The Committee Meeting of the Hempfield School Board was held on Wednesday, November 4, 2020, on a virtual meeting platform and at Hempfield High School in the Performing Arts Center. The following board members were present: Adam Aloisi, Dylan Bard, Mike Donato, Linda Johnston, Grant Keener, Jim Maurer, Charles Merris, Chris Smiley and Patrick Wagner. Also present: Michael Bromirski, Superintendent; Maria Hoover, Assistant Superintendent; Tab Musser, Assistant Superintendent; Mark Brooks, Chief Financial & Operations Officer; Sheryl Pursel, School Board Secretary/Director of Finance; Karen Hall, Director of Human Resources; Michael Graham, Chief Information Officer; Denise Galen, Director of Special Education; Shannon Zimmerman, Director of Communications; Kathy Miller, Recording Secretary.

Mr. Michael Donato called the meeting to order at 7:00 pm. Mr. Donato stated that the school board met in executive session prior to this meeting to discuss a student disciplinary matter, two contractual matters, two personnel matters, and one safety issue. Mr. Donato led the Pledge of Allegiance.

Mr. Maurer made a motion, seconded by Mrs. Johnston to approve the agenda incorporating additions/deletions.

Vote: “Aye” 9; “Nay” 0; Motion passed.

RESIDENTS’ REQUEST TO ADDRESS THE BOARD (five-minute limit)

None

SUPERINTENDENT’S REPORT

Hempfield Marching Knights: The Hempfield Marching Knights (HMK) were represented by Reagan Faizon, Field Captain, Hannah Kirk, Woodwind Captain, Marissa Good, Band President and Low Brass Captain, and Emma Walters, Drum Major. They had reached out to Mr. Bromirski for an opportunity to speak to the school board. On behalf of HMK, they thanked the school board for their support, allowing them to hold in-person rehearsals and to continue working on the show, which is called “Underground Rhapsody” this year. They gave details of the show. They showed a video about the HMK season and HMK members. Mr. Bromirski thanked the four students for representing the entire band and gave some words of appreciation. Mrs. Johnston, Mr. Keener and Mr. Maurer also spoke to the students with words of appreciation and gratitude.

COVID-19 Update: Mr. Bromirski said last week he had the opportunity to work with Dr. Martin from Penn Medicine/LGH. Mr. Bromirski shared some of Dr. Martin’s words regarding the link between community and school spread. Mr. Bromirski shared that he attended a county COVID meeting as the school district representative for Lancaster County. He presented a school update at that meeting and shared that schools are able to do what they are doing, because of the support they have received from the medical community with their guidance and direction. He said he previously shared that they have had challenges getting a direct answer whether releasing information is a violation of FERPA or HIPAA. He said Senate Bill 1216 has
stalled and has been put on hold. He has had conversations with local legislators about concerns with this senate bill and two things he heard were PDE is concerned about the opt-out language for PSSA/Keystones, because they are federal requirements and PA DOH is concerned about providing school-level COVID data.

He provided the November update from August 19, 2020 through November 4, 2020. They contacted the PA DOH 20 times about COVID cases that they were made aware of and gave perspective of our school district. They continue to follow the protocols and he is extremely pleased with the work the nursing team, the principals, the teachers, and the entire staff across the school district have been doing. They are able to provide the DOH with the information that is needed by the end of the day. He shared a chart showing the numbers of in-person/virtual/HAVEN students by trimester or marking period. He thanked the team who put this chart together. They are in the process of putting a survey out to our HAVEN K-12 students that will go out after the transition to the second marking period.

Details of COVID 19 Update are on the School Board webpage under November 2020 documents.

**CALENDAR OF EVENTS**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Details</th>
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<tbody>
<tr>
<td>November 4, 2020</td>
<td>5:00 pm, Executive Session, 7:00 pm, Board Committee Meeting</td>
</tr>
<tr>
<td>(Wednesday)</td>
<td>HHS Performing Arts Center/Virtual Meeting</td>
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<tr>
<td>November 10, 2020</td>
<td>TBD, Executive Session, 7:00 pm, Regular Meeting</td>
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<td>HHS Performing Arts Center/Virtual Meeting</td>
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<tr>
<td>December 1, 2020</td>
<td>TBD, Executive Session</td>
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<tr>
<td></td>
<td>7:00 pm, Board Reorganization/Committee Meeting</td>
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<tr>
<td></td>
<td>HHS Performing Arts Center/Virtual Meeting</td>
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<tr>
<td>December 8, 2020</td>
<td>TBD, Executive Session</td>
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<tr>
<td></td>
<td>7:00 pm, Regular Meeting</td>
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<td>HHS Performing Arts Center/Virtual Meeting</td>
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**PRESIDENT’S REPORT**

Mr. Michael Donato brought up the topic of school board committee meetings. The starting times of all committee meetings will change to 5:00 pm. They will put these in place at the reorganization meeting in December to be effective in January 2021.

**REPRESENTATIVE/ADJUNCT REPORTS**

Lancaster County Career & Technology Center - Mr. Keener/Mr. Bard - no report

Lancaster-Lebanon IU 13 - Mr. Merris - no report

Hempfield Area Recreation Commission (HARC) - Mr. Aloisi/Dr. Harrington - no report

Safety and Security - Mr. Wagner/Mrs. Johnston - no report
PSBA Liaison - Mr. Wagner/Mr. Merris - Mr. Wagner shared information about the virtual PSBA School Leadership Conference. He said there was good content and the conference was very well done. He shared information on some specific presentations. He invited the school board members to look at the recorded sessions.

STANDING COMMITTEES

Buildings and Grounds - Mr. Merris/Mr. Donato/Mr. Wagner/Mr. Bard - Mr. Merris said they met on October 20 and discussed Market Street Sports and approval for a contract from Lusk Associates; USDA has extended its reimbursement for free meals for the rest of the 2020-2021 school year; East Petersburg Borough requested the removal of school crossing lights on Rt. 72 and Lemon Street - the Board asked for more information on this; residential development enrollment data; athletic facility capacity; expansion of the number of people who can attend football games in the stadium.

Education and Programs - Mrs. Johnston/Mr. Maurer/Mr. Merris/Mr. Bard - Mrs. Johnston said they met on October 29. Mr. Ramos gave an update on the musical and dance theater; Dr. Polonius gave an update on the winter sports season; Curriculum updates were given by Ms. Kathy Deisley, Elementary Curriculum Supervisor and Mr. Jason Hoffman, Elementary Curriculum Supervisor; Welcome back to Mrs. Hoover. The next meeting is November 19.

Finance - Mr. Maurer/Mr. Aloisi/Mrs. Johnston/Mr. Keener - Mr. Mr. Maurer said they met on October 27 and had a very good and productive finance meeting. They discussed some of the audit results and will be looking at what changes to make regarding reserve balances. They will be holding a joint buildings and grounds/finance committee meeting on November 17 and will be looking at some preliminary budget numbers and filing for exceptions. They will also be looking at draft results from the most recent audit.

Policy, Personnel and Legal - Mr. Smiley/Mr. Donato/Mrs. Johnston/Mr. Keener - Mr. Smiley said they met on October 15. There was one resident who asked the Board to reconsider the homework policy; three policies for second reading and four policies for first reading are on the November 10 agenda for a vote. A discussion on Policy 222: Tobacco and Vaping Products was led by Dr. Bill Brossman. This policy will move to first reading, but Dr. Musser will connect with the Board over some of the wording in this policy. Dr. Doug Dandridge led a discussion on Crowdfunding and this topic will return to future meetings for further discussion. The next meeting is on November 12.

Details of the standing committees may be found in the committee minutes on the Hempfield website on the School Board Committee pages.

ACTION ITEMS FOR DISCUSSION ONLY

PERSONNEL ITEMS

Mr. Maurer asked about the wrestling coaches. Mrs. Karen Hall, Director of Human Resources, said that both wrestling coaches will appear on the November 10 school board agenda with the other extracurricular positions. If it is agreeable to the Board, the wrestling coaches may begin coaching after their clearances and other paperwork is received, prior to board approval on November 10. The board members agreed to this plan of action.
FINANCIAL ITEMS

<table>
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<tr>
<th>Mr. Maurer made a motion, seconded by Mrs. Johnston to approve the Hempfield Area Recreation Commission (HARC) contract for the Hempfield High School Boys and Girls Swim Teams to use the HARC swimming pool - contract term is November 1, 2020 to October 31, 2023</th>
<th>HARC Contract for Use of HARC Swimming Pool 11/01/2020-10/31/2023</th>
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<td>Vote: “Aye” 8; “Nay” 0; “Abstain” 1 (Aloisi) Motion passed.</td>
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No further discussion on Financial Items.

OTHER ACTION ITEMS

Mr. Donato complimented the Hempfield administration, teachers, and support staff for their hard work with COVID, the return to school and how well Hempfield is doing thus far. Mr. Bromirski explained that he and superintendents from other states participated in a national conversation about opening schools and said Hempfield and the other school districts in Lancaster County are doing a fantastic job.

Mr. Merris made a motion, seconded by Mr. Wagner to adjourn the meeting at 7:37 pm.

Vote: “Aye” 9; “Nay” 0; Motion passed.

Mark W. Brooks
School Board Secretary