The Regular Meeting of the Hempfield School Board was held on Tuesday, May 11, 2021, on a virtual meeting platform and at Hempfield School District, 200 Church Street, Landisville, PA 17538 in the public board room. The following board members were present: Adam Aloisi, Dylan Bard, Mike Donato, Linda Johnston, Grant Keener, Jim Maurer Charles Merris, Chris Smiley and Patrick Wagner. Also present: Michael Bromirski, Superintendent; Mark Brooks, School Board Secretary/Chief Financial & Operations Officer; Michael Graham, Chief Information Officer; Karen Hall, Treasurer/Executive Director of Human Resources and Business Operations; Maria Hoover, Assistant Superintendent; Tab Musser, Assistant Superintendent; Sheryl Pursel, Assistant School Board Secretary/Director of Finance; Jacquelyn Strybos, Administrative Assistant to the Assistant Superintendent; Shannon Zimmerman, Director of Communications; Kathy Miller, Recording Secretary.

Mr. Donato called the meeting to order at 7:00 pm and led the Pledge of Allegiance. He stated that the Board met in executive session immediately following the school board meeting on May 4, 2021 at 8:15 pm to discuss a legal matter.

Mr. Maurer made a motion, seconded by Mr. Wagner to approve the agenda incorporating additions/deletions.

Vote: “Aye” 9; “Nay” 0; Motion passed.

Mr. Maurer made a motion, seconded by Mr. Merris to approve the minutes of the Committee Meeting held on April 6, 2021 and the Regular Meeting held on April 13, 2021.

Vote: “Aye” 9; “Nay” 0; Motion passed.

TEACHER RECOGNITION

Mrs. Lauren M. Stauffer, Family & Consumer Sciences (FCS) Coordinator, was at the school board meeting to represent herself and the entire FCS Department. She was being recognized as the recipient of the PAFCS 2021 FCS Standards for Excellence Award. Mr. Michael Bromirski spoke briefly about Mrs. Stauffer and the PAFCS award. He showed the plaque that he received to display in the administration building. Mrs. Stauffer thanked the school board for their support of her and the Family & Consumer Sciences Department.
RESIDENTS’ REQUEST TO ADDRESS THE BOARD (five-minute limit)

Ms. Amy Williams stated her name and address and addressed the Board on behalf of her daughter and many of the girls on the Hempfield Girls Track Team regarding transgender athlete issues.

Mr. Keener made a motion, seconded by Mr. Bard to suspend the public comments rule and lengthen the residents’ comment time by two minutes for all the speakers requesting to speak at this meeting.

Vote: “Aye” 9; “Nay” 0; Motion passed.

Ms. Williams continued her comments regarding transgender athlete issues.

Ms. Lily Clinton stated her name and address and addressed the Board regarding transgender athletes.

SUPERINTENDENT’S REPORT

Student Council: Mr. Bromirski called on the Student Council Representatives and Mr. Jack Kirchner, Student Council Treasurer began by thanking the school board and administration for their continued support. He shared information about Prom Court. Miss Janeese Hochstetler talked about MiniTHON and explained how the student council assisted in MiniTHON this year. Miss Bella Rankin introduced the student council officers for the 2021-2022 school year, who are:

Jack Kirchner .................. President
Janeese Hochstetler ...... Vice President
Noah Felty ....................... Treasurer
Riana Ramani ................. Secretary

Miss Rankin thanked the school board and administration for their support during the school year and said she is excited to pass her responsibilities onto the new group of officers. Mr. Keener thanked her for her service this year and asked her for thoughts from the student body regarding the transgender athlete issue. She shared that the student body is very divided on this issue. Miss Hochstetler gave more information on how the student body is reacting to this issue. Several School Board members thanked the student council officers and asked Miss Rankin about her future plans. Mr. Bromirski also thanked the students for their hard work and expressed how wonderful it has been for him to work with the student council this year. He welcomed the students who will be serving in the student council next year.
Budget Update: Mr. Mark Brooks gave a budget update. The topics he covered were:

- Budget changes for 2021-2022
- HSD Real Estate Tax Millage Increases from 2013-14 to 2021-22
- Update from the County on the year-to-date growth
- Updated budget and year-end projections from 4/27/21 & 5/11/21
- CARES & ESSR Funds - what the district has spent so far
- Updated Budget & Year-end projections including the food services' debt
- CARES I & II & ESSR Funds for staffing, facilities, supplies, and technology
- 2020-21 Fund Balances
- Four options showing different tax increases
- Summary of the tax increase options
- Next steps through to approval of the final budget on June 8, 2021

He gave the school board members a handout to look at and bring back to the finance committee meeting with suggested changes. There were a few questions from school board members and Mr. Brooks responded. Mr. Maurer asked the school board members to come to the finance committee meeting prepared to make a final decision on the budget.

Details of this presentation may be found on the School Board webpage under May 2021 Documents.

Hempfield Virtual Academy (HVA): Mr. Brendan Cregan, Principal, Landisville Education Center, gave an update on the HVA. The topics he covered were:

- Name change from HAVEN to HVA
- Three learning pathways for 2021-2022
- Overview of the K-6 HVA and 7-12 HVA
- K-6 HVA Curriculum
- Additional Services
- K-6 Information Sessions
- 7-12 HVA Curriculum
- 7-12 Registration
- Attendance
- Orientation
- 7-12 students may participate in extracurricular activities

Details of this presentation may be found on the School Board webpage under May 2021 Documents.

Mr. Bromirski highlighted some of the events on the calendar.
### CALENDAR OF EVENTS

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 11, 2021</td>
<td>7:00 pm, School Board Regular Meeting</td>
<td>Administration Building, Public Board Room</td>
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<tr>
<td>May 13, 2021</td>
<td>5:00 pm, Policy, Personnel &amp; Legal Committee Meeting</td>
<td>Administration Building, Public Board Room</td>
</tr>
<tr>
<td>May 18, 2021</td>
<td>5:00 pm, Buildings &amp; Grounds Committee Meeting</td>
<td>Administration Building, Public Board Room</td>
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<tr>
<td>May 20, 2021</td>
<td>5:00 pm, Education &amp; Programs Committee Meeting</td>
<td>Administration Building, Public Board Room</td>
</tr>
<tr>
<td>May 25, 2021</td>
<td>5:00 pm, Finance Committee Meeting</td>
<td>Administration Building, Public Board Room</td>
</tr>
<tr>
<td>June 1, 2021</td>
<td>6:00 pm, Class of 2021 Commencement</td>
<td>Georgelis Law Firm Stadium</td>
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<tr>
<td>June 2, 2021</td>
<td>Rain date for Commencement</td>
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<tr>
<td>June 8, 2021</td>
<td>TBD, Executive Session</td>
<td>7:00 pm, School Board Regular Meeting</td>
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<tr>
<td></td>
<td></td>
<td>Administration Building, Public Board Room</td>
</tr>
<tr>
<td>June 9, 2021</td>
<td>6:00 pm, Retirement Dinner</td>
<td>HHS Performing Arts Center Courtyard</td>
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### PRESIDENT’S REPORT - no report

### REPRESENTATIVE/ADJUNCT REPORTS

Lancaster County Career & Technology Center (LCCTC) - Mr. Keener/ Mr. Bard, Alternate - Mr. Keener reported good news that the CTC is now able to fully provide textbooks, primary certifications and tools for students enrolled in the CTC, due to smart budgeting, budgetary alignment and the support of the member districts (Hempfield included). Students will no longer have to pay out of pocket for these items. He gave the capacity numbers for the 2021-22 school year, which are up from 2020-21. Mr. Bromirski said they are at 90% capacity and are looking at ways to expand programs and get creative with space. Mr. Bromirski asked Dr. Savin to send the current Hempfield enrollment numbers for 2021-22.

Lancaster-Lebanon IU13 - Mr. Merris - The next meeting will be held virtually and in-person on May 19, 2021.
Hempfield Area Recreation Commission - M. Aloisi/Dr. Harrington - Mr. Aloisi said the May finance committee meeting will be in person for the first time since March of 2020. The full board is contemplating beginning in-person meetings as well. Mr. Keener asked about offering subsidized memberships to low-income Hempfield families. Mr. Aloisi said that with funds raised from the November Extraordinary Give and other drives, HARC annually provides summer camp assistance for many Hempfield families.

Safety and Security - Mr. Wagner/Mrs. Johnston - no report

PSBA Liaison - Mr. Wagner/Mr. Merris, Alternate - no report

**STANDING COMMITTEES**

Buildings and Grounds - Mr. Merris/Mr. Bard/Mr. Donato/Mr. Wagner - no report

Education and Programs - Mrs. Johnston/Mr. Maurer/Mr. Merris/Mr. Bard - The next meeting is May 20 at 5:00 pm in the administration building.

Finance - Mr. Maurer/Mr. Aloisi/Mrs. Johnston/Mr. Keener - Mr. Maurer said Mr. Brooks covered his report with the budget update. The next meeting is May 25 at 5:00 pm in the administration building.

Policy, Personnel, & Legal - Mr. Smiley/Mr. Donato/Mrs. Johnston/Mr. Keener - Mr. Smiley reported that they met on April 15. He said there are seven policies that will be presented for first reading later this evening, one policy was tabled indefinitely and one policy is being revised. He stated an executive session was held immediately following the committee meeting for a student issue. The next meeting is May 13 at 5:00 pm in the administration building.

Minutes of the school board standing committee meetings may be found on the School Board webpage under each individual standing committee.

**ACTION ITEMS**

**PERSONNEL ITEMS**

Mr. Aloisi made a motion, seconded by Mr. Merris to approve the following personnel items:

Retirements

- Deborah Bridgewater, Reading Specialist, East Petersburg Elementary School, amend the retirement date from June 30, 2021 to June 7, 2021

- Penny M. Frankhouser, Part-Time General Food Services Employee, Landisville Middle School, effective June 4, 2021
- David P. Modderman, Full-Time Custodial Building Supervisor, Hempfield High School, effective August 2, 2021

- Sheryl J. Pursel, Director of Finance, Hempfield School District, to a resignation, due to retirement, effective June 30, 2021

Resignations

- Barbara Ecenrode, Part-Time General Food Services Employee, Hempfield High School, effective June 4, 2021

- Kayla A. Fizer, Part-Time Paraeducator, East Petersburg Elementary School, effective April 16, 2021

- Sheila Kneisley, Part-Time General Food Services Employee, Landisville Middle School, effective May 7, 2021

- Brandy C. Platt, Part-Time Elementary Building Aide, Rohrerstown Elementary School, effective April 29, 2021

Leaves of Absence

- Denise L. Brandt, Health Room Nurse, Landisville Intermediate Center and Rohrerstown Elementary School, amend a Leave of Absence from September 21, 2020 through April 17, 2021 to September 21, 2020 through June 4, 2021

- Gregory de Vitry, Teacher - Science, Hempfield High School, amend a Leave of Absence from September 21, 2020 through April 17, 2021 to September 21, 2020 through June 7, 2021

- Kayla A. Fizer, Para-educator, East Petersburg Elementary School, Leave of Absence from April 6, 2021 through April 16, 2021

- Jamie P. Kadiak, Food Service Driver, Hempfield High School, Leave of Absence from March 9, 2021 through April 16, 2021

- June A. Knupp, Guidance Secretary, Landisville Middle School, Leave of Absence from April 12, 2021 through June 15, 2021

- Iris L. Kresge, Technology Program Assistant, Landisville Education Center, Intermittent Leave of Absence from April 7, 2021 to April 6, 2022

- Tami V. Lehman, Custodian, Farmdale Elementary School, Intermittent Leave of Absence from April 8, 2021 through April 7, 2022

- Brian P. McDermott, Teacher - Health & PE, Landisville Middle School, Leave of Absence from April 1, 2021 through June 1, 2021
- Andria L. Miller, Teacher - Speech, Landisville Middle School and Hempfield High School, Intermittent Leave of Absence from April 28, 2021 through April 27, 2022

- David P. Modderman, Custodian - Building Supervisor, Hempfield High School, amend a Leave of Absence from March 8, 2021 through April 30, 2021 to March 8, 2021 through May 28, 2021

- Jennifer M. Norton, Nurse, Hempfield High School, Leave of Absence from April 28, 2021 through June 7, 2021

- Jacqueline A. Weber, Personal Care Assistant, East Petersburg Elementary School, amend a Leave of Absence from March 8, 2021 through April 26, 2021 to March 8, 2021 through April 28, 2021

Support Staff Employments

- Kimberly Barr as a Part-Time General Food Service Worker for the 2021-2022 school year, location to be determined, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022

- Laura A. McIntosh as a Part-Time Paraeducator, Landisville Primary Center, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2020-2021 (REPLACEMENT)

Support Staff Transfers

- Tami Lehman, transfer from Full-Time Custodian at Farmdale Elementary School to Full-Time Custodian at Landisville Intermediate School effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2020-2021 (REPLACEMENT)

- Kristi Smith, transfer from Part-Time Receptionist at Hempfield High School to Part-Time Attendance Secretary at Landisville Middle School effective April 19, 2021, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2020-2021 (REPLACEMENT).

- Jacqueline A. Weber, transfer from Full-time Personal Care Assistant at East Petersburg Elementary School to Full-time Personal Care Assistant at Hempfield High School effective April 29, 2021
## Substitute Positions

- Hempfield Emergency Certified Substitute Teachers for the 2020-2021 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate

  1.) Kristen L. Carn...... April 20, 2021
  2.) Sarah E. Moser...... effective date to be determined

- Robin Griffith as a Clerical Aide Substitute for the 2020-2021 school year, effective April 27, 2021, compensated at the current substitute rate

- Larissa Mann as an Elementary Building Aide Substitute, Paraeducator Substitute, English Language Development Aide Substitute, Personal Care Assistant Substitute, effective April 27, 2021, compensated at the current substitute rate

- Colin Seitz as an English Language Development Aide Substitute, Middle School Noontime Aide Substitute, Paraeducator Substitute, effective May 4, 2021, compensated at the current substitute rate

- Ronald J. Swantner as an English Language Development Aide Substitute, effective April 27, 2021, compensated at the current substitute rate

## Summer Employments

- Barbara Grier as a Summer Substitute Clerical Aide for the summer of 2020-2021 school year, effective June 14, 2021, compensated at the current substitute rate **

- Summer 2021 Computer Preventative Maintenance Employees, effective June 8, 2021, compensated at the current summer rate:
  1.) Kathleen M. Buckwalter **
  2.) Steven A. Lied **
  3.) Benjamin J. Mitchell **

- Summer 2021 Custodial Employees, provisionally according to federal and state law regulations, compensated at the current summer rate:
  1.) Regina Harman **
  2.) Jessica Hartman **
  3.) Alanna Hrncir **
  4.) Lori Kalbach **
  5.) Amy Osborne **
  6.) Aaron Rowe **
  7.) Marion Schultz **
  8.) Zacary Stroup **
9.) Linda Wagner **
10.) Joyce Zehr **

Extracurricular Positions

- Cassandra Swope, resignation from the extracurricular position of Girls Soccer Junior High Assistant Coach, Hempfield High School, effective April 15, 2021

- Karen Zutell, Volunteer Unified Track & Field Coach for the 2020-2021 spring sports season, provisionally according to federal and state law regulations and receipt of all clearances, pending the District’s ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation

- Extracurricular positions for the 2020-2021 school year, provisionally according to federal and state law regulations and receipt of all clearances, pending the District’s ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation, compensated in accordance with the Collective Bargaining Agreement:

1.) Susan J. Allen .............. Middle School Musical Assistant Director
2.) Melissa L. Kreider ...... Middle School Musical Assistant Director
3.) Erin J. Stewart ............. Middle School Musical Director

** = current Hempfield School District employee

Other

- Mark W. Brooks as Board Secretary for the Hempfield School District to a four-year term, commencing July 1, 2021 and ending June 30, 2025

- Karen M. Hall as Assistant Board Secretary for the Hempfield School District to a one-year term, commencing July 1, 2021 and ending June 30, 2022

- Karen M. Hall as Treasurer for the Hempfield School District to a one-year term commencing July 1, 2021 and ending June 30, 2022

- Sharon L. Rambler as Tax Collector for the Hempfield School District to a one-year term commencing July 1, 2021 and ending June 30, 2022

Vote: “Aye” 9; “Nay” 0; Motion passed.
Mr. Maurer made a motion, seconded by Mr. Wagner to approve the following financial items:

- Contracts (reference attachments)
  - Fox Rothschild LLP for fee agreement for solicitor services for 2021-2022 school year
  - Victoria Jamieson & Omar Mohamed for the authors of “When Stars Are Scattered” to host a virtual author visit for a Title I Parent and Family Engagement event on May 3, 2021
  - Lancaster-Lebanon IU13 for reading specialists and elementary curriculum supervisor to receive LETRS training and materials
  - Lancaster-Lebanon IU13 for participation in Special Education Legal Consortium - contract term is July 1, 2021 to June 30, 2022
  - Montgomery County IU23 to coordinate the ACCESS billing process for the district - contract term is July 1, 2021 to June 30, 2022
  - MVE Group, Inc. to replace 16 lamps in the Georgelis Law Firm Stadium
  - New Story for tuition agreements for five students during ESY 2021
  - New Story for tuition agreement for one student during the 2020-2021 school year
  - Penn Cinema for rental agreement for the Class of 2021 drive-in movie event
  - Stray Production Services for event services for the Hempfield School District retirement dinner

- Financial Report and Check Register for the month of April 2021 (reference attachments)

- Food Services Financial Report and Check Register for the month of April 2021 (reference attachments)

- Payment of invoices from the Capital Reserve Fund - $48,147.97 (reference attachment)

- Budget transfers (reference attachment)

Vote: “Aye” 9; “Nay” 0; Motion passed.
OTHER ACTION ITEMS

Mr. Aloisi made a motion, seconded by Mr. Merris to approve the following other action items:

- First reading of board policies (reference attachments)
  - Policy 113: Special Education
  - Policy 143: Standards for Persistently Dangerous Schools
  - Policy 144: Standards for Victims of Violent Crimes
  - Policy 150: Title 1 - Comparability of Services
  - Policy 209: Health Examinations/Screenings
  - Policy 218: Student Discipline
  - Policy 239: Foreign Exchange Students

- Class of 2021 Candidates for Graduation (reference attachment)

- Students and advisors to attend an overnight trip to the 2021 Academy of Scholastic Broadcasting (ASB) Four States Competition in Springfield, Missouri from November 4-8, 2021 (reference attachment)

Vote: “Aye” 9; “Nay” 0; Motion passed.

ADJOURNMENT

Mr. Donato asked for a motion to adjourn the meeting.

Mr. Merris made a motion, seconded by Mr. Aloisi to adjourn the meeting at 8:05 pm.

Vote: “Aye” 9; “Nay” 0; Motion passed.

Mark W. Brooks
School Board Secretary