Executive Session – 5:45 PM

The mission of the Hempfield School District community is to provide safe environments, experiences, and opportunities that inspire all students to become lifelong learners and contributing citizens in all aspects of their lives.

I. Call to Order

II. Pledge of Allegiance

III. Approval of the agenda incorporating additions/deletions

IV. Student Recognition

Derick P. Keller
- PA State High School Bowling Championships - Singles
- Regional Eastern PA Championships - Boys Singles
- Lancaster-Lebanon Eastern PA Championships - Singles

V. Residents’ Request to Address the Board (five-minute limit)

We provide a time of public comment for residents and taxpayers to bring their thoughts to the Board, but it is not a time for exchange between the Board, administration, and speaker. We also ask that comments refrain from identifying specific students or staff members by name. Residents and taxpayers who are interested in making public comments must sign in with the Communications Director prior to the start of the meeting.
VI. Superintendent's Report – Announcements/Discussion

* A. COVID Update (reference attachment)
* B. 2021-2022 School Year (reference attachment)

C. Calendar of Events

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Event Description</th>
</tr>
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<tbody>
<tr>
<td>May 4, 2021</td>
<td>5:45 pm</td>
<td>Executive Session, School Board Committee Meeting</td>
</tr>
<tr>
<td></td>
<td>7:00 pm</td>
<td>Administration Building, Public Board Room</td>
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<tr>
<td>May 11, 2021</td>
<td>TBD</td>
<td>Executive Session, School Board Regular Meeting</td>
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<td>7:00 pm</td>
<td>Administration Building, Public Board Room</td>
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<tr>
<td>May 13, 2021</td>
<td>5:00 pm</td>
<td>Policy, Personnel &amp; Legal Committee Meeting</td>
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<td>Administration Building, Public Board Room</td>
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<tr>
<td>May 18, 2021</td>
<td>5:00 pm</td>
<td>Buildings &amp; Grounds Committee Meeting</td>
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<td>Administration Building, Public Board Room</td>
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<tr>
<td>May 20, 2021</td>
<td>5:00 pm</td>
<td>Education &amp; Programs Committee Meeting</td>
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<td>Administration Building, Public Board Room</td>
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<tr>
<td>May 25, 2021</td>
<td>5:00 pm</td>
<td>Finance Committee Meeting</td>
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<td>Administration Building, Public Board Room</td>
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<tr>
<td>June 1, 2021</td>
<td>6:00 pm</td>
<td>Commencement, Class of 2021</td>
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<td>Georgelis Law Firm Stadium</td>
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<td>June 2, 2021</td>
<td></td>
<td>Rain date for Commencement</td>
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<tr>
<td>June 8, 2021</td>
<td>TBD</td>
<td>Executive Session, School Board Regular Meeting</td>
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<td>Administration Building, Public Board Room</td>
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</table>

D. Other

VII. President's Report

VIII. Representative / Adjunct Reports

A. Lancaster County Career & Technology Center - Mr. Keener/Mr. Bard

B. IU 13 - Mr. Merris
Committee Meeting – May 4, 2021

C. Hempfield Area Recreation Commission - Mr. Aloisi/Dr. Harrington

D. Safety & Security - Mr. Wagner/Mrs. Johnston

E. PSBA Liaison - Mr. Wagner/Mr. Merris

IX. Standing Committees

A. Buildings and Grounds - Mr. Merris/Mr. Donato/Mr. Wagner/Mr. Bard  
   (reference attachment)

B. Education and Programs - Mrs. Johnston/Mr. Maurer/Mr. Merris/Mr. Bard  
   (information forthcoming)

C. Finance - Mr. Maurer/Mr. Aloisi/Mr. Keener/Mrs. Johnston (information forthcoming)

D. Policy, Personnel and Legal - Mr. Smiley/Mr. Keener/Mr. Donato/Mrs. Johnston  
   (reference attachment)

X. Action Items (FOR DISCUSSION ONLY)

A. Personnel Items

1. Resignations
   
   a. Approval to accept the resignation of Barbara Ecenrode, Part-Time General Food Service Worker, Hempfield High School, effective June 4, 2021

   b. Approval to accept the resignation of Kayla A. Fizer, Part-Time Paraeducator, East Petersburg Elementary School, effective April 16, 2021

   c. Approval to accept the resignation of Sheila Kneisley, Part-Time General Food Service Worker, effective May 7, 2021

   d. Approval to accept the resignation of Brandy C. Platt, Part-Time Elementary Building Aide, Rohrerstown Elementary School, effective April 29, 2021.
2. Leaves of Absence

a. Approval to amend a Leave of Absence to Denise L. Brandt, Health Room Nurse, Landisville Intermediate Center and Rohrerstown Elementary School from September 21, 2020 through April 17, 2021 to September 21, 2020 through June 4, 2021

b. Approval to amend a Leave of Absence to Gregory DeVitry, Teacher - Science, Hempfield High School from September 21, 2020 through April 17, 2021 to September 21, 2020 through June 7, 2021

c. Approval to grant a Leave of Absence to Kayla A. Fizer, Para-educator, East Petersburg Elementary School from April 6, 2021 through April 16, 2021

d. Approval to grant a Leave of Absence to Jamie P. Kadilak, Food Service Driver, Hempfield High School from March 9, 2021 through April 16, 2021

e. Approval to grant a Leave of Absence to June A. Knupp, Guidance Secretary, Landisville Middle School from April 12, 2021 through June 15, 2021

f. Approval to grant an Intermittent Leave of Absence to Iris L. Kresge, Technology Program Assistant, Landisville Education Center from April 7, 2021 to April 6, 2022

g. Approval to grant an Intermittent Leave of Absence to Tami V. Lehman, Custodian, Farmdale Elementary School from April 8, 2021 through April 7, 2022

h. Approval to grant a Leave of Absence to Brian P. McDermott, Teacher - Health & PE, Landisville Middle School from April 1, 2021 through June 1, 2021

i. Approval to grant an Intermittent Leave of Absence to Andra L. Miller, Teacher - Speech, Landisville Middle School and Hempfield High School from April 28, 2021 through April 27, 2022

j. Approval to amend a Leave of Absence to David P. Modderman, Custodian - Building Supervisor, Hempfield High School, March 8, 2021 through April 30, 2021 to March 8, 2021 through May 28, 2021

k. Approval to grant a Leave of Absence to Jennifer M. Norton, Nurse, Hempfield High School from April 28, 2021 through June 7, 2021

l. Approval to amend a Leave of Absence to Jacqueline A. Weber, Personal Care Assistant, East Petersburg Elementary School from March 8, 2021 through April 26, 2021 to March 8, 2021 through April 28, 2021
3. Support Staff Employments

Approval to employ Laura A. McIntosh as a Part-Time Paraeducator, Landisville Primary Center, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2020-2021 (REPLACEMENT)

4. Support Staff Transfers

Approval to transfer Jacqueline A. Weber from Full-time Personal Care Assistant at East Petersburg Elementary School to Full-time Personal Care Assistant at Hempfield High School effective April 29, 2021

5. Substitute Positions

a. Approval to employ Kristen L. Carn as a Hempfield Emergency Certified Substitute Teacher for the 2020-2021 school year, effective April 20, 2021, provisionally according to federal and state law regulations, compensated at the current substitute rate

b. Approval to employ Robin Griffith as a Clerical Aide Substitute for the 2020-2021 school year, effective April 27, 2021, compensated at the current substitute rate

c. Approval to employ Larissa Mann as an Elementary Building Aide Substitute, Paraeducator Substitute, English Language Development Aide Substitute, Personal Care Assistant Substitute, effective April 27, 2021, compensated at the current substitute rate

d. Approval to employ Colin Seitz as an English Language Development Aide Substitute, Middle School Noontime Aide Substitute, Paraeducator Substitute, effective May 4, 2021, compensated at the current substitute rate

e. Approval to employ Ronald J. Swantner as an English Language Development Aide Substitute, effective April 27, 2021, compensated at the current substitute rate

6. Summer Positions

Approval to employ Barbara Grier as a Summer Substitute Clerical Aide for the summer of 2020-2021 school year, effective June 14, 2021, compensated at the current substitute rate **
7. Extracurricular Positions

Approval to accept the resignation of Cassandra Swope from the extracurricular position of Girls Soccer Junior High Assistant Coach, Hempfield High School, effective April 15, 2021

** = current Hempfield School District employee

8. Other

a. Approval to appoint Mark W. Brooks as Board Secretary for the Hempfield School District to a four-year term, commencing July 1, 2021 and ending June 30, 2025

b. Approval to appoint Karen M. Hall as Assistant Board Secretary for the Hempfield School District to a one-year term, commencing July 1, 2021 and ending June 30, 2022

c. Approval to appoint Karen M. Hall as Board Treasurer for the Hempfield School District to a one-year term commencing July 1, 2021 and ending June 30, 2022

d. Approval to appoint Sharon L. Rambler as Tax Collector for the Hempfield School District to a one-year term commencing July 1, 2021 and ending June 30, 2022

B. Financial Items

1. Approval of the Resolution Authorizing the Display and Advertising of the 2021-2022 Proposed Final Budget (reference attachment)

2. Approval of the Act 93 Administrator Compensation Plan, effective July 1, 2021 to June 30, 2025 (reference attachment)

3. Approval of the following contracts (reference attachments)

a. Bachman’s Roofing, Building & Remodeling, Inc. for roof repairs needed above the library and the auditorium at Centerville Middle School

b. Central Susquehanna Intermediate Unit for financial system document management and workflow solution - contract term is July 1, 2021 to June 30, 2022

c. Fox Rothschild LLP for fee agreement for solicitor services for 2021-2022 school year

d. H & H Sales Associates, Inc. for the purchase of two rooftop ventilators
e. Victoria Jamieson & Omar Mohamed for the authors of “When Stars Are Scattered” to host a virtual author visit for a Title I Parent and Family Engagement event on May 3, 2021

f. Lancaster-Lebanon IU13 for reading specialists and elementary curriculum supervisor to receive LETRS training and materials.

g. Lancaster-Lebanon IU13 for participation in Special Education Legal Consortium - contract term is July 1, 2021 to June 30, 2022

h. Mixed Impressions DJs for DJ services for Fun Day event at Centerville Middle School on May 7, 2021

i. MVE Group, Inc. to replace 16 lamps in the Georgelis Law Firm Stadium

j. New Story for tuition agreements for five students during ESY 2021

k. New Story for tuition agreement for one student during the 2020-2021 school year

l. Penn Cinema for rental agreement for the Class of 2021 drive-in movie event

m. Stray Production Services for event services for the Hempfield School District retirement dinner

n. Stray Production Services for event services for the Hempfield School District graduation ceremony

o. Trane U.S., Inc. for repair and replacement for water source heat pumps

4. Approval of Financial Report and Check Register for the month of April 2021 (information forthcoming)

5. Approval of the Food Services Financial Report and Check Register for the month of April 2021 (information forthcoming)

6. Approval to pay invoices from the Capital Reserve Fund (information forthcoming)

7. Approval of budget transfers (reference attachment)

C. Other Action Items

1. Approval of the 2021-2022 learning options

* 2. Approval of the agreement between Hempfield School District and PSEA Health and Welfare Fund Vision Program, effective July 1, 2021 through June 30, 2023 (reference attachment)
3. Approval of first reading of board policies (reference attachments)
   a. Policy 113: Special Education
   b. Policy 143: Standards for Persistently Dangerous Schools
   c. Policy 144: Standards for Victims of Violent Crimes
   d. Policy 150: Title 1 - Comparability of Services
   e. Policy 209: Health Examinations/Screenings
   f. Policy 218: Student Discipline
   g. Policy 239: Foreign Exchange Students

4. Approval of the Class of 2021 Candidates for Graduation (reference attachment)

* 5. Approval for students and advisors to attend an overnight trip to the 2021 Academy of Scholastic Broadcasting (ASB) Four States Competition in Springfield, Missouri from November 4-8, 2021 (reference attachment)

XII. Executive Session (if needed)

* New Item or Change