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**HEMPFIELD SCHOOL DISTRICT  
200 CHURCH STREET  
LANDISVILLE, PENNSYLVANIA 17538**

**AGENDA  
REGULAR MEETING  
SEPTEMBER 14, 2021  
HEMPFIELD HIGH SCHOOL, PERFORMING ARTS CENTER  
200 STANLEY AVENUE, LANDISVILLE, PA 17538  
6:30 PM**

***Executive Session – 6:00 PM***

*The mission of the Hempfield School District community is to provide safe environments, experiences, and opportunities that inspire all students to become lifelong learners and contributing citizens in all aspects of their lives.*

**I. Call to Order**

**II. Pledge of Allegiance**

**III. Approval of the agenda incorporating additions/deletions**

**IV. Approval of the minutes of the Regular Meeting held on August 10, 2021**

**V. Residents' Request to Address the Board (5-minute limit)**

We provide a time of public comment for residents and taxpayers to bring their thoughts to the Board, but it is not a time for exchange between the Board, administration, and speaker. We also ask that comments refrain from identifying specific students or staff members by name. Residents and taxpayers who are interested in making public comments must complete the electronic registration form prior to 3:00 PM on the day of the meeting.

## **VI. Superintendent's Report – Announcements/Discussion**

### A. Student Council Representatives

#### **2021-2022 HHS Student Council Officers**

Jack Kirchner ..... President  
Janeese Hochstetler .... Vice President  
Noah Felty ..... Treasurer  
Riana Ramani ..... Secretary

\* B. Athletic Participation – Administration's 1<sup>st</sup> Update (reference attachment)

### C. Calendar of Events

Sept. 14, 2021 6:00 pm, Executive Session, 6:30 pm, School Board Regular Meeting Hempfield High School, Performing Arts Center

Sept. 16, 2021 5:00 pm, Policy, Personnel and Legal Committee Meeting Hempfield High School, Performing Arts Center

Sept. 21, 2021 5:00 pm, Buildings and Grounds Committee Meeting Hempfield High School, Performing Arts Center

Sept. 28, 2021 5:00 pm, Finance Committee Meeting Hempfield High School, Performing Arts Center

Sept. 30, 2021 5:00 pm, Education and Programs Committee Meeting Hempfield High School, Performing Arts Center

Oct. 5, 2021 TBD, Executive Session, 7:00 pm, School Board Committee Meeting Hempfield High School, Performing Arts Center

Oct. 12, 2021 TBD, Executive Session, 7:00 pm, School Board Regular Meeting Hempfield High School, Performing Arts Center

### D. Other

## **VII. President's Report**

## **VIII. Representative / Adjunct Reports**

A. Lancaster County Career & Technology Center - Mr. Keener/Mr. Bard

B. IU 13 - Mr. Merris

C. Hempfield Area Recreation Commission - Mr. Aloisi/Dr. Harrington

D. Safety & Security - Mr. Wagner/Mrs. Johnston

E. PSBA Liaison - Mr. Wagner/Mr. Merris

## **IX. Standing Committees**

A. Buildings & Grounds - Mr. Merris/Mr. Donato/Mr. Wagner/Mr. Bard

B. Education & Programs - Mrs. Johnston/Mr. Maurer/Mr. Merris/Mr. Bard

C. Finance - Mr. Maurer/Mr. Keener/Mrs. Johnston

D. Policy, Personnel and Legal - Mr. Smiley/Mr. Keener/Mr. Donato/Mrs. Johnston

## **X. Action Items**

A. Personnel Items

1. Retirements

- a. Approval to accept the resignation, due to retirement, of Audrey Dorman, Part-Time General Food Service Worker, Centerville Middle School, effective December 23, 2021
- b. Approval to accept the resignation, due to retirement, of David G. Fisher, Full-Time Custodial Building Supervisor, Rohrerstown Elementary School, effective January 28, 2022
- c. Approval to accept the resignation, due to retirement, of Lauren Gardill, Full-Time Paraeducator, Hempfield High School, effective January 3, 2022
- d. Approval to accept the resignation, due to retirement of Renee Henry, Full-Time Food Service Cafeteria Manager, Centerville Elementary School, effective December 23, 2021
- e. Approval to accept the resignation, due to retirement, of Joanne Jones, Full-Time Administrative Assistant to the Assistant Superintendent, effective September 9, 2021

- f. Approval to accept the resignation, due to retirement, of Cindy A. Tangert, Full-Time Cafeteria Manager, Centerville Middle School, effective December 23, 2021

## 2. Resignations

- a. Approval to accept the resignation of Nicole Baughman, Full-Time Custodian, Hempfield High School, effective September 3, 2021
- \* b. Approval to accept the resignation of Joetta K. Bookert, Full-Time Personal Care Assistant, East Petersburg Elementary School, effective September 10, 2021
- c. Approval to accept the resignation of Jennifer Gallerizzo, Full-Time Paraeducator, East Petersburg Elementary School, effective August 9, 2021
- d. Approval to accept the resignation of Brittanie L. Grazer, Full Time Kindergarten Aide, Centerville Middle School, effective August 19, 2021
- e. Approval to accept the resignation of Andrew Houser, Intermediate Learning Support Teacher, Mountville Elementary School, effective no later than October 13, 2021
- f. Approval to except the resignation of Nicole Hryniewicz, Full-Time Paraeducator, Centerville Middle School, effective August 18, 2021
- g. Approval to accept the resignation of Lorna King, Part-Time Lead General Food Service Worker, Rohrerstown Elementary School, effective August 5, 2021
- h. Approval to accept the resignation of Kathleen L. Kline, Part-Time Personal Care Assistant, East Petersburg Elementary School, effective August 17, 2021
- i. Approval to accept the resignation of Shari A. Miller, Full Time Personal Care Assistant, Centerville Middle School, effective August 16, 2021
- j. Approval to accept the resignation of Maylene Rivera Vazquez, General Food Service Worker, Hempfield High School, effective August 30, 2021
- k. Approval to accept the resignation of Omaira Riveria Vazquez, General Food Service Worker, Hempfield High School, effective August 30, 2021
- l. Approval to accept the resignation of Amy R. Smith, Part-Time Math Aide, East Petersburg Elementary School, effective August 16, 2021
- m. Approval to accept the resignation of Matthew Wagner, Full-Time Custodian, Mountville Elementary School, effective August 20, 2021
- n. Approval to accept the resignation of Justin Williams, Full-Time Custodian, Centerville Middle School, effective September 3, 2021
- o. Approval to accept the resignation of Tara Woomeer, Gifted Teacher, Landisville Middle School, effective July 19, 2021

3. Leave of Absence

- a. Approval to grant an Intermittent Leave of Absence to Margaret I. Bupp, Certified School Nurse, Landisville Intermediate Center and Rohrerstown Elementary School from August 18, 2021 through August 18, 2022
- b. Approval to grant a Leave of Absence to Vanessa J. Haldeman, Teacher - Grade 4, Landisville Intermediate Center from November 17, 2021 through February 16, 2022
- c. Approval to grant a Leave of Absence to Jason J. James, Teacher - Tech Ed, Hempfield High School from September 20, 2021 through October 12, 2021
- d. Approval to amend a Leave of Absence to Stephanie Meyer, Teacher - Grade 3, Mountville Elementary School from August 18, 2021 through October 19, 2021 to August 18, 2021 through November 22, 2021
- e. Approval to amend a Leave of Absence to Nicole Millhouse, Teacher - Grade 4, East Petersburg Elementary School from September 8, 2021 through November 30, 2021 to August 26, 2021 through November 17, 2021
- f. Approval to grant a Leave of Absence to Aleda C. Risser, Social Worker, Landisville Intermediate Center from November 3, 2021 through December 16, 2021
- g. Approval to grant a Leave of Absence to Raymond J. Scacalossi Jr., Teacher - Math, Landisville Middle School from August 30, 2021 through June 1, 2022
- h. Approval to amend a Leave of Absence to Joseph A. Shelly, Teacher - Tech Ed, Hempfield High School from August 18, 2021 through November 9, 2021 to March 7, 2022 through May 27, 2022

4. Certified Positions

- a. Approval to employ Jennifer J. Eby as a Certified Employee with a Temporary contract, effective August 18, 2021, provisionally according to federal and state regulations. Ms. Eby will be placed on Step 2, Bachelor's in accordance with the Collective Bargaining Agreement. Ms. Eby is a graduate of Millersville University and is Certified in Elementary K-6 and Early Childhood N-3 (REPLACEMENT) Assignment: Elementary Teacher at Landisville Primary Center
- b. Approval to employ Tiffany A. Emerick as a Certified Employee with a Permanent contract, effective date to be determined, provisionally according to federal and state regulations. Ms. Emerick will be placed on Step 3, Master's + 15 in accordance with the Collective Bargaining Agreement. Ms. Emerick is a graduate of Clarion University and is Certified in Library Science PK-12(REPLACEMENT) Assignment: Librarian at Mountville Elementary School

- c. Approval to employ Brittney L. Hix as a Certified Employee with a Permanent contract, effective date to be determined, provisionally according to federal and state regulations. Ms. Hix will be placed on Step 3, Master's + 30 in accordance with the Collective Bargaining Agreement. Ms. Hix is a graduate of Shippensburg University and Wilkes University and is Certified in Business-Computer-Info Tech PK-12(REPLACEMENT) Assignment: Business Education Teacher at Hempfield High School
- d. Approval to employ Morgan C. Jimenez as a Certified Employee with a Temporary contract, effective August 23, 2021, provisionally according to federal and state regulations. Ms. Jimenez will be placed on Step 1, Bachelor's in accordance with the Collective Bargaining Agreement. Ms. Jimenez is a graduate of Millersville University and is Certified in Elementary Pk-4 and Special Education Pk-8 (NEW) Assignment: Elementary Teacher at East Petersburg Elementary School
- e. Approval to employ Sara J. Martin as a Certified Employee with a Temporary contract, effective date to be determined, provisionally according to federal and state regulations. Ms. Martin will be placed on Step 1, Master's in accordance with the Collective Bargaining Agreement. Ms. Martin is a graduate of Ithaca College and Eastern Mennonite University and is Certified in Special Education PK-12, Social Studies 7-12, and English 7-12(NEW) Assignment: Middle School Therapeutic Emotional Support Teacher at Landisville Education Center
- f. Approval to employ Brenda A. Mason as a Certified Employee with a Temporary contract, effective date to be determined, provisionally according to federal and state regulations. Ms. Mason will be placed on Step 1, Bachelor's in accordance with the Collective Bargaining Agreement. Ms. Mason is a graduate of University of North Carolina and is Certified in Elementary K-6(REPLACEMENT) Assignment: .5 Math Specialist (Pre-Algebra) at Mountville Elementary School/Landisville Intermediate Center
- g. Approval to employ Bridget Paluga as a Certified Employee with a Temporary contract, effective August 25, 2021, provisionally according to federal and state regulations. Ms. Paluga will be placed on Step 1, Master's + 30 in accordance with the Collective Bargaining Agreement. Ms. Paluga is a graduate of Elmira College, Gallaudet University and Ithaca College and is Certified in Elementary Pk-4 (NEW) Assignment: Elementary Teacher at Farmdale Elementary School
- h. Approval to employ Jillian Pechiro as a Certified Employee with a Temporary contract, effective August 18, 2021, provisionally according to federal and state regulations. Ms. Pechiro will be placed on Step 2, Bachelor's in accordance with the Collective Bargaining Agreement. Ms. Pechiro is a graduate of Millersville University and is Certified in Elementary K-6 (NEW) Assignment: Elementary Teacher at Farmdale Elementary School

- i. Approval to employ Mykayla A. Reisinger as a Certified Employee with a Temporary contract, effective August 18, 2021, provisionally according to federal and state regulations. Ms. Reisinger will be placed on Step 1, Bachelor's in accordance with the Collective Bargaining Agreement. Ms. Reisinger is a graduate of Millersville University and is Certified in Elementary Pk-4 (REPLACEMENT) Assignment: Elementary Teacher at Farmdale Elementary School and Rohrerstown Elementary School
- j. Approval to employ Amanda L. Sheaffer as a Certified Employee with a Temporary contract, effective date to be determined, provisionally according to federal and state regulations. Ms. Sheaffer will be placed on Step 1, Bachelor's in accordance with the Collective Bargaining Agreement. Ms. Sheaffer is a graduate of Millersville University and is Certified in Elementary K-6 and Early Childhood N-3(REPLACEMENT) Assignment: Kindergarten at Mountville Elementary School
- k. Approval to appoint the following individuals to act as mentors for the 2021-2022 school year, compensated in accordance with the Collective Bargaining Agreement:

1.) Hillary Buckwalter	5.) Donna Freydlin
2.) Anne Cyr	6.) Bradley Miller
3.) Michelle Dickinson	7.) Kim Rineer
4.) Stephanie Fitzgerald	8.) Melissa Svensson

- l. Approval to appoint the following individuals to act as mentors for a portion of the 2021-2022 school year, compensated in accordance with the Collective Bargaining Agreement:

1.) Johanna Baker	5.) Terrence Chmil
2.) Leah Blank	6.) Kimberly McCabe
3.) Heather Carroll	7.) Stacey Soos
4.) Jennifer Cassel	

- m. Approval to appoint the following individuals to act as peer advisors in their assigned building for the 2021-2022 school year, compensated in accordance with the Collective Bargaining Agreement:

1.) Kerry Bolton	6.) Jackie Jones
2.) Steve Cassel	7.) Melissa Paup
3.) Josh Dffenbach	8.) Adria Vigna
4.) Susan Hunter	9.) Amanda Wamsley
5.) Joan Johnson	

## 5. Certified Transfers

- a. Approval to transfer Brittany Bertoli from Middle School ELA Interventionist at Centerville Middle School to Elementary Teacher at Mountville Elementary School, effective August 18, 2021

- b. Approval to transfer Erin N. Essock from Certified School Nurse at Landisville Primary Center/Mountville Elementary School to Certified School Nurse at Landisville Primary Center/Centerville Elementary School, effective date to be determined
  - c. Approval to transfer Melissa Hershey from 0.5 Reading Specialist at Farmdale Elementary School to Full-Time Reading Specialist at Farmdale Elementary School, effective August 24, 2021
  - d. Approval to transfer Brittany N. Strosser from Autistic Support Teacher at Mountville Elementary School to Autistic Support Teacher at Rohrerstown Elementary School, effective date to be determined
  - e. Approval to transfer Karma B. Witmer from Certified School Nurse at East Petersburg Elementary School to Certified School Nurse at East Petersburg Elementary/Farmdale Elementary School, effective date to be determined
6. Support Staff Employments
- a. Approval to employ Ian Dilley as a Full-Time Plumber, Maintenance, effective September 13, 2021, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)
  - b. Approval to employ Carol A. Harting as a Part-Time Building Aide, Rohrerstown Elementary School, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)
  - c. Approval to employ Carol Householder as a Part-Time General Food Service Worker, Landisville Primary Center, effective August 30, 2021, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)
  - d. Approval to employ Julie Joaquin as a Part-Time General Food Service Worker, East Petersburg Elementary School, effective August 27, 2021, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)
  - e. Approval to employ Zachary Landis as a Part-Time General Food Service Worker, Rohrerstown Elementary School, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)
  - f. Approval to employ Jill S. Reheard as a Full-Time Paraeducator, Rohrerstown Elementary School, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)



- g. Approval to employ Sharon Sahd as a Part-Time Noontime Aide, Centerville Middle School, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)
- h. Approval to employ Marie L. Scoggin as a Part-Time ESL Aide, Landisville Intermediate Center, effective September 1, 2021, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)
- i. Approval to employ Kristen Swingler as a Full-Time Custodian, Hempfield High School, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)
- j. Approval to employ Noraida Vazquez as a Part-Time Building Aide, Farmdale Elementary School, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022 (REPLACEMENT)

## 7. Support Staff Transfers

- a. Approval to transfer Nicole M. Bigham from Full-Time Personal Care Assistant, East Petersburg Elementary School to Full-Time Extended Day Kindergarten Aide, Centerville Elementary School, effective date to be determined
- b. Approval to transfer Margot Comeaux-Josi from Part-time Paraeducator at East Petersburg Elementary to Full-time Paraeducator at East Petersburg Elementary effective August 24, 2021
- c. Approval to transfer Mariam S. Eskander from Full-Time Personal Care Assistant at Hempfield High School (TBC) to Full-Time Personal Care Assistant at Centerville Middle School, effective August 27, 2021
- d. Approval to transfer Alice M. Figueroa Rivera from Full-Time Personal Care Assistant at Mountville Elementary School to Full-Time Personal Care Assistant at Rohrerstown Elementary effective August 24, 2021
- e. Approval to transfer Melinda A. Frank from Sub Building Aide to Part-Time Building Aide at Farmdale Elementary School, effective date to be determined
- f. Approval to transfer Charlene F. Gerz from Full Time Personal Care Assistant, Landisville Primary Center to Payroll Specialist, Administration Building, effective August 25, 2021
- g. Approval to transfer Shawna Hernandez from Part-Time General Food Service Worker at East Petersburg Elementary School to Part-Time Lead Food Service Worker at East Petersburg Elementary School, effective August 24, 2021

- h. Approval to transfer Jennifer L. Hoffmeier from Part-Time Personal Care Assistant at Landisville Intermediate Center to Part-Time Personal Care Assistant at Landisville Primary Center, effective August 24, 2021
  - i. Approval to transfer Maureen P. Mezzetti from Part-Time Personal Care Assistant at East Petersburg Elementary School to Part-Time Paraeducator at East Petersburg Elementary School, effective August 30, 2021
  - j. Approval to transfer Aaron T. Moody from Full-Time Paraeducator at Landisville Education Center to Full-Time Paraeducator at Landisville Middle School, effective August 24, 2021
  - k. Approval to transfer Katy A. Nigon from Health Room Nurse, Landisville Primary Center/Mountville Elementary to Health Room Nurse, Landisville Primary Center/Centerville Elementary School, effective date to be determined
  - l. Approval to transfer Lisa M. Treadway from Health Room Nurse, Centerville Elementary/Farmdale Elementary to Health Room Nurse, Farmdale Elementary/East Petersburg Elementary, effective date to be determined
  - m. Approval to transfer Dawn M. Scheele Rivera from Full-Time Personal Care Assistant at Mountville Elementary School to Full-Time Personal Care Assistant at Rohrerstown Elementary effective August 24, 2021
  - n. Approval to transfer Carrie L. Spolitback from Part-time Building Aide at Landisville Intermediate Center to Part-time Attendance Secretary at Hempfield High School, effective August 24, 2021
  - o. Approval to transfer Rachel L. Strayer from Part-Time Elementary Library Aide at Rohrerstown Elementary/Centerville Elementary/Mountville Elementary/East Petersburg Elementary/Farmdale Elementary to Part-Time Library Aide at Hempfield High School, effective August 24, 2021
  - p. Approval to transfer Gary Taft from Full-Time 3rd Shift Custodian at Hempfield High School to Full-Time Custodian - Building Supervisor at Hempfield High School, effective August 23, 2021
  - q. Approval to transfer Lauren S. Troop from Full-Time Paraeducator at Rohrerstown Elementary School to Full-Time Paraeducator at Hempfield High School, effective August 30, 2021
8. Substitute Positions
- a. Approval to employ Matthew D. Cioffi as a Long-Term Substitute Mathematics Teacher, Landisville Middle School, effective TBD, provisionally according to federal and state law regulations. Mr. Cioffi will be placed on Step 1, Bachelor's Degree, in accordance with the Collective Bargaining Agreement. Mr. Cioffi is a graduate of Millersville University and Penn State University and is certified in Mathematics 7-12. (REPLACEMENT) Assignment: Long Term Sub Math at Landisville Middle School

- b. Approval to employ Kameron D. Shott as a .6 Long-Term Substitute Social Studies Teacher, Hempfield High School, effective August 26, 2021, provisionally according to federal and state law regulations. Mr. Shott will be placed on Step 1, Bachelor's Degree, in accordance with the Collective Bargaining Agreement. Mr. Shott is a graduate of Millersville University and is certified in Social Studies 7-12. (REPLACEMENT) Assignment: .6 Long Term Sub Social Studies at Hempfield High School
  
- c. Approval to employ Alicia Singer as a Long-Term Substitute Elementary Teacher, Landisville Primary Center, effective August 30th, 2021 through March 1st, 2022, provisionally according to federal and state law regulations. Ms. Singer will be placed on Step 1, Bachelor's Degree, in accordance with the Collective Bargaining Agreement. Ms. Singer is a graduate of Shippensburg University Millersville University and is certified in Elementary Pk-4. (REPLACEMENT)
  
- d. Approval to employ the following individuals as PA Certified Substitute Teachers for the 2021-2022 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate:
  - 1.) Rachel Devenney .....effective August 30, 2021
  - 2.) Maggie Dunagan .....effective September 9, 2021
  - 3.) Monica Gallen.....effective August 30, 2021
  - 4.) Kristine A. Keener.....effective September 7, 2021
  - 5.) Melissa Schreiner .....effective August 30, 2021
  - 6.) Maureen Schulz.....effective September 8, 2021
  
- e. Approval to employ the following individuals as Hempfield Emergency Certified Substitute Teachers for the 2021-2022 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate
  - 1.) Christine Blair ..... effective August 24, 2021
  - 2.) Glenda Burross..... effective August 24, 2021
  - 3.) Amy Emerson ..... effective August 24, 2021
  - 4.) Julie L. Miller ..... effective August 24, 2021
  - 5.) Lisa M. Miller ..... effective August 24, 2021
  - 6.) Heidi Nissly Over..... effective August 24, 2021
  - 7.) Spencer Rennix..... effective August 26, 2021
  - 8.) Manasi Trivedi..... effective August 24, 2021
  - 9.) Kathleen Walter..... effective August 24, 2021
  - 10.) Catherine Weaver..... effective August 24, 2021
  - 11.) Megan Wood ..... effective August 24, 2021
  
- f. Approval to employ the following individuals as LLIU13 Emergency Certified Substitute Teachers for the 2021-2022 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate
  - 1.) Linda S. King ..... effective August 24, 2021
  - 2.) James P. Stewart..... effective August 24, 2021

- g. Approval to employ Carol Wile as Substitute Clerical Aides for the 2021-2022 school year, effective September 2, 2021, compensated at the current substitute rate
- h. Approval to employ the following individuals as Substitute Elementary Building Aides for the 2021-2022 school year, compensated at the current substitute rate
  - 1.) Wendy Martin.....effective September 2, 2021
  - 2.) Carol Wile .....effective September 2, 2021
- i. Approval to employ the following individuals as Substitute Food Services Employees for the 2021-2022 school year, compensated at the current substitute rate
  - 1.) Erica Herr.....effective August 24, 2021
  - 2.) Andrea Machado .....effective September 9, 2021
- j. Approval to employ the following individuals as Substitute Paraeducator for the 2021-2022 school year, compensated at the current substitute rate:
  - 1.) Christine Blair .....effective August 24, 2021
  - 2.) Wendy Martin.....effective September 2, 2021
- k. Approval to employ the following individuals as Substitute Personal Care Assistants for the 2021-2022 school year, compensated at the current substitute rate:
  - 1.) Wendy Martin .....effective September 2, 2021
  - 2.) Carol Wile .....effective September 2, 2021
- l. Approval to employ Carol Wile as a Substitute Secondary Instructional Aide for the 2021-2022 school year, effective September 2, 2021, compensated at the current substitute rate

9. Extracurricular Positions

- a. Approval to employ Nathan R. Cote as Head Jr High Wrestling Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District's ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation, compensated in accordance with the collective bargaining agreement
- b. Approval to employ Mark A. Enoch to the extracurricular position of Student Council Advisor at Hempfield High School for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District's ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation, compensated in accordance with the collective bargaining agreement

- c. Approval to employ Jennifer L. Landis to the extracurricular position of Team Leader at Landisville Middle School for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District's ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation, compensated in accordance with the collective bargaining agreement
- d. Approval to employ Erin M. Settle to the extracurricular position of Anchor Club Advisor at Hempfield High School for the 2021-2022 school year
- e. Approval to employ Brooke Troutman as Assistant Jr High Field Hockey Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District's ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation, compensated in accordance with the collective bargaining agreement
- f. Approval to appoint Mark A. Enoch as Football Volunteer Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District's ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation
- g. Approval to appoint Matthew P. Glessner as Cross-Country Volunteer Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District's ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments, surrounding social distancing, and general participation
- h. Approval to appoint Clint A. Willman as Cross-Country Volunteer Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District's ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation
- i. Approval to accept the resignation of Matthew Ceresini, Music Department Co-Coordinator, effective August 16, 2021
- j. Approval to accept the resignation of Joseph Nichisti, Elementary Math Counts Coordinator, effective September 8, 2021

#### 10. Correction

Approval to accept the correction of Support Staff Transfers that appeared incorrectly on the August 10, 2021 agenda (reference attachment)

B. Financial Items

1. Approval of the following contracts (reference attachments)
  - a. Ames Janitorial Services as a contractor for additional custodial substitutes
  - b. Breslin Architects for architectural services as outlined in the contract
  - c. Candoris for service contract for VMware – contract term is for 3 years
  - d. Edgenuity Inc. for elective courses through Edynamic for district Hempfield Virtual Academy, contract term is September 1, 2021 – August 31, 2022
  - e. Madison National Life Insurance Company, Inc. for Group Term Life Insurance and Accidental Death and Dismemberment (AD&D) Insurance, contract term is October 1, 2021 – October 1, 2023
  - f. Market Street Sports Group / UPMC Pinnacle Health for advertising contract for stadium scoreboard, contract term is September 1, 2021 – September 1, 2024
  - g. New Story School for tuition agreements for four students for the 2021-2022 school year
  - h. Pennsylvania Department of Education for Project Refinancing Resolution
  - i. Siemens for building automation system upgrades for the CMS roofing project
  - j. SOS Group of Lancaster, LLC for custodial service personnel, contract term is July 1, 2021 through June 30, 2022
  - k. The Vista School for tuition agreements for two students for the 2021-2022 school year
2. Approval of Financial Report and Check Register for the month of July 2021 and August 2021 (reference attachments)
3. Approval of the Food Services Financial Report and Check Register for the month of July 2021 and August 2021 (reference attachments)
4. Approval to pay invoices from the Capital Reserve Fund - \$4,500.80 (reference attachment)
5. Approval of the Hempfield School District Resolution to refinance General Obligation Bonds, Series of 2017, and issue General Obligation Bonds, Series of 2022 (reference attachment)

### C. Other Action Items

- \* 1. Approval of the 2022 Slate of Candidates for Pennsylvania School Board Association (reference attachment)
- \* 2. Approval of the Superintendent's Goals for the 2021-2022 school year (reference attachment)
- 3. Approval of the Assistant Superintendents' Goals for the 2021-2022 school year
  - \* a. Mrs. Maria T. Hoover (reference attachment)
  - \* b. Mr. Tab J. Musser (reference attachment)
- 4. Approval of a donation to Landisville Intermediate Center of a GA GA Ball Pit, valued at \$1,000.00 from Jack McCaffrey for an Eagle Scout project
- 5. Approval of the expulsion of student #2025365 from Hempfield School District for the remainder to the 2021-2022 school year, effective September 8, 2021. During the term of expulsion, the student agrees to complete online coursework through Hempfield Virtual Academy and abide by the program's rules, as described in the written agreement.

### **XI. Adjournment**

### **XII. Executive Session (if needed)**

### **\* New Item or Change**