The Regular Meeting of the Hempfield School Board was held on Tuesday, August 10, 2021, on a virtual meeting platform and at Hempfield High School, 200 Stanley Avenue, Landisville, PA 17538 in the Performing Arts Center. The following board members were present: Dylan Bard, Mike Donato, Linda Johnston, Grant Keener, Jim Maurer, Charles Merris, Bill Otto, Chris Smiley and Patrick Wagner (Zoom). Also present: Michael Bromirski, Superintendent; Mark Brooks, School Board Secretary/Chief Financial & Operations Officer; Michael Graham, Chief Information Officer; Karen Hall, Treasurer/Executive Director of Human Resources & Business Operations; Tab Musser, Assistant Superintendent; Steve Polonus, Athletic Director; Kimberly Synder, Communications Specialist; Jacquelyn Strybos, Recording Secretary/Executive Assistant to the Superintendent. There were approximately 60 people in the audience and another 175 joining the meeting virtually on Zoom.

Mr. Donato called the meeting to order at 7:03 pm and led the Pledge of Allegiance. He welcomed and thanked audience members for attending.

He stated that the Board met in executive session prior to this meeting at 6:00 pm to discuss four (4) personnel matters.

Mr. Bromirski requested the Board make a motion to remove the following article from the agenda due to receipt of a letter declining the offer for the noted position:

**Article X.A.4.i**
- Approval to employ Jennifer L. Harrington as a Part-Time Certified Employee with a Temporary contract, effective for the 2021-2022 school year, provisionally according to federal and state regulations. Ms. Harrington will be placed on Step 1, Master’s + 15, in accordance with the Collective Bargaining Agreement. Ms. Harrington is a graduate of Boston College and Simmons College and is Certified in Elementary Grades K-6, Mid-Level Math 6-9, and English as a Second Language PK-12 (REPLACEMENT) Assignment: .5 Math Specialist (Pre-Algebra) at Landisville Intermediate Center/Mountville Elementary School

Mr. Merris made a motion, seconded by Mrs. Johnson to approve the removal of Article X.A.4.i. from the meeting agenda.

Vote: “Aye” 9; “Nay” 0; Motion passed.
**Mr. Merris made a motion, seconded by Mr. Keener** to approve the agenda incorporating additions/deletions.

**Vote:** “Aye” 9; “Nay” 0; **Motion passed.**

**Mrs. Johnston made a motion, seconded by Mr. Otto** to approve the minutes of the Regular Meeting held on July 13, 2021 and the Committee Meeting held on August 3, 2021.

**Vote:** “Aye” 8; “Nay” 1 (Maurer); **Motion passed.**

Mr. Donato gave an overview of the guidelines for public comment and informed the audience that the meeting would be electronically recorded by members of the public, in addition to the recording made by the District for the sole purpose of compiling minutes.

**RESIDENTS’ REQUEST TO ADDRESS THE BOARD (five-minute limit)**

Ms. Jamie Beth Schindler addressed the Board on allowability of swear words during Board proceedings, the lack of response from all 9 Board members to emailed questions, and transgender student athlete inclusion.

Ms. Amy Moreno addressed the Board on concerns about the retention of services of the Independence Law Center to frame school policy and in support for transgender student athlete inclusion as part of supporting all.

Mrs. Christine Brown was announced, but was not present to address the Board.

Ms. Jennie Heydt addressed the Board on concerns over the lack of a mandate requiring all students to wear masks within our schools.

Mrs. Lizz Bender addressed the Board on concerns over the Board’s retention of services of the Independence Law Center. She read aloud a letter from a district alumnus, Christopher D. Radkey, previously sent to Board members expressing similar concerns and noted her support for transgender student athlete inclusion.

Mr. Alex Bender addressed the Board on transgender student athlete inclusion.

Ms. Kait Linton addressed the Board on transgender student athlete inclusion and the need for mental health experts to be part of the process.

Ms. Stacy Hernandez stated her name and addressed the Board on concerns related to the wearing of masks.

Ms. Marianne Stein stated her name and addressed the Board on transgender student athlete inclusion.
Ms. Amy Williams addressed the Board on transgender athlete concerns.

Ms. Meridith Hilt addressed the Board on concerns over the wearing of masks.

Mr. Kim Seldomridge addressed the Board on transgender athlete concerns for fairness, privacy, and protection.

Ms. Tabitha Valleau addressed the Board on concerns over the wearing of masks and the legality of any mandate requiring their use within the district.

Ms. Tammy Mitchell addressed the Board on concerns over the mental health ramifications of wearing masks.

Ms. Karen Lockard addressed the Board on concerns over the wearing of masks. Karen also played an audio recording of her grandson, Michael Hernandez, an elementary student in the district, who noted the difficulty he had last year as a result of the mask mandate.

Dr. Patrick Rohal addressed the Board on transgender athlete concerns and in support of keeping masks optional.

Ms. Fae Skuya addressed the Board on keeping masking optional for all of our students.

Mr. Scott Wiglesworth addressed the Board on transgender athlete concerns for the integrity of female athletics.

Ms. Leisel Allgyer addressed the Board on transgender athlete concerns for the integrity of women’s sports, equal opportunities, and privacy.

Mr. Johnathan Hopta addressed the Board in support of requiring district students to wear masks in school.

Mr. John Herr address the Board in support of ensuring district curriculum includes the role of slavery in the country’s history. He also expressed support for all student athletes to be able to compete with the team of their choice.

Mr. Daniel White addressed the Board on concerns related to potential discrimination based on masking or vaccination status.
**SUPERINTENDENT’S REPORT**

**Enrollment Update (agenda addition):** Mr. Bromirski presented an elementary enrollment status update noting that there are several new areas of concern with classroom counts. He noted that while the district has been monitoring enrollments over the past several months, this new enrollment information had just been brought to his attention. The district will be following up on all pending enrollments and ensuring all withdrawals have been fully processed within our student information system to get a clearer picture of our actual enrollment. Pending the final result, the district may require the addition of several classroom sections across our elementary schools in order to keep our classroom sizes within the desired range.

**Health and Safety Plan for 2021-2022:** Mr. Bromirski noted that the district had received no new guidance from the Pennsylvania Department of Health (PA-DOH) regarding specific protocols to follow in our schools if we have a Covid positive case as to what quarantining, contact tracing, testing, and reporting will look like for those who are or aren’t vaccinated/symptomatic. With no mandates or specific directives, districts are left to determine how to move forward with opening schools for the 21-22 school year. He led a discussion with the Board on the status of the district’s Health and Safety Plan for the 2021-2022 school year as approved and submitted to the Pennsylvania Department of Education (PDE) last month.

After discussion, Mr. Bromirski asked if there was interest at this time from the Board to change direction with the approved plan prior to the start of school. The Board did not move to readdress the approved plan and felt comfortable leaving things as submitted, reserving the right to reconvene and address any edits if warranted.

Mr. Bromirski made note of upcoming events on the calendar related to new teacher orientation and the district’s opening day, inviting the Directors to attend if available.
## CALENDAR OF EVENTS

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>August 10, 2021</td>
<td>6:00 pm</td>
<td>Executive Session, 7:00 pm, School Board Regular Meeting</td>
<td>Hempfield High School, Performing Arts Center</td>
</tr>
<tr>
<td>August 24, 2021</td>
<td>5:00 pm</td>
<td>Buildings and Grounds Committee Meeting</td>
<td>Administration Building, Public Board Room</td>
</tr>
<tr>
<td>August 31, 2021</td>
<td>5:00 pm</td>
<td>Finance Committee Meeting</td>
<td>Administration Building, Public Board Room</td>
</tr>
<tr>
<td>Sept. 7, 2021</td>
<td>TBD</td>
<td>Executive Session, 7:00 pm, School Board Committee Meeting</td>
<td>Administration Building, Public Board Room</td>
</tr>
<tr>
<td>Sept. 14, 2021</td>
<td>TBD</td>
<td>Executive Session, 7:00 pm, School Board Regular Meeting</td>
<td>Administration Building, Public Board Room</td>
</tr>
<tr>
<td>Sept. 16, 2021</td>
<td>5:00 pm</td>
<td>Policy, Personnel and Legal Committee Meeting</td>
<td>Administration Building, Public Board Room</td>
</tr>
</tbody>
</table>

## PRESIDENT'S REPORT

Mr. Donato stated that the Board had participated in an educational session within the past week with representatives from both Fox Rothschild and Independence Law Center as part of their learning process related to student athletic participation.

## REPRESENTATIVE/ADJUNCT REPORTS

Lancaster County Career & Technology Center (LCCTC) – Mr. Keener/Mr. Bard, Alternate – nothing new, first meeting will be on August 26, 2021

Lancaster-Lebanon IU13 – Mr. Merris – nothing new, next meeting will be on August 11, 2021

Hempfield Area Recreation Commission – Mr. Aloisi/Dr. Harrington – no report

Safety and Security – Mr. Wagner/Mrs. Johnston – nothing new

PSBA Liaison – Mr. Wagner/Mr. Merris – nothing new
STANDING COMMITTEES

Buildings and Grounds – Mr. Merris/Mr. Bard/Mr. Donato/Mr. Wagner – Mr. Merris had nothing new to report, next meeting will be August 24, 2021

Education and Programs – Mrs. Johnston/Mr. Maurer/Mr. Merris/Mr. Bard – Mrs. Johnston had nothing new to report

Finance – Mr. Maurer/Mr. Aloisi/Mrs. Johnston/Mr. Keener – Mr. Maurer had nothing new to report, next meeting will be August 31, 2021

Policy, Personnel, & Legal – Mr. Smiley/Mr. Donato/Mrs. Johnston/Mr. Keener – Mr. Smiley had nothing new to report, next meeting will be September 16, 2021

Minutes of the school board standing committee meetings may be found on the School Board webpage under each individual standing committee.

ACTION ITEMS

PERSONNEL ITEMS

Mr. Merris made a motion, seconded by Mr. Wagner to approve the following personnel items:

Retirements

- Approval to accept the resignation, due to retirement, of Emily Federici, Full-Time Paraeducator, Landisville Middle School, effective July 26, 2021

Resignations

- Approval to accept the resignation of Kari A. Claxton, Part-Time Lead General Food Service Worker, Mountville Elementary School, effective July 12, 2021

- Approval to accept the resignation of Crystal Hipps, Part-Time Elementary Building Aide, Farmdale Elementary School, effective July 12, 2021

- Approval to accept the resignation of Rebecca Huhn, Part-Time Personal Care Assistant, Hempfield High School, effective July 8, 2021

- Approval to accept the resignation of Cynthia A. Mowery, Full-Time ESL Ninth Grade Academy Aide, Hempfield High School, effective July 19, 2021
- Approval to accept the resignation of Emily Rowe, Full-Time Elementary Building Aide, Mountville Elementary School, effective July 21, 2021

- Approval to accept the resignation of Nina Schall, Part-Time Elementary Building Aide, Centerville Elementary School, effective July 29, 2021

Leaves of Absence

- Approval to grant a Leave of Absence to Victoria E. Aston Gainer, Teacher - Grade 6, Mountville Elementary School from August 18, 2021 through November 22, 2021

- Approval to grant a Sabbatical Leave for professional development to Amanda C. Fitzkee, Grade 2 Teacher, Rohrerstown Elementary School, for the second semester of the 2022-2023 school year

- Approval to grant a Leave of Absence to Ashley B. Garrett, Teacher - Grade 1, Landisville Primary Center from August 18, 2021 through March 1, 2022

- Approval to grant a Leave of Absence to Heather M. Grimm, Elementary Teacher, Centerville Elementary School from August 18, 2021 through September 1, 2021

- Approval to grant a Leave of Absence to Jonelle M. Hamaker, Food Service Worker, Centerville Elementary School from August 24, 2021 through September 17, 2021

- Approval to grant a Leave of Absence to Maria T. Hoover, Assistant Superintendent, Administration Building from July 8, 2021 through July 29, 2021

- Approval to grant a Leave of Absence to June A. Knupp, Guidance Secretary, Landisville Middle School from July 29, 2021 through September 1, 2021

- Approval to grant a Sabbatical Leave for professional development to Terry P. Newman, Social Studies Teacher, Hempfield High School, for the second semester of the 2022-2023 school year

- Approval to grant a Sabbatical Leave for professional development to Dr. Daniel Snyderman, Gifted Itinerant Teacher, Landisville Intermediate Center and Mountville Elementary School, for the 1st semester of the 2022-2023 school year

- Approval to grant a Leave of Absence to Lisa M. Sempsey, Elementary Teacher, Farmdale Elementary School from August 24, 2021 through October 20, 2021
Certified Positions

- Approval to employ Elizabeth A. Bradburn as a Certified Employee with a Temporary contract, effective for the 2021-2022 school year, provisionally according to federal and state regulations. Ms. Bradburn will be placed on Step 1, Bachelor's, in accordance with the Collective Bargaining Agreement. Ms. Bradburn is a graduate of Chamberlain University and is Certified in School Nurse PK-12 (REPLACEMENT) Assignment: Certified School Nurse at Landisville Middle School

- Approval to employ Aaron T. Buckwalter as a Certified Employee with a Permanent contract, effective for the 2021-2022 school year, provisionally according to federal and state regulations. Mr. Buckwalter will be placed on Step 1, Master's, in accordance with the Collective Bargaining Agreement. Mr. Buckwalter is a graduate of Millersville University and Wilkes University and is Certified in Elementary Grades 4-8 (All Subjects 4-6, Social Studies 7-8) and English as a Second Language PK-12 (REPLACEMENT) Assignment: Elementary Teacher at Landisville Intermediate Center

- Approval to employ Rachel L. Campbell as a Certified Employee with a Temporary contract, effective for the 2021-2022 school year, provisionally according to federal and state regulations. Ms. Campbell will be placed on Step 1, Bachelor's, in accordance with the Collective Bargaining Agreement. Ms. Campbell is a graduate of Millersville University and is Certified in Elementary Grades PK-4 (REPLACEMENT) Assignment: Elementary Teacher at Mountville Elementary School

- Approval to employ Robyn A. Cox as a Certified Employee with a Permanent contract, effective for the 2021-2022 school year, provisionally according to federal and state regulations. Ms. Cox will be placed on Step 3, Master's, in accordance with the Collective Bargaining Agreement. Ms. Cox is a graduate of Lebanon Valley College and Penn State University and is Certified in Elementary K-6 and Mental and/or Physical Handicapped K-12 (REPLACEMENT) Assignment: Elementary Teacher at Landisville Primary Center

- Approval to employ Natalie A. Ellis as a Certified Employee with a Permanent contract, effective for the 2021-2022 school year, provisionally according to federal and state regulations. Ms. Ellis will be placed on Step 2, Master's, in accordance with the Collective Bargaining Agreement. Ms. Ellis is a graduate of Millersville University and is Certified in Elementary Grades K-6 and Special Education PK-12 (REPLACEMENT) Assignment: Elementary Teacher at Mountville Elementary School
- Approval to employ Caitlin L. Elmer as a Certified Employee with a Temporary contract, effective for the 2021-2022 school year, provisionally according to federal and state regulations. Ms. Elmer will be placed on Step 1, Master's, in accordance with the Collective Bargaining Agreement. Ms. Elmer is a graduate of Millersville University and Eastern Mennonite University and is Certified in Elementary K-6 and Reading Specialist Pk-12 (REPLACEMENT) Assignment: Reading Specialist at East Petersburg Elementary School

- Approval to employ Kristen Fickes as a Certified Employee with a Permanent contract, effective for the 2021-2022 school year, provisionally according to federal and state regulations. Ms. Fickes will be placed on Step 2, Master's, in accordance with the Collective Bargaining Agreement. Ms. Fickes is a graduate of Millersville University and Johns Hopkins University and is Certified in English 7-12 (REPLACEMENT) Assignment: Gifted Teacher at Landisville Middle School

- Approval to employ Kristin C. Gainer as a Certified Employee with a Permanent contract, effective for the 2021-2022 school year, provisionally according to federal and state regulations. Ms. Gainer will be placed on Step 2, Master's, in accordance with the Collective Bargaining Agreement. Ms. Gainer is a graduate of Elizabethtown College and Wilkes University and is Certified in Elementary K-6 and English as a Second Language Pk-12 (REPLACEMENT) Assignment: Elementary Teacher at Rohrerstown Elementary School

- Approval to employ Mandee M. Hatcher as a Certified Employee with a Permanent contract, effective for the 2021-2022 school year, provisionally according to federal and state regulations. Ms. Hatcher will be placed on Step 2, Bachelor's + 30, in accordance with the Collective Bargaining Agreement. Ms. Hatcher is a graduate of Millersville University and is Certified in Elementary Pk-4 (REPLACEMENT) Assignment: Elementary Teacher at Rohrerstown Elementary School

- Approval to employ Mackenzie L. Lindenberger as a Certified Employee with a Temporary contract, effective for the 2021-2022 school year, provisionally according to federal and state regulations. Ms. Lindenberger will be placed on Step 1, Bachelor's, in accordance with the Collective Bargaining Agreement. Ms. Lindenberger is a graduate of West Chester University and is Certified in Elementary Grades PK-4, Grades 5-6, and Special Education PK-8 (REPLACEMENT) Assignment: Elementary Teacher at Farmdale Elementary School
- Approval to employ Kelly L. Moyer as a Certified Employee with a Permanent contract, effective for the 2021-2022 school year, provisionally according to federal and state regulations. Ms. Moyer will be placed on Step 3, Master's, in accordance with the Collective Bargaining Agreement. Ms. Moyer is a graduate of Bloomsburg University and Cabrini College and is Certified in Elementary K-6 (REPLACEMENT) Assignment: Elementary Teacher at Landisville Primary Center

- Approval to employ Michelle Petrilla as a Certified Employee with a Temporary contract, effective for the 2021-2022 school year, provisionally according to federal and state regulations. Ms. Petrilla will be placed on Step 2, Master's, in accordance with the Collective Bargaining Agreement. Ms. Petrilla is a graduate of Clarion University and is Certified in Speech & Language Impaired Pk-12 (REPLACEMENT) Assignment: Speech & Language at Hempfield High School

- Approval to employ Maud L. Ramsey as a Certified Employee with a Permanent contract, effective for the 2021-2022 school year, provisionally according to federal and state regulations. Ms. Ramsey will be placed on Step 2, Master's, in accordance with the Collective Bargaining Agreement. Ms. Ramsey is a graduate of Bloomsburg University and Ball State University and is Certified in Grades PK-4 and Special Education PK-8. (REPLACEMENT) Assignment: Autistic Support Teacher at Rohrerstown Elementary School

- Approval to employ Marc A. Shoenfelt as a Certified Employee with a Permanent contract, effective date to be determined provisionally according to federal and state regulations. Mr. Shoenfelt will be placed on Step 3, Master's, in accordance with the Collective Bargaining Agreement. Mr. Shoenfelt is a graduate of Mansfield University and Wilkes University and is Certified in Elementary K-6 and Technology Education PK-12 (REPLACEMENT) Assignment: Elementary HVA Teacher at Landisville Education Center

- Approval to employ Dane A. Stoyanovitch as a Certified Employee with a Permanent contract, effective for the 2021-2022 school year, provisionally according to federal and state regulations. Mr. Stoyanovitch will be placed on Step 1, Bachelor's, in accordance with the Collective Bargaining Agreement. Mr. Stoyanovitch is a graduate of Shippensburg University and is Certified in Elementary PK-4 (REPLACEMENT) Assignment: Elementary Teacher at East Petersburg Elementary School
- Approval to employ Tess M. Wales as a Certified Employee with a Permanent contract, effective for the 2021-2022 school year, provisionally according to federal and state regulations. Ms. Wales will be placed on Step 3, Master's, in accordance with the Collective Bargaining Agreement. Ms. Wales is a graduate of Millersville University and is Certified in Elementary K-6, Early Childhood N-3, and Reading Specialist Pk-12 (REPLACEMENT) Assignment: Reading Specialist/Literacy Coach at Mountville Elementary School

- Approval to employ Thomas J. Walker as a Certified Employee with a Temporary contract, effective for the 2021-2022 school year, provisionally according to federal and state regulations. Mr. Walker will be placed on Step 1, Bachelor's, in accordance with the Collective Bargaining Agreement. Mr. Walker is a graduate of Millersville University and is Certified in Elementary PK-4 and Special Education PK-8 (REPLACEMENT) Assignment: Learning Support Teacher at Hempfield High School

Certified Staff Transfers

- Approval to transfer Danielle N. Campbell from .5 Speech and Language Specialist at Rohrerstown Elementary School to .5 Speech and Language Specialist at Rohrerstown Elementary School/Farmdale Elementary School, effective 2021-2022 school year

- Approval to transfer Sarah L. DeMaria from Librarian at Mountville Elementary School to Librarian at Hempfield High School, effective 2021-2022 school year

- Approval to transfer Jessica Grim from Grade 4 Teacher at Farmdale Elementary School to Elementary Teacher at Landisville Primary Center, effective 2021-2022 school year

- Approval to transfer Kristi Miller from Grade 5 Teacher at Rohrerstown Elementary School to Reading Specialist/Literacy Coach at Landisville Primary Center, effective 2021-2022 school year

- Approval to transfer Jennifer Statler from Kindergarten Teacher at Rohrerstown Elementary School to Elementary Teacher at Landisville Primary Center, effective 2021-2022 school year

- Approval to transfer Bonnie L. Weaver from Certified School Nurse at Centerville Middle School/Landisville Primary School to Certified School Nurse at Centerville Middle School

- Approval to transfer Kathryn J. Zellers from .5 Reading Specialist at Farmdale Elementary School to .5 Reading Specialist at Rohrerstown Elementary School
Support Staff Employments

- Approval to employ Carolyn Best as a Full-Time Personal Care Assistant, Mountville Elementary School, effective August 24, 2021, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (NEW)

- Approval to employ Gretchen Geibe as a Full-Time Accountant/Purchasing Specialist, Administration Building, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)

- Approval to employ Jamie L. Heisey as a Part-Time Paraeducator, East Petersburg Elementary School, effective August 24, 2021, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)

- Approval to employ Sherry S. Lowe as a Full-Time Paraeducator, Centerville Elementary School, effective August 24, 2021, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)

- Approval to employ Gislene Mendes de Arruda as a Part-Time Personal Care Assistant, East Petersburg Elementary School, effective August 24, 2021, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)

- Approval to employ Tina L. Miller as a Full-Time Transportation Specialist, Administration Building, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)

- Approval to employ Aaron T. Moody as a Full-Time Paraeducator, Landisville Education Center, effective August 24, 2021, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (NEW CLASS)

- Approval to employ Tammi S. Onuschak as a Full-Time Data Manager, Landisville Education Center, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)
- Approval to employ Dawn M. Scheele as a Full-Time Personal Care Assistant, Mountville Elementary School, effective August 24, 2021, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)

- Approval to employ Denise L. Schoppner as a Full-Time Personal Care Assistant, Rohrerstown Elementary School, effective August 24, 2021, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (NEW)

- Approval to employ Michelle Valeri-Groff as a Full-Time Paraeducator, Landisville Middle School, effective August 24, 2021, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)

- Approval to employ Victoria E. Yavor as Full-Time Application Specialist, Landisville Education Center, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)

Support Staff Transfers

- Approval to transfer the following Special Education Support Staff employees for the 2021-2022 school year (see attachment)

- Approval to transfer Karen Atwater from Substitute Support Staff to Part-Time Personal Care Assistant at Centerville Elementary School, August 24, 2021

- Approval to transfer Elizabeth Earhart from 3rd Shift Custodian at Hempfield High School to 1st Shift Custodian at Hempfield High School effective July 19, 2021

- Approval to transfer Amanda D. Gleason from Part-Time Paraeducator at Landisville Intermediate Center to Full Time Paraeducator at Landisville Intermediate Center, August 24, 2021 (REPLACEMENT)

- Approval to transfer Tami L. Harelson from Part-Time Building Aide at Farmdale Elementary School to Part-Time Paraeducator at Farmdale Elementary School (REPLACEMENT)

- Approval to transfer Maresa A. Heeks from Part-Time Noontime Aide at Centerville Middle School to Part-Time Personal Care Assistant at Rohrerstown Elementary School, effective August 24, 2021 (NEW)
- Approval to transfer Diane L. Newcomer from FT Paraprofessional at Hempfield High School to Secretary of Food Service/Access at Administration Building, effective August 3, 2021

- Approval to transfer Amber Weber-Lugo from a Full Time Health Room Nurse, Mountville Elementary School/Centerville Middle School to Full Time Health Room Nurse at Mountville Elementary School/Farmdale Elementary School effective for the 2021-2022 school year

- Approval to transfer Theresa M. Yurista from Substitute Clerical Aide to Full-Time Building Secretary, Rohrerstown Elementary School, effective August 2, 2021, (REPLACEMENT)

**Substitute Positions**

- Approval to employ the following individuals, listed below and in the referenced attachment, as PA Certified Substitute Teachers for the 2021-2022 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate: (reference attachment)

  1.) Susan M. McGuire  August 24, 2021
  2.) Sally A. Metz  August 9, 2021
  3.) Nancy A. Schnelli  August 24, 2021

- Approval to employ the following individuals as Hempfield Emergency Certified Substitute Teachers for the 2021-2022 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate (reference attachment)

- Approval to employ the following individuals as LLU13 Emergency Certified Substitute Teachers for the 2021-2022 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate (reference attachment)

- Approval to employ the following individuals as Substitute Health Room Nurses for the 2021-2022 school year, compensated at the current substitute rate (reference attachment)

- Approval to employ the following individuals, listed below and in the referenced attachment, as Substitute Clerical Aides for the 2021-2022 school year, compensated at the current substitute rate: (reference attachment)

  1.) Kathy McDermott  effective August 24, 2021
  2.) Wendy Toole  effective July 27, 2021
- Approval to employ the following individuals as Substitute Custodians for the 2021-2022 school year, compensated at the current substitute rate (reference attachment)

- Approval to employ the following individuals as Substitute Elementary & Secondary Building Aides for the 2021-2022 school year, compensated at the current substitute rate (reference attachment)

- Approval to employ the following individuals as Substitute English as a Second Language Aides for the 2021-2022 school year, compensated at the current substitute rate (reference attachment)

- Approval to employ the following individuals as Substitute Food Service Employees for the 2021-2022 school year, compensated at the current substitute rate (reference attachment)

- Approval to employ the following individuals as Substitute Middle School Noontime Aides for the 2021-2022 school year, compensated at the current substitute rate (reference attachment)

- Approval to employ Kathy Mc Dermott as a Substitute Paraeducator and Elementary Building Aide Substitute for the 2021-2022 school year, compensated at the current substitute rate

- Approval to employ the following individuals as Substitute Paraeducators for the 2020-2021 school year, compensated at the current substitute rate (reference attachment)

- Approval to employ Sherri Transue as a Substitute Paraeducator, Substitute Personal Care Assistant and Substitute ESL Aide for the 2021-2022 school year, compensated at the current substitute rate

- Approval to employ the following individuals as Substitute Personal Care Assistants for the 2021-2022 school year, compensated at the current substitute rate (reference attachment)
Extracurricular Positions

- Approval to appoint the following as Department Coordinators effective for the 2021-2022 school year, compensated with a stipend:

1.) Mark N. Ashley  Health & Physical Education
2.) Elizabeth S. Burns  Art
3.) Matthew Ceresini  Music
4.) Sarah L. DeMaria  Library
5.) Carrie W. Fritz  Music
6.) Ralph D. Heister  Science
7.) Jason J. James  Technology & Engineering Education
8.) Anthony M. Jannotta  World Languages
9.) Debra L. Krantz  Health Services
10.) Lauren M. Lewis  Secondary English
11.) Kimberly Marrolli  English Language Development
12.) Kim H. Rineer  Elementary English Language Arts / Reading
13.) Stephen T. Sharp  School Counseling
14.) Jaclyn A. Smith  Elementary Mathematics
15.) Lauren M. Stauffer  Family & Consumer Science
16.) Zahid A. Virmani  Social Studies
17.) Danny E. Walck  Business, Computer & Information Technology

- Approval to appoint Susan J. Allen to the extracurricular position of Literary Magazine (Expressions) Advisor at Landisville Middle School for the 2021-2022 school year

- Approval to employ Katherine N. Beasley as Marching Band Assistant, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)

- Approval to appoint Ian B. DeHart as Boys Soccer Volunteer Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District’s ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation

- Approval to appoint Joshua L. Fulmer as Boys Soccer Volunteer Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District’s ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation
- Approval to appoint Marissa L. Greiner as Field Hockey Volunteer Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District's ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation

- Approval to appoint Madelyn-Jo Goslee as Assistant Jr High Girls Soccer Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District's ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation

- Approval to accept the resignation of Kelly Gumble, Music Department Co-Coordinator, effective July 26, 2021

- Approval to employ Cameron N. Hukill as Assistant Varsity Girls Soccer Coach, effective August 11, 2021 until September 19, 2021

- Approval to appoint Joann C. Langione to the extracurricular position of Team Leader at Centerville Middle School for the 2021-2022 school year

- Approval to appoint Sajy V. Mathew as Boys Soccer Volunteer Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District's ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation

- Approval to appoint Robert L. Parschauer as Boys Soccer Volunteer Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District's ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation

- Approval to appoint Douglas C. Ruhl as Boys Soccer Volunteer Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District’s ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation
- Approval to appoint Travis L. Steedle as Boys Soccer Volunteer Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District’s ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation.

- Approval to appoint the following individuals as volunteer coaches for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District’s ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation (reference attachment).

Other

- Approval to grant tenure to the following teachers, who completed three years of satisfactory teaching service effective June 7, 2021:

  1.) Sara A Brooks
  2.) Jill L Enterline
  3.) Amy E Jansky
  4.) Jennifer L Landis
  5.) Angela J Lee
  6.) Brittany L McMullen
  7.) Leah C Meo
  8.) Megan E Murphy
  9.) Amanda C Pendleton
  10.) Sarah N Polonus
  11.) Raymond J Scacalossi, Jr.
  12.) Kara E Travis

- Approval to employ Anthi L. Glass as Homebound Instructor for the 2021-2022 School Year

Vote: “Aye” 9; “Nay” 0; Motion passed.
FINANCIAL ITEMS

Mr. Maurer made a motion, seconded by Mr. Keener to approve the following financial items:

Contracts (reference attachments)

- Billings Bilingual, LLC for Spanish document translation and interpreter services – contract term is July 1, 2021 to June 30, 2022
- Edmentum for Study Island Software Renewal Contract for ELA, Math, Reading Eggs (ESL), and Exact Path Program Licenses – contract term is September 28, 2021 to September 27, 2022
- Everbridge Inc. agreement for add-on services for emergency communications to include text messaging and API links.
- Frey Lutz to provide and deliver Permapipe ESCON-A/FerroShield Piping
- Lancaster Lebanon IU13 Safety and Security Cohort membership for 2021-2022
- New Story for tuition agreement for fifteen students for the 2021-2022 school year

- Approval of the following changes to adult lunch prices for the 2021-2022 school year to provide consistency across the district:
  a. $4.25 in elementary and middle school buildings
  b. $4.75 in the high school

- Approval of Domino’s Pizza bid for pizza for the 2021-2022 school year (reference attachment)

- Approval of General Fund Check Register for the month of July 2021 (reference attachment)

- Approval to pay invoices from the Capital Reserve Fund - $26,895.36 (reference attachment)

- Approval of the submission of the 2021-2022 Consolidated Application for Federal Program Grants. Title I, Part A – Improving Basic Programs $1,277,617; Title II, Part A – Supporting Effective Instruction $214,033; Title III, Language Instruction for English Learners $60,600; Title III, Language Instruction for Immigrant Students $5,439; Title IV, Part A – Student Support and Academic Enrichment $61,386

Vote: “Aye” 9; “Nay” 0; Motion passed.
BUILDINGS AND GROUNDS ITEMS

Mr. Maurer made a motion, seconded by Mrs. Johnston to approve the following buildings and grounds items:

- Approval of the no-cost Change Order for Kinsley Construction Inc. to change the start date of the CES sewer main replacement project (reference attachment)

- Approval of change order totaling $8,590 for W. J. Strickler Signs, Inc. to address several additions to the original scope of work for district signage (reference attachment)

Vote: “Aye” 9; “Nay” 0; Motion passed.

OTHER ACTION ITEMS

Mr. Maurer made a motion, seconded by Mrs. Johnston to approve the following other action items:

- Approval of second reading of Board Policy 903 (reference attachment)

- Approval of transportation routes for 2021-2022 (reference attachment)

- Approval of the proposed Resource Materials for the following secondary English Language Arts and library courses (reference attachments)
  a. English 10: American Literature
  b. Literary Analysis: World Literature (grades 11/12)
  c. Literary Analysis: Sports Literature (grades 11/12)
  d. Literary Analysis: Eco-Literature (grades 11/12)
  e. Literary Analysis: Definition of Success (grades 11/12)
  f. Introduction to Film (grades 11/12)
  g. Research Pathways I and II (grades 9-12)

- Approval of a donation of 3 loads of stone from Kinsley Construction, Inc.

- Approval for Student #2022028 to attend Hempfield High School as a tuition student for the first semester of the 2021-2022 school year

Vote: “Aye” 9; “Nay” 0; Motion passed.
ADJOURNMENT

Mr. Donato asked for a motion to adjourn the meeting.

Mr. Merris made a motion, seconded by Mr. Otto to adjourn the meeting at 9:49 pm.

Vote: “Aye” 9; “Nay” 0; Motion passed.

Mark W. Brooks
School Board Secretary