HEMPFIELD SCHOOL DISTRICT
200 CHURCH STREET
LANDISVILLE, PENNSYLVANIA
REGULAR MEETING MINUTES
JULY 13, 2021

The Regular Meeting of the Hempfield School Board was held on Tuesday, July 13, 2021, on a virtual meeting platform and at Hempfield High School, 200 Stanley Avenue, Landisville, PA 17538 in the Performing Arts Center. The following board members were present: Dylan Bard, Mike Donato, Linda Johnston, Grant Keener, Jim Maurer, Charles Merris, Chris Smiley and Patrick Wagner (Zoom). Also present: Michael Bromirski, Superintendent; Mark Brooks, School Board Secretary/Chief Financial & Operations Officer; Michael Graham, Chief Information Officer; Kathy Miller, Executive Assistant to the Superintendent; Tab Musser, Assistant Superintendent; Kimberly Synder, Communications Specialist; Jacquelyn Strybos, Executive Assistant to the Superintendent/Recording Secretary. There were approximately 600 people in the audience and another 400 joining the meeting virtually on Zoom.

Mr. Donato called the meeting to order at 6:03 pm and led the Pledge of Allegiance. He welcomed and thanked audience members for attending. After noting they had been seen, he requested the audience put their signs down so that everyone would be able to see. He gave an overview of what would occur during the meeting, informed the audience that the meeting would be electronically recorded by members of the public, in addition to the recording made by the District for the sole purpose of compiling minutes. Mr. Donato shared a statement with the audience regarding procedures and the expectations for courtesy and respect to all during the meeting as the Board of School Directors and District Administration conduct the business of the District. He addressed questions and concerns that had been raised by residents related to Critical Race Theory (CRT) sharing that Hempfield has no plans to implement a CRT-based curriculum, nor is it embedded in the Diversity, Equity & Inclusion efforts in the Hempfield School District. Mr. Donato shared that this evening’s presentation of the Health and Safety Plan for 2021-2022 would help to answer questions and concerns about the requirements for masks and Covid vaccines, but that Hempfield does not require Covid vaccination. He stated that in the absence of an existing, valid, and legally binding order from the Pennsylvania Department of Health and/or the Pennsylvania Department of Education, or a decision by this Board of School Directors, masks are not required in this district. He stated that the Board met in executive session on June 8, immediately following the Regular Board Meeting to discuss two personnel matters; on June 22, immediately after the Buildings & Grounds Committee Meeting to discuss a personnel matter; on June 29, immediately after the Finance Committee Meeting to discuss a student issue; prior to this meeting at 5:00 pm to discuss a personnel matter and a safety and security issue.

Mr. Maurer made a motion with regret, seconded by Mrs. Johnson to approve the resignation of Mr. Adam T. Aloisi from the Board of School Directors, effective July 12, 2021.

Vote: “Aye” 8; “Nay” 0; Motion passed.
Mr. Donato led a discussion of the vacant seat on the Hempfield Board of School Directors and noted their authority to fill the seat until the next general election in November at which time an individual will be elected to fill the remaining two years of Mr. Aloisi’s term.

Mr. Keener made a motion, seconded by Mr. Maurer to appoint Mr. William H. Otto, past member of the Board of School Directors, to fill the interim position from July 13 until the first Monday of December after the first municipal election occurring more than sixty (60) days after the vacancy shall have occurred.

Vote: “Aye” 8; “Nay” 0; Motion passed.

Mr. Otto was appointed as an interim School Board Member and sworn in.

Mrs. Johnston made a motion, seconded by Mr. Merris to approve the agenda incorporating additions/deletions.

Vote: “Aye” 9; “Nay” 0; Motion passed.

Mr. Smiley made a motion, seconded by Jim Maurer to make a change to the agenda allowing Mr. Smiley to read a statement prior to the residents’ request to address the Board.

Vote: “Aye” 9; “Nay” 0; Motion passed.

Mr. Maurer made a motion, seconded by Mr. Keener to approve the minutes of the Regular Meeting held on June 8, 2021.

Vote: “Aye” 9; “Nay” 0; Motion passed.

Mr. Smiley introduced himself as chair of the Policy, Personnel, and Legal Committee and noted he was asked to lead the discussion on transgender athletic eligibility here at Hempfield High School. Mr. Smiley shared that a committee was formed to carry out this task and he gave an overview of the depth and breadth of the committee’s work.

RESIDENTS’ REQUEST TO ADDRESS THE BOARD (five-minute limit)

Ms. Janelle Zimmerman stated her name and indicated that her questions regarding masks and vaccines had been addressed. She chose to forego any further comment.

Ms. Adrianne Barnett was announced and addressed the Board on Critical Race Theory (CRT) concerns and Diversity, Equity, & Inclusion.

Ms. Jamie Beth Schindler stated her name and addressed the Board on transgender student athlete inclusion.
Ms. Stacy Hernandez stated her name and addressed the Board on concerns related to masks.

Ms. Hollie Mendenhall stated her name and addressed the Board on transgender student athlete inclusion.

Ms. Marianne Stein stated her name and addressed the Board on transgender student athlete inclusion.

Mrs. Shannon Graham stated her name and addressed the Board on transgender student athlete inclusion.

Ms. Jean Pretz stated her name and addressed the Board on transgender student athlete inclusion.

Ms. Alison Hutchinson stated her name and addressed the Board on transgender athlete inclusion.

Mr. Michael Roy was announced and addressed the Board on transgender student athlete inclusion.

Mrs. Chris and Mr. Leon Beiler were announced and Chris addressed the Board on privacy concerns for all students in locker and changing rooms.

Ms. Teresa Kessler was announced and addressed the Board on bullying in the school district.

Ms. Johanna Jennings was announced and addressed the Board on transgender student athlete inclusion and privacy for all student athletes.

Ms. Katelyn Shearer stated her name and addressed the Board on transgender athlete concerns and privacy.

Mrs. Karen Feister was announced and noted her concerns related to masks and Covid vaccines had been discussed. She addressed the Board on concerns about transgender student athlete participation in girls’ sports.

Ms. Cahsia Page stated her name and addressed the Board on transgender athlete concerns and privacy.

Dr. Kristen Albert stated her name and addressed the Board on transgender student athlete inclusion.

Mr. Bob Mellinger was announced and addressed the Board on transgender athlete concerns and the duty of the Board to discern and carry out the will of the people they represent.
Mr. Paul Schwarz stated his name and addressed the Board on transgender athlete concerns and privacy for all students.

Ms. Stephanie Creswell was announced and addressed the Board on concerns related to the implementation of Diversity, Equity, & Inclusion and the sports participation policy with regards to transgender students.

Mr. Brian Trussell was announced and addressed the Board on Diversity, Equity, & Inclusion concerns related to Critical Race Theory as well as transgender athlete concerns.

Miss Avena Allgyer stated her name and addressed the Board on transgender athlete concerns.

Ms. Leisel Allgyer stated her name and addressed the Board on transgender athlete concerns for fairness, equal opportunities, and privacy.

Ms. Isabelle Heisey stated her name and addressed the Board on privacy and concerns for women's rights as it relates to transgender athlete participation.

**Mr. Donato announced a 10-minute break at 8:00 pm. The meeting was reconvened by Mr. Donato at 8:14 pm.**

Mr. Kim Seldomridge stated his name and addressed the Board on transgender athlete concerns for fairness, privacy, and protection.

Dr. Patrick Rohal stated his name and addressed the Board on transgender athlete concerns, women’s rights, and privacy.

Miss Camille Rohal stated her name and addressed the Board on transgender athlete concerns, girl’s rights, and privacy.

Mr. Richard Boyer was announced and addressed the Board on concerns regarding the Health & Safety Plan, masks, vaccines, possible discrimination based on vaccine status, and transgender athletes.

Mrs. Christine Brown stated her name and addressed the Board on transgender student athlete inclusion and the need to include mental health professionals’ voices in the conversation and decision-making process.

Miss Lilyana Williams stated her name and addressed the Board on transgender athlete concerns.

Mr. William Sharp was announced and addressed the Board on Critical Race Theory.

<table>
<thead>
<tr>
<th>Residents’ Request to Address the Board continued</th>
</tr>
</thead>
</table>

Break/Recess
Ms. Callie Segro stated her name and addressed the Board on transgender athlete concerns for fairness, safety, and privacy.

Ms. Tammy Mitchell stated her name and addressed the Board on transgender athlete concerns and privacy.

Miss Marin Blaettler stated her name and indicated that all of her concerns had already been shared. She chose to forego any further comments.

Mr. Guy Burkholder was announced and addressed the Board on transgender athlete concerns and privacy.

Ms. Jess Mayer was announced and addressed the Board on transgender student athlete inclusion and human rights.

Mr. Charles Henderson stated his name and addressed the Board on transgender athlete concerns, fairness, safety, and privacy.

Miss Allyson Caddick stated her name and addressed the Board on transgender athlete concerns and privacy.

Miss Katherine (Katey) Caddick stated her name and addressed the Board on transgender athlete concerns and privacy.

Mr. Joel Metzler was announced and addressed the Board on transgender athlete concerns and the waste of taxpayer dollars.

Miss Megan Grube stated her name and addressed the Board on transgender athlete concerns, fairness, and equality.

Ms. Amy Williams was announced and addressed the Board on transgender athlete concerns for fairness, safety, and privacy.

Ms. Julia Ressler stated her name and addressed the Board on transgender athlete concerns.

Ms. Ella Kielmeyer stated her name and addressed the Board on transgender student athlete inclusion.

Ms. Lynn Wenditz was announced and addressed the Board on transgender student athlete inclusion.

Miss Katie Yoder stated her name and addressed the Board on transgender student athlete inclusion and Critical Race Theory.

Mr. Daniel White was announced and addressed the Board on concerns related to masks, vaccinations, transgender athlete participation, privacy in locker rooms, and Critical Race Theory.
Mr. Rich Layton was announced and addressed the Board on transgender athlete concerns and fairness in competition.

Ms. Rachel Krueger stated her name and addressed the Board on transgender student athlete inclusion.

Ms. Lauren Smith-Morrow stated her name and addressed the Board on transgender student athlete inclusion and Critical Race Theory.

Miss. Olivia Heim was announced and addressed the Board on transgender student athlete inclusion, discrimination, and bullying.

Miss Lydia Herr stated her name and addressed the Board on transgender athlete concerns and fairness.

Mr. Josiah White was announced and addressed the Board on transgender athlete concerns.

Ms. Rebekah Patrick Becker stated her name and addressed the Board on transgender athlete concerns, safety, privacy, and looking for common ground.

Miss Makenzie Ridilla stated her name and addressed the Board on transgender student athlete inclusion.

Mr. Donato thanked all speakers who brought their thoughts and concerns to the Board. He announced a 5-minute break at 10:15 pm. The meeting was reconvened by Mr. Donato at 10:24 pm.

BOARD DISCUSSION: Policy 123 (Interscholastic Athletics)

Mr. Donato led the Board in public discussion on Policy 123. Mrs. Johnston, Mr. Otto, Mr. Wagner, Mr. Merris, Mr. Maurer, Mr. Smiley, and Mr. Keener all participated in the discussion, sharing the process followed by the committee, their understanding of and appreciation for the inciteful comments brought to the Board by district residents, possible ways for the district to ensure privacy and safety while providing the best educational and athletic opportunities for all students, and the many and varied ramifications of any decision made on this topic. They acknowledged the deep responsibility they felt as elected representatives for the Hempfield School District and agreed other organizations (PIAA, Pennsylvania Department of Education, Pennsylvania State Legislature, United States Supreme Court) had shirked their duties by not taking a stand and setting clear guidance on this issue.
Mrs. Johnston made a motion, seconded by Mr. Maurer to charge the Administration with developing district protocols to determine athletic participation on a case-by-case basis. These protocols must prioritize student safety, promote a positive experience for all athletes, and ensure proper training and supports are available for our staff and teams.

Additionally, Mrs. Johnston requested the Administration include mental health staff in the development of the above noted guidelines.

Mr. Keener made a friendly amendment to Mrs. Johnston’s motion that the directive to the Administration explicitly include that the proposed policy guidance must specifically address the competitive Integrity of all sports and report back to the Board at the first August meeting (8/3/21).

The motion with friendly amendment was agreed to by Mrs. Johnston, seconded by Mr. Maurer to charge the Administration with developing district protocols to determine athletic participation on a case-by-case basis. These protocols must prioritize student safety, promote a positive experience for all athletes, and ensure proper training and supports are available for our staff and teams. The Administration is directed to explicitly include consideration of athletic integrity in developing these protocols due by the first August Board meeting.

Mr. Keener made a second friendly amendment to the motion, agreed to by Mrs. Johnston, but not seconded by Mr. Maurer to retain the services of Independence Law Center as proposed by Mr. Bard.

The second friendly amendment was rejected.

Roll Call Vote: “Aye” 4 (Donato, Johnston, Maurer, Smiley); “Nay” 5 (Bard, Keener, Merris, Otto, Wagner); Motion passed.

Mr. Donato requested further discussion or motions.

Mr. Smiley announced publicly that he would abstain from any additional voting on this topic at this meeting.

Mr. Keener made a motion, seconded by Mr. Bard that the Board retain the Independence Law Center to work with the Administration to develop a policy around student athletic participation with a report due back by the second August Board meeting.

Roll Call Vote: “Aye” 5 (Bard, Keener, Merris, Otto, Wagner); “Nay” 3 (Donato, Johnston, Maurer); “Abstain” 1(Smiley); Motion passed.
Mr. Bromirski requested clarification from the Board as to whether the directive was to develop a policy or simply guidelines. It was agreed that it would be a report for further consideration by the Board.

SUPERINTENDENT'S REPORT


Details of this presentation may be found on the School Board webpage, Documents Archive, under July 2021.

Mr. Bromirski presented Mrs. Kathy Miller, Executive Assistant to the Superintendent/Recording Secretary, with a floral arrangement to celebrate her upcoming retirement. He thanked Kathy on behalf of the Board, the Administration, the District and himself for her 24 years of service and wished her well in her retirement, sharing that Kathy has served five superintendents with the utmost grace, respect, and professionalism. He noted it has been an honor and a pleasure to work with her and she will truly be missed.

Mrs. Miller thanked the Board and expressed her pleasure in having worked with so many Boards over the years.

CALENDAR OF EVENTS

July 13, 2021  5:00 pm, Executive Session  
              6:00 pm, School Board Regular Meeting 
              Hempfield High School, Performing Arts Center

August 3, 2021 TBD, Executive Session,  
              7:00 pm, School Board Committee Meeting  
              Administration Building, Public Board Room

August 10, 2021 TBD, Executive Session,  
              7:00 pm, School Board Regular Meeting  
              Administration Building, Public Board Room

PRESIDENT’S REPORT

Mr. Donato noted there was no report for this evening.
REPRESENTATIVE/ADJUNCT REPORTS

Lancaster County Career & Technology Center (LCCTC) – Mr. Keener/ Mr. Bard, Alternate – no report

Lancaster-Lebanon IU13 – Mr. Merris – New Assistant Director – Matthew Stem

Hempfield Area Recreation Commission – Dr. Harrington – no report

Safety and Security – Mr. Wagner/Mrs. Johnston – no report

PSBA Liaison – Mr. Wagner/Mr. Merris, Alternate – Mr. Wagner reported that the Board would be voting in Other Action Items (C. 3) on appointing up to 3 voting delegates to attend the PSBA Delegate Assembly on October 23, 2021. Mr. Merris and Mr. Wagner agreed to attend as delegates pending approval.

STANDING COMMITTEES

Buildings and Grounds – Mr. Merris/Mr. Bard/Mr. Donato/Mr. Wagner - Mr. Merris said the committee met on June 22 and: reviewed a draft of the Health and Safety Plan for 2021-2022; reviewed several contracts; noted staff moves within the administration building; and came up with a motion to establish interim rates for building and field usage.

Education and Programs – Mrs. Johnston/Mr. Maurer/Mr. Merris/Mr. Bard – Mrs. Johnston noted that a full report would be made at next month’s meeting but that enrollment numbers are going to necessitate additional classroom sections at the elementary level across the district and there are other areas that are being watched closely for potential increases.

Finance – Mr. Maurer/Mr. Aloisi/Mrs. Johnston/Mr. Keener – Mr. Maurer said the committee met on June 29 and the Final Budget was successfully submitted to the state on time. Through the refinancing of bonds, they were able to save the district $250,000.

Policy, Personnel, & Legal – Mr. Smiley/Mr. Donato/Mrs. Johnston/ Mr. Keener – no report

Minutes of the school board standing committee meetings may be found on the School Board webpage under each individual standing committee.
ACTION ITEMS

PERSONNEL ITEMS

Mrs. Johnston made a motion, seconded by Mr. Merris to approve the following personnel items:

Retirements

- Approval to accept the resignation, due to retirement, of Dr. Mark E. Reinhardt, Associate Principal, Hempfield High School, effective December 1, 2021

- Approval to accept the resignation, due to retirement, of Sherri Transue, Part-Time Library Aide, Hempfield High School, effective June 4, 2021

Resignations

- Approval to accept the resignation of Kimberly M. Bittner, Part-Time Lead General Food Service Worker, East Petersburg Elementary School, effective July 1, 2021

- Approval to accept the resignation of Jaime M. Eby, Human Resources Generalist - Benefits, Administration Building, effective June 22, 2021

- Approval to accept the resignation of Jesse Everhart, School Psychologist, East Petersburg Elementary School, effective June 11, 2021

- Approval to accept the resignation of Bonnie Fox, .5 Mathematics Specialist, Landisville Intermediate Center and Mountville Elementary School, effective June 22, 2021

- Approval to accept the resignation of Amy Grube, .5 Reading Specialist, Landisville Primary Center, effective June 4, 2021

- Approval to accept the resignation of Mandy N. Houck, Full-Time Transportation Specialist, Administration Building, effective July 2, 2021

- Approval to accept the resignation of Benjamin Markey, Full-Time Custodian, Hempfield High School, effective June 21, 2021

- Approval to accept the resignation of Kathy McDermott, Part-Time Paraeducator, Farmdale Elementary School, effective June 7, 2021

- Approval to accept the resignation of Mary Mowery, Part-Time General Food Service Worker, Centerville Middle School, effective July 5, 2021
- Approval to accept the resignation of Jennifer M. Norton, Certified School Nurse, Hempfield High School, effective June 7, 2021
- Approval to accept the resignation of Jessica Redcay, Grade 2 Teacher, Landisville Primary Center, effective June 9, 2021
- Approval to accept the resignation of Debra Roedema, Certified School Nurse, Centerville and Farmdale Elementary Schools, effective June 7, 2021
- Approval to accept the resignation of Jennifer Sweeny, Full-Time Personal Care Assistant, Mountville Elementary School, effective June 4, 2021
- Approval to accept the resignation of Wendy Toole, Full-Time Guidance Secretary, Hempfield High School, effective July 15, 2021
- Approval to accept the resignation of Kara Trettel, Business Education Teacher, Hempfield High School, effective July 6, 2021
- Approval to accept the resignation of Shannon M. Zimmerman, Director of Communications, Administration Building, effective August 6, 2021

Leaves of Absence

- Approval to grant a Leave of Absence to Logan T. Albaugh, Guidance Counselor, Hempfield High School from August 18, 2021 through September 17, 2021
- Approval to grant a Leave of Absence to Jessica R. Barcaro, Teacher - Grade 4, Landisville Intermediate Center from August 18, 2021 through October 5, 2021
- Approval to grant a Leave of Absence to Kendra J. Crosby, Teacher - Math, Hempfield High School from August 18, 2021 through January 14, 2022
- Approval to grant a Leave of Absence to Rebekah A. Fouls, Teacher - Social Studies, Hempfield High School from August 18, 2021 through January 14, 2022
- Approval to grant a Leave of Absence to Attie G. Frey, Teacher - ELA, Landisville Middle School from September 21, 2021 through December 13, 2021
- Approval to amend a Leave of Absence to Michael E. Grube, Custodian, East Petersburg Elementary School from April 13, 2021 through June 11, 2021 to April 13, 2021 through June 25, 2021
- Approval to grant a Leave of Absence to Stephanie Meyer, Teacher - Grade 3, Mountville Elementary School from August 18, 2021 to October 19, 2021

- Approval to grant a Leave of Absence to Julie A. Miller, Teacher - Grade 3, East Petersburg Elementary School from August 18, 2021 to November 22, 2021

- Approval to grant a Leave of Absence to Nicole Millhouse, Teacher - Grade 4, East Petersburg Elementary School from September 8, 2021 to November 30, 2021

- Approval to grant a Leave of Absence to Michael B. Palmer, Teacher - Art, Mountville Elementary School from August 18, 2021 through October 26, 2021

- Approval to grant a Leave of Absence to Carol S. Sangrey, Secretary, Landisville Middle School from July 16, 2021 through July 23, 2021

- Approval to grant a Leave of Absence to Joseph A. Shelly, Teacher - Tech Ed, Hempfield High School from August 18, 2021 through November 9, 2021

Administrative Position

Approval to employ Amy B. Simmons as Assistant Business Manager, Administration Building, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)

Certified Positions

- Approval to employ Dr. Ryan T. Kieffer as a Certified Employee with a Permanent contract, effective for the 2021-2022 school year, provisionally according to federal and state regulations. Dr. Kieffer will be placed on Step 10, Doctorate, in accordance with the Collective Bargaining Agreement. Dr. Kieffer is a graduate of King's College, Millersville University and Immaculata University and is Certified in School Psychologist PK-12 and Letter of Eligibility Assistant Superintendent PK-12. (REPLACEMENT) Assignment: School Psychologist at East Petersburg Elementary School
- Approval to employ Kelly E. Parker as a Certified Employee with a Permanent contract, effective for the 2021-2022, provisionally according to federal and state regulations. Ms. Parker will be placed on Step 2, Master's Degree plus 15, in accordance with the Collective Bargaining Agreement. Ms. Parker is a graduate of Lebanon Valley College and Saint Joseph's University and is Certified in Elementary Grades PK-4 and Special Education PK-8. (REPLACEMENT) Assignment: Life Skills Teacher at East Petersburg Elementary School

- Approval to employ Svetlana Sagalov-Feldman as a Certified Employee with a Permanent contract, effective for the 2021-2022 school year, provisionally according to federal and state regulations. Ms. Sagalov-Feldman will be placed on Step 2, Bachelor's plus 30, in accordance with the Collective Bargaining Agreement. Ms. Sagalov-Feldman is a graduate of Temple University and is Certified in English 7-12 and English as a Second Language PK-12. (REPLACEMENT) Assignment: English HVA Teacher at Landisville Education Center.

- Approval to employ Tara K. Woomer as a Certified Employee with a Permanent contract, effective for the 2021-2022 school year, provisionally according to federal and state regulations. Ms. Woomer will be placed on Step 3, Master's plus 60, in accordance with the Collective Bargaining Agreement. Ms. Woomer is a graduate of University of Delaware and West Chester University and is Certified in Biology 7-12, General Science 7-12, and Mid-Level Science 6-9. (REPLACEMENT) Assignment: Gifted Teacher at Landisville Middle School

- Approval to employ Brooke A. Yellets as a Certified Employee with a Permanent contract, effective for the 2021-2022 school year, provisionally according to federal and state regulations. Ms. Yellets will be placed on Step 9, Master's plus 45, in accordance with the Collective Bargaining Agreement. Ms. Yellets is a graduate of Indiana University and is Certified in School Psychologist Pk-12 and Principal PK-12. (REPLACEMENT) Assignment: School Psychologist at Rohrerstown Elementary School/Mountville Elementary School

Certified Staff Transfers

- Approval to transfer Kathleen M. Balmer from Teacher - Grade 5 to Teacher - Grade 6 at East Petersburg Elementary School effective 2021-2022 school year

- Approval to transfer Brittany Bertoli from Grade 2 Teacher at Mountville Elementary School to Middle School ELA Interventionist at Centerville Middle School effective for the 2021-2022 school year.
- Approval to transfer Katelyn N. Burkhart from Special Education Teacher at Farmdale Elementary School/Centerville Elementary School to Special Education Teacher at Centerville Elementary School effective 2021-2022 school year

- Approval to transfer Danielle N. Campbell from Speech and Language Therapist at Hempfield High School to .5 Speech and Language Specialist at Rohrerstown Elementary School, effective 2021-2022 school year

- Approval to transfer Carmen M. DeMaria from Special Education Teacher at Landisville Middle School to Special Education Teacher at Hempfield High School effective 2021-2022 school year

- Approval to transfer Wendy S. DiNardi from Special Education Teacher at Hempfield High School to Special Education Teacher at Landisville Middle School effective 2021-2022 school year

- Approval to transfer Kelley A. Keel from Teacher - Grade 5 to Teacher - Grade 3 at Mountville Elementary School effective 2021-2022 school year

- Approval to transfer Rebecca A. Lehman from Teacher - Grade 1 to Teacher - Grade 2 at Landisville Primary Center effective 2021-2022 school year

- Approval to transfer Timothy P. Pagano from Special Education Teacher at Landisville Education Center to Special Education Teacher at Farmdale Elementary School effective 2021-2022 school year

- Approval to transfer Melissa S. Paup from Teacher - Grade 1 to Teacher - Grade 2 at Mountville Elementary School effective 2021-2022 school year

- Approval to transfer Andrea Rutledge from Middle School ELA Interventionist at Centerville Middle School/Landisville Middle School to Middle School ELA Interventionist at Landisville Middle School effective 2021-2022 school year

- Approval to transfer Erica M. Wise from Kindergarten Teacher at Landisville Primary Center and Mountville Elementary School to Kindergarten Teacher at Mountville Elementary School effective 2021-2022 school year
Support Staff Employments

- Approval to employ Matt J. Krone as a Full time HVAC Technician, Maintenance Building, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)

- Approval to employ Amber Weber-Lugo as a Full time Health Room Nurse, Mountville Elementary School/Centerville Middle School, effective August 24, 2021, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)

Support Staff Transfers

- Approval to transfer Kathryn Kendig from Custodian at Hempfield High School to Custodian - Building Supervisor at Landisville Primary Center effective July 12, 2021

- Approval to transfer Terry M. Meyer from Payroll Specialist at the Administration Building to HR Generalist - Benefits at the Administration Building, effective July 14, 2021

- Approval to transfer Carissa D. Rhodes from Attendance Secretary at Hempfield High School to Administrative Assistant to the Assistant Superintendent at the Administration Building, effective June 21, 2021

- Approval to transfer Randy Ross from HVAC Technician at the Maintenance Building to Maintenance Supervisor at the Maintenance Building effective June 28, 2021

- Approval to transfer Eleanor Strassmann from Middle School Noontime Aide at Centerville Middle School to District Receptionist at the Administration Building effective July 6, 2021

Summer Positions

- Approval to employ **Jacquelyn Keough as Summer 2021 Custodial Employee, provisionally according to federal and state law regulations, compensated at the current summer rate

- Approval to employ **Michele Neff as Summer 2021 Custodial Employee, provisionally according to federal and state law regulations, compensated at the current summer rate
<table>
<thead>
<tr>
<th>Extracurricular Positions</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Extracurricular Positions</strong></td>
</tr>
<tr>
<td>- Approval to employ <strong>Ethan W. Martin to the extracurricular position of Assistant Jr High Football Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District’s ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation, compensated in accordance with the Collective Bargaining Agreement</strong></td>
</tr>
<tr>
<td><em>-Approval to employ ** Justin W. Snook to the extracurricular position of Class Advisor Hempfield High School for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District’s ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation, compensated in accordance with the Collective Bargaining Agreement</em>*</td>
</tr>
<tr>
<td>- Approval to appoint Nicholas M. Leaman to the extracurricular position of Volunteer Boys Soccer Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, receipt of all clearances, pending the District’s ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation,</td>
</tr>
<tr>
<td>- Approval to appoint the following individuals to extracurricular volunteer positions, effective for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District’s ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation. This is also contingent upon receipt of all clearances:</td>
</tr>
<tr>
<td>1.) Conner S. Nafziger</td>
</tr>
<tr>
<td>2.) Grace E. Rodman</td>
</tr>
<tr>
<td>- Approval to employ the following individuals to extracurricular positions for the 2021-22 school year provisionally according to federal and state law regulations, pending the District’s ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation (reference attachment)</td>
</tr>
<tr>
<td>- Approval to accept the resignation of Brand Davis, Marching Band Marching Assistant, Hempfield High School, effective June 14, 2021</td>
</tr>
</tbody>
</table>
- Approval to accept the resignation of Anthony Jannotta, Centerville Middle School Webpage Advisor, Centerville Middle School, effective June 16, 2021

- Approval to accept the resignation of Christine D. LeFevre, Middle School Team Leader, Landisville Middle School, effective June 24, 2021

- Approval to accept the resignation of Iris Lehman, Girls Tennis Varsity Head Co-Coach, Hempfield High School, effective June 27, 2021

- Approval to accept the resignation of Kyle Oster, Centerville Memory Book Advisor, Centerville Middle School, effective June 16, 2021

- Approval to accept the resignation of Craig Schnelli, Chess Coach, Landisville Middle School, effective July 2, 2021

- Approval to accept the resignation of Kenneth L. Smith, Jr., Girls Basketball Junior High Assistant Coach, Centerville Elementary School/Landisville Middle School, effective June 29, 2021

- Approval to accept the resignation of Michele Waltz, Middle School Team Leader, Centerville Middle School, effective June 28, 2021

Other

- Approval to appoint Karen M. Hall to serve as the Right to Know Officer for Hempfield School District effective July 1, 2021

- Approval to appoint Mark W. Brooks as Assistant Board Treasurer for the Hempfield School District to a one-year term commencing July 1, 2021 and ending June 30, 2022

- Approval to authorize the Superintendent to commit employment for vacancies necessary for the opening of school

** = current Hempfield School District Employee

Vote: “Aye” 9; “Nay” 0; Motion passed.
Mr. Maurer made a motion, seconded by Mrs. Johnston to approve the following financial items:

Contracts (reference attachments)

- CNI Sales, Inc. 2-year contract for router maintenance
- Faithful Transportation renewal for additional bussing options
- Goodwin & Gruber Agency First Service Group for student athletic insurance
- Lancaster-Lebanon IU 13 Business Services procurement catalog discount bids 2021-2023
- Lighthouse Vocational Services for provision of student vocational services, effective June 8, 2021 for 8 months
- Mazzitti and Sullivan EAP Services, replacement Employee Assistance Provider, from September 1, 2021 to August 31, 2022
- Murray Insurance to provide district insurance for 21-22 school year, including Package Policy, Commercial Automobile, Umbrella, Cyber Liability, and Pollution Liability
- Phoenix Learning Systems for Power School training for high school scheduling
- PowerSchool Group LLC for Unified Insights/Hoonuit data warehouse services for July 2021 through June 2024
- River Rock for Alternative Education for Disruptive Youth Services
- Trane 3-year contract to provide HVAC services to Hempfield High School, Landisville Middle School, and Landisville Primary Center
- Market Street Sports Group/Tomlinson Bomberger for one-year sponsorship of the end zone signage in the Georgelis Law Firm Stadium

CONTRACTS
July 2021
CNI Sales, Inc.
Faithful Transportation
Goodwin & Gruber Agency
LLIU-13 Business Services
Lighthouse Vocational Services
Mazzitti and Sullivan EAP Services
Murray Insurance
Phoenix Learning Systems
PowerSchool Group LLC
River Rock AEDY Services
Trane
MSSG – Tomlinson Bomberger
- Approval of Financial Reports and Check Register for the month of June 2021 (reference attachments)

- Approval of the Food Services Financial Report and Check Register for the month of June 2021 (reference attachments)

- Approval to pay invoices from the Capital Reserve Fund - $19,910.17 (reference attachment)

**Vote:** “Aye” 9; “Nay” 0; Motion passed.

**OTHER ACTION ITEMS**

Mr. Merris made a motion, seconded by Mr. Otto to approve the following other action items:

- Second reading of board policies (reference attachments)
  
  Policy 207: Confidential Communications of Students  
  Policy 705: Facilities and Workplace Safety  
  Policy 903: Public Participation in Board Meetings  
  Policy 910: Community Engagement

- Approval for students and advisors to attend an overnight trip to the 2022 Student Television Network National Convention and Competition in Long Beach, California from February 15-22, 2022

- Approval to appoint individuals (Mr. Merris and Mr. Wagner) to serve as Hempfield School District voting delegates for the 2021 Pennsylvania School Boards Association (PSBA) Delegate Assembly on October 23, 2021

- Approval of the District’s Health and Safety Plan for the 2021-2022 school year (reference attachment)

**Vote:** “Aye” 9; “Nay” 0; Motion passed.

**ADJOURNMENT**

Mr. Donato asked for a motion to adjourn the meeting.

Mr. Merris made a motion, seconded by Mr. Keener to adjourn the meeting at 11:57 pm.

**Vote:** “Aye” 9; “Nay” 0; Motion passed.
<table>
<thead>
<tr>
<th>Mark W. Brooks</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Board Secretary</td>
</tr>
</tbody>
</table>