The mission of the Hempfield School District community is to provide safe environments, experiences, and opportunities that inspire all students to become lifelong learners and contributing citizens in all aspects of their lives.

I. Call to Order

II. Pledge of Allegiance

III. Approval of the agenda incorporating additions/deletions

IV. Approval of the minutes of the Committee Meeting on April 6, 2021 and the Regular Meeting held on April 13, 2021

V. Teacher Recognition

Lauren M. Stauffer - PAFCS 2021 FCS Standards for Excellence Award

VI. Residents’ Request to Address the Board (5-minute limit)

We provide a time of public comment for residents and taxpayers to bring their thoughts to the Board, but it is not a time for exchange between the Board, administration, and speaker. We also ask that comments refrain from identifying specific students or staff members by name. Residents and taxpayers who are interested in making public comments must sign in with the Communications Director prior to the start of the meeting.
VII. Superintendent’s Report – Announcements/Discussion

A. Student Council Representatives

President..........................Bella Rankin
Vice-President.............Lilly Heilshorn
Secretary.........................Janeese Hochstetler
Treasurer.........................Jack Kirchner

* B. Budget Update (reference attachment)

* C. Hempfield Virtual Academy (reference attachment)

D. Calendar of Events

May 11, 2021 7:00 pm, School Board Regular Meeting
Administration Building, Public Board Room

May 13, 2021 5:00 pm, Policy, Personnel & Legal Committee Meeting
Administration Building, Public Board Room

May 18, 2021 5:00 pm, Buildings & Grounds Committee Meeting
Administration Building, Public Board Room

May 20, 2021 5:00 pm, Education & Programs Committee Meeting
Administration Building, Public Board Room

May 25, 2021 5:00 pm, Finance Committee Meeting
Administration Building, Public Board Room

June 1, 2021 6:00 pm, Class of 2021 Commencement
Georgelis Law Firm Stadium

June 2, 2021 Rain date for Commencement

June 8, 2021 TBD, Executive Session, 7:00 pm, School Board Regular Meeting
Administration Building, Public Board Room

June 9, 2021 6:00 pm, Retirement Dinner
Hempfield High School Performing Arts Center Courtyard

E. Other

VIII. President’s Report
IX. Representative / Adjunct Reports

A. Lancaster County Career & Technology Center - Mr. Keener/Mr. Bard

B. IU 13 - Mr. Merris

C. Hempfield Area Recreation Commission - Mr. Aloisi/Dr. Harrington

D. Safety & Security - Mr. Wagner/Mrs. Johnston

E. PSBA Liaison - Mr. Wagner/Mr. Merris

X. Standing Committees

A. Buildings & Grounds - Mr. Merris/Mr. Donato/Mr. Wagner/Mr. Bard (reference attachment)

B. Education & Programs - Mrs. Johnston/Mr. Maurer/Mr. Merris/Mr. Bard (reference attachment)

C. Finance - Mr. Maurer/Mr. Aloisi/Mr. Keener/Mrs. Johnston

D. Policy, Personnel and Legal - Mr. Smiley/Mr. Keener/Mr. Donato/Mrs. Johnston (reference attachment)

XI. Action Items

Personnel Items

1. Retirements

a. Approval to amend the retirement date for Deborah Bridgewater, Reading Specialist, East Petersburg Elementary School, from June 30, 2021 to June 7, 2021

b. Approval to accept the resignation, due to retirement, of Penny M. Frankhouser, Part-Time General Food Service Worker, Landisville Middle School, effective June 4, 2021

c. Approval to accept the resignation, due to retirement, of David P. Modderman, Full-Time Custodial Building Supervisor, Hempfield High School, effective August 2, 2021
d. Approval to change the resignation of Sheryl J. Pursel, Director of Finance, Hempfield School District, to a resignation, due to retirement, effective June 30, 2021

2. Resignations

a. Approval to accept the resignation of Barbara Ecenrode, Part-Time General Food Service Worker, Hempfield High School, effective June 4, 2021

b. Approval to accept the resignation of Kayla A. Fizer, Part-Time Paraeducator, East Petersburg Elementary School, effective April 16, 2021

c. Approval to accept the resignation of Sheila Kneisley, Part-Time General Food Service Worker, effective May 7, 2021

d. Approval to accept the resignation of Brandy C. Platt, Part-Time Elementary Building Aide, Rohrerstown Elementary School, effective April 29, 2021.

3. Leaves of Absence

a. Approval to amend a Leave of Absence to Denise L. Brandt, Health Room Nurse, Landisville Intermediate Center and Rohrerstown Elementary School from September 21, 2020 through April 17, 2021 to September 21, 2020 through June 4, 2021

b. Approval to amend a Leave of Absence to Gregory de Vitry, Teacher - Science, Hempfield High School from September 21, 2020 through April 17, 2021 to September 21, 2020 through June 7, 2021

c. Approval to grant a Leave of Absence to Kayla A. Fizer, Para-educator, East Petersburg Elementary School from April 6, 2021 through April 16, 2021

d. Approval to grant a Leave of Absence to Jamie P. Kadilak, Food Service Driver, Hempfield High School from March 9, 2021 through April 16, 2021

e. Approval to grant a Leave of Absence to June A. Knupp, Guidance Secretary, Landisville Middle School from April 12, 2021 through June 15, 2021

f. Approval to grant an Intermittent Leave of Absence to Iris L. Kresge, Technology Program Assistant, Landisville Education Center from April 7, 2021 to April 6, 2022

g. Approval to grant an Intermittent Leave of Absence to Tami V. Lehman, Custodian, Farmdale Elementary School from April 8, 2021 through April 7, 2022

h. Approval to grant a Leave of Absence to Brian P. McDermott, Teacher - Health & PE, Landisville Middle School from April 1, 2021 through June 1, 2021

i. Approval to grant an Intermittent Leave of Absence to Andria L. Miller, Teacher - Speech, Landisville Middle School and Hempfield High School from April 28, 2021 through April 27, 2022
j. Approval to amend a Leave of Absence to David P. Modderman, Custodian - Building Supervisor, Hempfield High School, March 8, 2021 through April 30, 2021 to March 8, 2021 through May 28, 2021

k. Approval to grant a Leave of Absence to Jennifer M. Norton, Nurse, Hempfield High School from April 28, 2021 through June 7, 2021

l. Approval to amend a Leave of Absence to Jacqueline A. Weber, Personal Care Assistant, East Petersburg Elementary School from March 8, 2021 through April 26, 2021 to March 8, 2021 through April 28, 2021

4. Support Staff Employments

a. Approval to employ Kimberly Barr as a Part-Time General Food Service Worker for the 2021-2022 school year, location to be determined, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2021-2022

b. Approval to employ Laura A. McIntosh as a Part-Time Paraeducator, Landisville Primary Center, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2020-2021 (REPLACEMENT)

5. Support Staff Transfers

a. Approval to transfer Tami Lehman from Full-Time Custodian at Farmdale Elementary School to Full-Time Custodian at Landisville Intermediate School effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2020-2021 (REPLACEMENT)

b. Approval to transfer Kristi Smith from Part-Time Receptionist at Hempfield High School to Part-Time Attendance Secretary at Landisville Middle School effective April 19, 2021, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2020-2021 (REPLACEMENT).

c. Approval to transfer Jacqueline A. Weber from Full-time Personal Care Assistant at East Petersburg Elementary School to Full-time Personal Care Assistant at Hempfield High School effective April 29, 2021

6. Substitute Positions

a. Approval to employ the following individuals as Hempfield Emergency Certified Substitute Teachers for the 2020-2021 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate

1. Kristen L. Carn .......................... April 20, 2021
2. Sarah E. Moser .......................... effective date to be determined
b. Approval to employ Robin Griffith as a Clerical Aide Substitute for the 2020-2021 school year, effective April 27, 2021, compensated at the current substitute rate

c. Approval to employ Larissa Mann as an Elementary Building Aide Substitute, Paraeducator Substitute, English Language Development Aide Substitute, Personal Care Assistant Substitute, effective April 27, 2021, compensated at the current substitute rate

d. Approval to employ Colin Seitz as an English Language Development Aide Substitute, Middle School Noontime Aide Substitute, Paraeducator Substitute, effective May 4, 2021, compensated at the current substitute rate

e. Approval to employ Ronald J. Swantner as an English Language Development Aide Substitute, effective April 27, 2021, compensated at the current substitute rate

7. Summer Positions

a. Approval to employ Barbara Grier as a Summer Substitute Clerical Aide for the summer of 2020-2021 school year, effective June 14, 2021, compensated at the current substitute rate **

b. Approval to employ the following Hempfield employees as Summer 2021 Computer Preventative Maintenance Employees, effective June 8, 2021, compensated at the current summer rate:

   1.) Kathleen M. Buckwalter **
   2.) Steven A. Lied **
   3.) Benjamin J. Mitchell **

c. Approval to employ the following individuals as Summer 2021 Custodial Employees, provisionally according to federal and state law regulations, compensated at the current summer rate:

   1.) Regina Harman **
   2.) Jessica Hartman **
   3.) Alanna Hrncir **
   4.) Lori Kalbach **
   5.) Amy Osborne **
   6.) Aaron Rowe **
   7.) Marion Schultz **
   8.) Zacary Stroup **
   9.) Linda Wagner **
  10.) Joyce Zehr **
8. Extracurricular Positions

a. Approval to accept the resignation of Cassandra Swope from the extracurricular position of Girls Soccer Junior High Assistant Coach, Hempfield High School, effective April 15, 2021

b. Approval to appoint Karen Zutell Volunteer Unified Track & Field Coach for the 2020-2021 spring sports season, provisionally according to federal and state law regulations and receipt of all clearances, pending the District’s ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation

c. Approval to employ the following individuals to extracurricular positions for the 2020-2021 school year, provisionally according to federal and state law regulations and receipt of all clearances, pending the District’s ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation, compensated in accordance with the Collective Bargaining Agreement:

1.) Susan J. Allen ............................ Middle School Musical Assistant Director
2.) Melissa L. Kreider ....................... Middle School Musical Assistant Director
3.) Erin J. Stewart ............................ Middle School Musical Director

** = current Hempfield School District employee

9. Other

a. Approval to appoint Mark W. Brooks as Board Secretary for the Hempfield School District to a four-year term, commencing July 1, 2021 and ending June 30, 2025

b. Approval to appoint Karen M. Hall as Assistant Board Secretary for the Hempfield School District to a one-year term, commencing July 1, 2021 and ending June 30, 2022

c. Approval to appoint Karen M. Hall as Board Treasurer for the Hempfield School District to a one-year term commencing July 1, 2021 and ending June 30, 2022

d. Approval to appoint Sharon L. Rambler as Tax Collector for the Hempfield School District to a one-year term commencing July 1, 2021 and ending June 30, 2022

B. Financial Items

1. Approval of the following contracts (reference attachments)

   a. Fox Rothschild LLP for fee agreement for solicitor services for 2021-2022 school year
b. Victoria Jamieson & Omar Mohamed for the authors of “When Stars Are Scattered”
to host a virtual author visit for a Title I Parent and Family Engagement event on
May 3, 2021

c. Lancaster-Lebanon IU13 for reading specialists and elementary curriculum
supervisor to receive LETRS training and materials

d. Lancaster-Lebanon IU13 for participation in Special Education Legal Consortium -
contract term is July 1, 2021 to June 30, 2022

e. Montgomery County IU23 to coordinate the ACCESS billing process for the district -
contract term is July 1, 2021 to June 30, 2022

f. MVE Group, Inc. to replace 16 lamps in the Georgelis Law Firm Stadium

g. New Story for tuition agreements for five students during ESY 2021

h. New Story for tuition agreement for one student during the 2020-2021 school year

i. Penn Cinema for rental agreement for the Class of 2021 drive-in movie event

j. Stray Production Services for event services for the Hempfield School District
retirement dinner

2. Approval of Financial Report and Check Register for the month of April 2021
(reference attachments)

3. Approval of the Food Services Financial Report and Check Register for the month of
April 2021 (reference attachments)

4. Approval to pay invoices from the Capital Reserve Fund - $48,147.97
(reference attachment)

5. Approval of budget transfers (reference attachment)

C. Other Action Items

1. Approval of first reading of board policies (reference attachments)

   a. Policy 113: Special Education
   b. Policy 143: Standards for Persistently Dangerous Schools
   c. Policy 144: Standards for Victims of Violent Crimes
   d. Policy 150: Title 1 - Comparability of Services
   e. Policy 209: Health Examinations/Screenings
   f. Policy 218: Student Discipline
   g. Policy 239: Foreign Exchange Students

2. Approval of the Class of 2021 Candidates for Graduation (reference attachment)
3. Approval for students and advisors to attend an overnight trip to the 2021 Academy of Scholastic Broadcasting (ASB) Four States Competition in Springfield, Missouri from November 4-8, 2021 (reference attachment)

XII. Adjournment

XIII. Executive Session (if needed)

* New Item or Change