HEMPFIELD SCHOOL DISTRICT  
200 CHURCH STREET  
LANDISVILLE, PENNSYLVANIA  
REGULAR MEETING MINUTES  
FEBRUARY 9, 2021

The Regular Meeting of the Hempfield School Board was held on Tuesday, February 9, 2021, on a virtual meeting platform and at Centerville Middle School, 865 Centerville Road, Lancaster, PA 17601. The following board members were present: Adam Aloisi, Dylan Bard, Mike Donato, Linda Johnston, Grant Keener, Jim Maurer, Charles Merris, Chris Smiley and Patrick Wagner. Also present: Michael Bromirski, Superintendent; Mark Brooks, School Board Secretary/Chief Financial & Operations Officer; Michael Graham, Chief Information Officer; Karen Hall, Director of Human Resources; Maria Hoover, Assistant Superintendent; Tab Musser, Assistant Superintendent; Shannon Zimmerman, Director of Communications; Kathy Miller, Recording Secretary.

Mr. Donato called the meeting to order at 7:01 pm. He led the Pledge of Allegiance. He stated that the Board met in executive session immediate prior to this meeting to discuss the Act 93 agreement for the district administrators and a safety and security issue.

<table>
<thead>
<tr>
<th>Action</th>
<th>Details</th>
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<tbody>
<tr>
<td>Mr. Maurer made a motion, seconded by Mr. Merris to approve the agenda incorporating additions/deletions.</td>
<td>Approval of Agenda</td>
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<td>Vote: “Aye” 9; “Nay” 0; Absent 0: Motion passed.</td>
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<tr>
<td>Mr. Keener made a motion, seconded by Mr. Maurer to approve the minutes of the Committee Meeting held on January 5, 2021 and the Regular Meeting held on January 12, 2021.</td>
<td>Approval of Minutes</td>
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<td>Vote: “Aye” 9; “Nay” 0; Absent 0; Motion passed.</td>
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<td>RESIDENTS’ REQUEST TO ADDRESS THE BOARD (five-minute limit)</td>
<td>Residents’ Request to Address the Board</td>
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<td>Ms. Loretta Valle is a resident who emailed her comments, because she could not attend the meeting in person and does not have Zoom. She requested that her comments be shared. Mr. Brooks stated Ms. Valle’s name and address and read her comments to the Board. The subject of her comments was disapproval of the referendum that seeks an increase in taxes for Hempfield School District. She thinks it is unfair to those people on a fixed income and during pandemic times.</td>
<td>Superintendent’s Report</td>
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<td>SUPERINTENDENT’S REPORT</td>
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<td>Student Council: Ms. Bella Rankin, Student Council President, said there haven’t been any recent events due to COVID 19. They met with Mr. Bromirski and the topics discussed were graduation, senior prom, what Hempfield will look like with vaccines and why the high school switched to virtual school for two days. She explained an idea of student focus groups who would meet with Mr. Bromirski and other administrators to discuss</td>
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topics like inclusion and equity in the Hempfield learning environment. She said a student survey was sent out in the fall regarding senior activities and she shared the results of the survey. One of the survey questions was about the senior prom and if the prom can’t happen, they are thinking about a Senior Showcase. Ms. Janeece Hochstetter explained the Senior Showcase. She also talked about ideas and activities regarding multi-cultural months. Mr. Jack Kirchner shared details about the spring food drive that will be taking place during the month of February.

**Lancaster County Career and Technology Center (LCCTC) 2021-2022 Budget Presentation:** Mr. Bromirski introduced Dr. Michael DelPriere, LCCTC Business Manager, who gave a presentation on the 2021-2022 Lancaster County CTC General Fund Budget. Dr. DelPriere went over the budget process, how the LCCTC is funded and Hempfield School District’s share of the funding. He explained the expenditure increases for operations and student-related expenses and expenditure decreases. He gave a revenue summary showing increases and decreases. He shared a budget outcome and explained the reasons for the increase. He gave a year-to-year comparison from 2019-2020 through to 2021-2022 and also pulled Hempfield School District out separately, so board members could see Hempfield’s 2021-2022 payment amount. He asked if there were any questions and there were none. Mr. Bromirski and the board members thanked Dr. DelPriere for his time and for giving the budget presentation. Details of this presentation may be found on the school board webpage under February 2021 Documents.

**Food Services Update:** Mr. Brooks introduced Ms. Marie Wickersham, SOS Consulting Co. and Mr. Brian Rathgeb, Director of Food Services, who gave an annual presentation to the Board. They shared information on the following topics:
- Basic Food Services Information
- Financial Review
  - explained back debt from 2014 when the high school went off the National School Lunch Program and the plans moving forward
- COVID Challenges
  - they thanked the food services staff for the many ways the staff has stepped up to address these challenges and shared many of the things they are doing
- Components of a Lunch
- Proposed Lunch Menus for Elementary, Middle and High School
- Smart Snacks in Schools
- Food Services Staffing
  - gave several examples of staffing challenges
  - partnering with Human Resources is a plus
  - very impressed with current dedicated staff
- What’s on the Horizon
  - menu cycle for efficiency
- lunch prices - there has been no lunch price increase for three years and a lunch price increase of 25 cents is proposed for 2021-2022
- summer options - looking into opening a school location for a summer food services program to bring in revenue

Ms. Wickersham asked for questions. There were a few questions and discussion. More information and details of this presentation may be found on the school board webpage under February 2021 Documents.

HAVEN Online Learning Education Update: Dr. Musser gave a brief overview of the HAVEN program and introduced Mr. Brendan Cregan, Principal, Landisville Education Center. Mr. Cregan began by giving elementary enrollment numbers for the beginning of school, the 2nd trimester (November 24) and the 2nd semester (January 21). He also gave secondary enrollment numbers for the 1st and 2nd semesters. He recalled issues with Accelerated Education at the beginning of the school year and shared how these issues have been resolved. Mr. Cregan talked about moving forward and shared some of the successes of the program. He shared future improvements that the administration would like to see happen. Ownership of the elementary HAVEN Program is a long-term consideration. Details of this presentation may be found on the School Board webpage under February 2021 Documents.

Reminders: Mr. Bromirski reminded the school board members to complete their LCCTC budget ballots before leaving.

Clarification: Mr. Bromirski wanted to clarify for community members that there was an article published recently highlighting two school districts in the county who were trying to increase taxes for the upcoming school year, based on the decision that the Board made to move forward with the ability to consider exceptions in the future. The headline was deceiving, and the article wasn’t clear in expressing the true intention of what the approval was for. The vote last month was not about making a tax increase, but it was about giving the Board an option when the board moves forward with budget discussions. Mr. Maurer added it is an additional amount above the state’s stipulated limit for Hempfield, because Hempfield’s increasing special education costs have been rising at a rate faster than any source of revenue.

COVID 19 Monthly Update: Mr. Bromirski began by highlighting the “Reporting to the Community” chart. He explained the chart and what a reportable case is and how cases are reported. He shared the reportable COVID+ cases from 8/19/20 through 2/7/21. He said the district has begun the COVID Testing Pilot with Penn Medicine LGH and gave information on the testing protocols. On Friday, 1/29/21, the PA Department of Health (DOH) randomly posted a change to their website without contacting school districts directly. Previously, PA DOH allowed districts to work with them and if a temporary closure was needed, districts could do the
investigative work, contact tracing, and cleaning, and therefore the closure could be shorter than the three-day minimum. Now with this change, if a school district is only served by the PA DOH, they are no longer able to do that. The posting indicated that the PA DOH is unable to keep up with the demand to perform these functions. The school districts perform a lot of this work, so districts are reaching out to our county commissioners, local legislators, PDE and PA DOH to have discussions and find a solution. The new CDC Director has stated schools should be the last to close and the first to open and this new change is the reverse of that statement. Districts have worked very hard to keep schools open and will continue to work with PA DOH and seek the opportunity to learn more and understand more about this. School districts want them to understand what we do and how we can help them to accomplish this work. With this new change, if we need to do a temporary closure, we could see an extended closure for a minimum of three days and switch to virtual. He talked about vaccines and the criteria to get vaccines. There is a challenge with supply, so if more vaccines come to the states, we can proceed to phases 1A and 1B. We have been contacted by different companies who are working directly with pharmacies and asking us if we would like to share the information with our staff and we certainly would. We are working with those companies and will share information to the staff when we have it. Vaccines are a personal choice and will not be mandatory for staff. He gave his monthly reminders to the community about having plans for childcare in case we must switch to virtual learning with little to no notice, due to COVID and inclement weather.

**Education Choices:** Mr. Bromirski explained the potential options for education choices. He asked the Board if there is a willingness to move forward to design a program that is Hempfield-based, taught by our teachers and possibly open it up to other districts. He feels a survey for current virtual and cyber students is needed to see what the interest level is there. Following supportive input from the school board members, the administration will move forward with the concept of a Hempfield-based program for virtual and cyber students. There will be more conversation in March.

Details of the COVID Update and the Education Choice presentation may be found on the school board webpage under February 2021 Documents.

**CALENDAR OF EVENTS**

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<th>Date</th>
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<tr>
<td>February 9, 2021</td>
<td>5:30 pm, Executive Session</td>
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<td>7:00 pm, School Board Regular Meeting</td>
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<td>Centerville Middle School Auditorium</td>
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<tr>
<td>February 11, 2021</td>
<td>5:00 pm, Policy/Personnel/Legal Committee Meeting</td>
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<td>Centerville Middle School Auditorium</td>
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<td>February 16, 2021</td>
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<td>February 23, 2021</td>
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<td>February 25, 2021</td>
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<tr>
<td>March 2, 2021</td>
<td>TBD</td>
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<td>March 9, 2021</td>
<td>TBD</td>
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Mr. Bromirski noted that there are several retirements on the agenda and he acknowledged and thanked all the retirees for their hard work and dedication to the Hempfield family. He recognized Mrs. Kathy Miller’s retirement. Mrs. Miller was attending the school board meeting and he thanked her for her years of service as the executive assistant to the superintendent and the school board recording secretary.

**Mr. Keener made a motion seconded by Mr. Maurer** to amend the agenda and vote on the following personnel item by individual voice vote.

**Vote: “Aye” 9; “Nay” 0; Absent 0; Motion passed.**

Mr. Donato asked the board members, by individual voice vote to approve Kathryn C. Miller, Executive Assistant to the Superintendent, Administration Building, resignation due to retirement, effective July 31, 2021

During the voice vote, board members congratulated Mrs. Miller on her impending retirement and expressed sincere appreciation for her many years of dedicated service to the Hempfield School District.

**Roll Call Vote: “Aye” 9; “Nay” 0; Absent 0; Motion passed.**

**PRESIDENT’S REPORT**

None

**REPRESENTATIVE/ADJUNCT REPORTS**

Lancaster County Career & Technology Center (LCCTC) - Mr. Keener/ Mr. Bard, Alternate - Mr. Keener encouraged the board members to vote yes for the LCCTC 2021-2022 General Fund Budget and reminded them to complete their ballots before leaving.
Lancaster-Lebanon IU13 - Mr. Merris - no report

Hempfield Area Recreation Commission - M. Aloisi/Dr. Harrington - no report

Safety and Security - Mr. Wagner/Mrs. Johnston - no report

PSBA Liaison - Mr. Wagner/Mr. Merris, Alternate - Mr. Wagner made the board members aware of the PSBA Spring Advocacy Day on March 22, which will be held virtually this year. He encouraged the board members to join via Zoom. They will discuss critical issues affecting public education.

**STANDING COMMITTEES**

Buildings and Grounds - Mr. Merris/Mr. Bard/Mr. Donato/Mr. Wagner - Mr. Merris said they discussed an enrollment update; Market Street Sports Group contracts; signage - with the Landisville and Centerville campuses being the target areas; line painting equipment; District HVAC update; roofing delamination issues at Hempfield High School and Centerville Middle School.

Education and Programs - Mrs. Johnston/Mr. Maurer/Mr. Merris/Mr. Bard - Mrs. Johnston said they met on January 28. They discussed future virtual learning concepts; professional development of the staff by Work Wisdom regarding equity, diversity, and inclusion; review of the elementary math curriculum.

Finance - Mr. Maurer/Mr. Aloisi/Mrs. Johnston/Mr. Keener - Mr. Maurer said the committee met on January 26 and they discussed the RFP for Auditors; results of the bond refinancing; school district budget update; CMS roofing update; certified school nursing update.

Policy, Personnel, & Legal - Mr. Smiley/Mr. Donato/Mrs. Johnston/Mr. Keener - Mr. Smiley said the next meeting is on February 11 at 5:00 pm in the auditorium at Centerville Middle School.

Minutes of all school board standing committee meetings may be found on the School Board webpage under each individual standing committee.

**ACTION ITEMS**

**PERSONNEL ITEMS**

Mr. Donato explained Mrs. Karen Hall’s transfer and thanked her for taking on the additional responsibilities.
Mr. Maurer made a motion, seconded by Mr. Wagner to approve a transfer for Karen M. Hall from Director of Human Resources to Executive Director of Human Resources and Business Operations, Hempfield School District. Mrs. Hall’s transfer will be in accordance with a contract commencing on January 13, 2021 through June 30, 2025.

Vote: “Aye” 9; “Nay” 0; Absent 0; Motion passed.

The board congratulated Mrs. Hall on her transfer.

Mr. Maurer personally recognized four staff members that he has known over the years on their upcoming retirements and wished them well. They are Mrs. Kristin Diminick, Mr. Stephen Haldeman, Mrs. Nancy Neff and Mrs. Ellen Rinier. He thanked all of them for their service to the school district and the community.

Mr. Keener made a motion seconded by Mr. Merris to approve the following personnel items:

Retirements

- Jane Appleton, Grade 2 Teacher, Mountville Elementary School, effective June 7, 2021
- Terry L. Baker, Reading Specialist/Literacy Coach, Mountville Elementary School, effective June 7, 2021
- Susan G. Bechtel, Full-Time General Food Services Manager, Rohrerstown Elementary School, effective April 1, 2021
- Deborah J. Bridgewater, Reading Specialist, East Petersburg Elementary School, effective June 7, 2021
- Terri C. Briskie, Full-Time Secretary, Rohrerstown Elementary School, effective June 10, 2021
- Gregory de Vitry, Science Teacher, Hempfield High School, effective June 7, 2021
- Kristin M. Diminick, Grade 4 Teacher, Landisville Intermediate Center, effective June 7, 2021
- Linda A. Fungaroli-Azaroff, Grade 3 Teacher, Mountville Elementary School, effective June 7, 2021
- Stephen M. Haldeman, Mathematics Teacher, Hempfield High School, effective June 7, 2021
- Joan L. Hess, Full Time Paraeducator, Rohrerstown Elementary School, effective June 4, 2021

- Susan M. McGuire, Grade 2 Teacher, Mountville Elementary School, effective June 7, 2021

- Nancy I. Neff, Grade 1 Teacher, Landisville Primary Center, effective June 7, 2021

- Marjorie J. Paradise, School Psychologist, Mountville and Rohrerstown Elementary Schools, effective June 7, 2021

- Cora Ellen Rinier, Business Information Systems Coordinator, Administration Building, effective September 2, 2021

- Nancy A. Schnelli, Gifted Support Teacher, Landisville Middle School, effective June 7, 2021

- Kelly A. Shelley, Kindergarten Teacher, Mountville Elementary School, effective June 7, 2021

- Karen Singer, Full-Time Food Services Purchaser, Production Coordinator, Administration Building, effective May 28, 2021

- Karen E. Wynn, Full-Time General Food Services Manager, Farmdale Elementary School, effective April 1, 2021

**Resignation**

Chanel E. Yoder, Autistic Support Teacher, Mountville Elementary School, effective February 4, 2021

**Leaves of Absence**

- Crystal L. Agnew, Teacher - Mathematics, Hempfield High School amend a leave of absence from January 11, 2021 through April 6, 2021 to January 11, 2021 through June 7, 2021

- Rachel N. Bollinger, Teacher - Learning Support, Farmdale Elementary School grant a leave of absence from February 18, 2021 through May 12, 2021

- Denise L. Brandt, Health Room Nurse, Landisville Intermediate Center and Rohrerstown Elementary School amend a leave of absence from November 3, 2020 through January 13, 2021 to November 3, 2020 to March 26, 2021

- Macy E. Bui, Teacher - Art, East Petersburg Elementary School grant a leave of absence from January 19, 2021 through February 2, 2021

**Resignation**

Leaves of Absence
- Rose A. Carter, Paraeducator, Landisville Intermediate Center grant a leave of absence from February 4, 2021 through June 4, 2021

- Cheryl M. Cellucci, Teacher - Grade 3, East Petersburg Elementary School, amend a leave of absence from August 19, 2020 through March 4, 2021 to August 19, 2020 through June 7, 2021

- Ruth E. Costanzo, Teacher - Learning Support, Centerville Elementary School grant a leave of absence from March 17, 2021 through April 16, 2021

- Joshua R. Foulds, Teacher - Mathematics, Centerville Middle and Landisville Middle School grant a leave of absence from March 11, 2021 through March 25, 2021

- Rebecca A. Foulds, Teacher - Social Studies, Hempfield High School grant a leave of absence from March 11, 2021 through June 7, 2021

- Kelly J. Gumble, Teacher – Music, Landisville Intermediate Center, Centerville Elementary School and Farmdale Elementary School amend a leave of absence from August 19, 2020 through March 4, 2021 to August 19, 2020 through June 7, 2021

- Mark D. Harman, Teacher - Mathematics, Rohrerstown and East Petersburg Elementary Schools and Landisville Education Center grant a leave of absence from January 4, 2021 through February 17, 2021

- Erica L. Kabbeko, Teacher - Art, Hempfield High School, grant a leave of absence from March 1, 2021 through May 21, 2021


- Keith A. Nagley, Teacher - Social Studies, Centerville Middle School grant an intermittent leave of absence from January 14, 2021 to January 14, 2022

- Jessica D. Redcay, Teacher - Grade 2, Landisville Primary Center amend a leave of absence from September 21, 2020 through January 4, 2021 to September 21, 2020 through March 1, 2021

- Renee L. Sheffer, Health Room Nurse, Hempfield High School grant a leave of absence from November 24, 2020 through February 23, 2021

Certified Positions

Mentors for a portion of the 2020-2021 school year in accordance with the Collective Bargaining Agreement:
1.) Kimberly A. McCabe  
2.) Kara J. Trettel  
3.) Clint A. Willman

Support Staff Employments

- Heather Ault as Part-Time Elementary Building Aide at Farmdale Elementary School, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2020-2021 (REPLACEMENT)

- Jean Harrison as Part-Time Noontime Aide at Landisville Middle School, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2020-2021 (REPLACEMENT)

- Kathryn Kendig as Full-Time Custodian at Hempfield High School, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2020-2021 (REPLACEMENT)

- Omaira Rivera Vazquez as Part-Time General Food Service Worker at Landisville Primary Center, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2020-2021 (REPLACEMENT)

- Nina M. Schall as Part-Time Elementary Building Aide at Centerville Elementary School, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2020-2021 (REPLACEMENT)

- Origena Zguri as Part-Time English Language Development Aide at Centerville Elementary School, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2020-2021 (REPLACEMENT)

Support Staff Transfers

- Jan M. Ginder, transfer from Full-time Personal Care Assistant at Landisville Primary Center to Full-time Personal Care Assistant at Hempfield High School effective January 27, 2021 (REPLACEMENT)

- Jazmine Marquez, transfer from Part-Time General Food Service Worker at Centerville Elementary School to Part-Time General Food Service Worker at Rohrerstown Elementary School, effective January 21, 2021 (REPLACEMENT)
Substitute Positions

- Karen Atwater in the following Substitute positions, effective February 2, 2021, provisionally according to federal and state law regulations, compensated at the current substitute rate:
  1.) Clerical Aide Substitute
  2.) General Food Service Worker Substitute
  3.) Middle School Noontime Aide Substitute

- Jennifer Eby as a Long-Term Substitute Grade 2 Teacher, Landisville Primary Center, effective January 19, 2021 through March 1, 2021, provisionally according to federal and state law regulations. Ms. Eby will be placed on Step 1, Bachelor's Degree, in accordance with the Collective Bargaining Agreement. Ms. Eby is a graduate of Millersville University and is Certified in Elementary K-6 and Early Childhood N-3. (REPLACEMENT)

- Hannah G. Fisher as a PA Certified Substitute Teacher, effective date to be determined, for the 2020-2021 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate

- Anastassia Gourinovitch as a LLIU13 Emergency Certified Substitute Teacher, effective date to be determined, for the 2020-2021 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate

- Shayla High as a Long-Term Substitute Grade 3 Teacher, East Petersburg Elementary School, effective February 3, 2021 through June 7, 2021, provisionally according to federal and state law regulations. Ms. High will be placed on Step 1, Bachelor's Degree, in accordance with the Collective Bargaining Agreement. Ms. High is a graduate of Millersville University and is certified in Elementary PK-4. (REPLACEMENT)

- Kelley Keel as a Long-Term Substitute Grade 5 Teacher, Mountville Elementary School, effective January 20, 2021 through TBD, provisionally according to federal and state law regulations. Ms. Keel will be placed on Step 1, Bachelor's Degree, in accordance with the Collective Bargaining Agreement. Ms. Keel is a graduate of Western Michigan University and Kutztown University and is Certified in Elementary K-6 and Spanish PK-12. (REPLACEMENT)

- Alexis Mosso in the following Substitute positions, effective February 4, 2021, provisionally according to federal and state law regulations, compensated at the current substitute rate:
  1.) Elementary Building Aide Substitute
  2.) Paraeducator Substitute
  3.) Personal Care Assistant Substitute
- Joseph Rupponer as a Long-Term Substitute Health & PE Teacher, Landisville Middle School, effective January 21st, 2021 through June 7, 2021, provisionally according to federal and state law regulations. Mr. Rupponer will be placed on Step 1, Bachelor's Degree, in accordance with the Collective Bargaining Agreement. Mr. Rupponer is a graduate of Lancaster Bible College and is Certified in Health & Physical Education. (REPLACEMENT)

- Ian Severson as a Hempfield Emergency Certified Substitute Teacher, effective date to be determined, for the 2020-2021 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate

Extracurricular Positions

- Michelle L. Dickinson as Track and Field Jr High Assistant Coach for the 2020-2021 school year

- Ralph D. Heister as Baseball Varsity Assistant Coach for the 2020-2021 school year, compensated in accordance with the Collective Bargaining Agreement

- Ethan W. Martin as Track & Field Varsity Assistant Coach for the 2020-2021 school year, compensated in accordance with the Collective Bargaining Agreement

- Brett Moore as Boys Lacrosse Varsity Assistant Coach for the 2020-2021 school year, provisionally according to federal and state law regulations, and completion of new hire requirements

- Jaclyn A. Smith as Elementary Mathematics Department Coordinator, effective February 10, 2021, compensated with a stipend. Ms. Smith is currently an Instructional Support Teacher at Mountville Elementary School.

- Extracurricular positions for the 2021-2022 school year, provisionally according to federal and state law regulations and receipt of all clearances, compensated in accordance with the Collective Bargaining Agreement:

  1.)**Kayla R. Kassees.............Cheerleading Varsity Head Coach
  2.)**Emily Dulak......................Cheerleading Varsity Assistant Coach

- Extracurricular positions for the 2021-2022 fall sports season, provisionally according to federal and state law regulations and receipt of all clearances, compensated in accordance with the Collective Bargaining Agreement:
1.)**L. Curtis Rogers, III..........Cross Country Varsity Head Coach
2.)**Charlene M. Smith ......... Cross Country Varsity Assistant Coach
3.)**Stephen M. Haldeman . Cross Country Junior High Head Coach
4.)**Lenny J. Groft ............Cross Country Junior High Assistant Coach
5.)**Sara A. Brooks..............Field Hockey Varsity Head Coach
6.) Melissa Schimp ..............Field Hockey Varsity Assistant Coach
7.)**Ashlee Ebersole.............Field Hockey Varsity Assistant Coach
8.)**Hannah C. Zeiber .........Field Hockey Junior High Head Coach
9.)**George Eager .................Football Varsity Head Coach
10.)**Edwin Heisey.................Football Varsity Assistant Coach
11.)**Ralph Heister...............Football Varsity Assistant Coach
     (Split 50/50)
12.)**Jay Ridinger...............Football Varsity Assistant Coach
13.)John Ridinger Football Varsity Assistant Coach
14.) Eric Spencer .................Football Varsity Assistant Coach
15.) James Vieiland..............Football Varsity Assistant Coach
     (Split 50/50)
16.) Thomas Walker ..............Football Varsity Assistant Coach
17.)**Matthew Wagaman .........Football Jr. High/Freshman Head Coach
18.)**Brian J. Rife ...............Football Junior High/Freshman Assistant Coach
19.)**Jon A. Chronister..........Golf Varsity Head Coach
20.)**Mark N. Ashley ..........Boys Soccer Varsity Head Coach
21.) Kevin Mahan................Boys Soccer Varsity Assistant Coach
     (Split 50/50)
22.) Kyle Zook ....................Boys Soccer Varsity Assistant Coach
     (Split 50/50)
23.) George Nimo .................Boys Soccer Varsity Assistant Coach
24.) Brian Woodfill ..............Boys Soccer Junior High Head Coach
25.) Justin Kleiner...............Boys Soccer Junior High Assistant Coach
26.)**Jason R. Mackey ..........Girls Soccer Varsity Head Coach
27.)**Zahid Virmani ..............Girls Soccer Varsity Assistant Coach
28.)**Logan Albaugh ..........Girls Soccer Varsity Assistant Coach
29.)**Michael Pollis ..............Girls Soccer Junior High Head Coach
30.) Cassandra Swope ..........Girls Soccer Junior High Assistant Coach
31.)**Melinda R. Bell ...........Girls Tennis Varsity Head Co-Coach
     (Split 50/50)
32.) Iris Lehman .................Girls Tennis Varsity Head Co-Coach
     (Split 50/50)
33.) Andrew Olree ...............Girls Volleyball Varsity Head Coach

- Extracurricular volunteer positions for the 2020-2021 spring sports season, provisionally according to federal and state law regulations and receipt of all clearances:

   1.)**Michael L. Lichtenwalner...Baseball Volunteer Coach
   2.) Derek Manning ...............Baseball Volunteer Coach
   3.) Todd Vaughn .................Baseball Volunteer Coach
   4.) Matt Clemens ................Boys Lacrosse Volunteer Coach
5.) Ryan Grube ........................ Boys Lacrosse Volunteer Coach
6.) Guy Hornig ........................ Boys Lacrosse Volunteer Coach
7.) Justin Kleiner ........................ Boys Lacrosse Volunteer Coach
8.)** Joann C. Langione ........... Girls Lacrosse Volunteer Coach
9.) Megan Santiago .................... Girls Lacrosse Volunteer Coach
10.) Joseph Donell ..................... Boys Tennis Volunteer Coach
11.) Iris Lehman .......................... Boys Tennis Volunteer Coach
12.) Odette Newton .......................... Boys Tennis Volunteer Coach
13.)** Danielle M. Cardone .......... Track & Field Volunteer Coach
14.)** Charlene M. Smith .............. Track & Field Volunteer Coach
15.)** Mark A. Enoch .......................... Unified Track & Field Volunteer Coach
16.) Gary Dimm .......................... Boys Volleyball Volunteer Coach
17.)** Brittany L. McMullen ........ Boys Volleyball Volunteer Coach
18.) Karren Wonders ................ Boys Volleyball Volunteer Coach
19.) Tim Zellers ........................ Boys Volleyball Volunteer Coach
20.) Marrisa Wonders ................ Boys Volleyball Volunteer Coach

Other

Title change for Amy C. Slutter from Purchasing Agent to Purchasing Specialist, effective February 10, 2021

Vote: “Aye” 9; “Nay” 0; Absent 0; Motion passed.

FINANCIAL ITEMS

Mr. Maurer made a motion, seconded by Mr. Aloisi to approve the following financial items:

- Resolution approving the 2021-2022 Preliminary Budget and Authorizing Referendum Exception and Final Budget Notice (reference attachments)

- Contracts (reference attachments)
  - Certified Carpet for repairs in the Centerville Middle School auditorium and gymnasium floors
  - IB Abel, Inc. for troubleshooting to determine the cause of electrical and transmitter issues experienced at Landisville Intermediate Center
  - Delval Equipment for a contract to treat systems, convert the high school tower treatment program to solid technology and include a dealkalizer to reduce the steam boiler chemical treatment costs - Costars contract is pending.
- Edulink, Inc. for PAETEP, an electronic teacher evaluation portal for district to manage teacher evaluation process - initial contract term is February 1, 2021 to June 30, 2021 and thereafter to auto renew annually for one-year terms

- Faithful Transportation to provide transportation of students - contract term is February 5, 2021 to June 30, 2021

- Follett School Solutions, Inc. for migration of Destiny database for 10 licenses of Library Manager to Destiny Cloud

- Market Street Sports Group & Hempfield Foundation for one-year sponsorship agreement - contract term is January 15, 2021 to January 15, 2022

- Pennsylvania Trust/Conrad Siegel for GASB 75 Valuation Services - actuarial valuation of Other Post-Employment Benefits (OPEB) as required for annual school district audit

- Mark J. Sobeck Roof Consulting, Inc. to perform roof consulting services

- Strickler for the purchase of non-illuminated signs and wall letters. Scope of work includes design and installation costs

- Financial Report and Check Register for the month of January 2021 (reference attachments)

- Food Services Financial Report and Check Register for the month of January 2021 (reference attachments)

- Payment of invoices from the Capital Reserve Fund - $59,962.50 (reference attachment)

- Budget transfers (reference attachment)

Vote: “Aye” 9; “Nay” 0; Absent 0; Motion passed.

OTHER ACTION ITEMS

Mr. Aloisi made a motion seconded by Mr. Merris to approve the following other action items:

- Second reading of board policies (reference attachments)

  Policy 113.4: Confidentiality of Special Education Students
  Policy 201: Admission of Students
  Policy 824: Maintaining Professional Adult-Student Boundaries
Resolution for Lancaster County Career and Technology (LCCTC) 2021-2022 Proposed Budget (reference attachments):

RESOLVED, that the Hempfield School District Board of School Directors hereby approves the Lancaster County Career & Technology Center's Proposed General Fund Budget 2021-2022, including without limitation the capital expenses (paid by school districts based on market value allocation) and the operating expenses (paid by school districts based on average daily membership allocation) as such expenses are included and set forth in the proposed budget.

Vote: “Aye” 9; “Nay” 0; Absent 0; Motion passed.

ADJOURNMENT

Mr. Donato asked for a motion to adjourn the meeting.

Mr. Merris made a motion, seconded by Mr. Wagner to adjourn the meeting at 9:10 pm.

Vote: “Aye” 9; “Nay” 0; Absent 0; Motion passed.

Mark W. Brooks
School Board Secretary