourn the meeting at 10:09 pm.

Vote: “Aye” 8; “Nay” 0; Absent 1 (Merris). Motion passed.
| Mark W. Brooks  
| School Board Secretary |