

This meeting is being audio recorded solely for the purpose of compiling meeting minutes. The audio recording will be destroyed after review of the meeting minutes.

Per Board Policy #903, if you intend to record any portion of the School Board meeting proceedings, you must notify the Communications Director prior to the start of the meeting. The Board President will then make a public announcement at the opening of the board meeting to inform all attendees that all or part of the meeting is being recorded by an audience member.

**HEMPFIELD SCHOOL DISTRICT
200 CHURCH STREET
LANDISVILLE, PENNSYLVANIA 17538**

**AGENDA
SPECIAL BOARD MEETING
JUNE 23, 2020
VIRTUAL MEETING
4:30 PM**

The mission of the Hempfield School District community is to provide safe environments, experiences, and opportunities that inspire all students to become lifelong learners and contributing citizens in all aspects of their lives.

I. Approval of the agenda incorporating additions/deletions

II. Residents' Request to Address the Board (5-minute limit)

We provide a time of public comment for residents and taxpayers to bring their thoughts to the Board, but it is not a time for exchange between the Board, administration, and speaker. Residents and taxpayers who are interested in making public comments at the virtual meeting must contact the Recording Secretary by 2:00 pm on the day of the meeting at kathy_miller@hempfieldsd.org or call 717-898-5564.

III. Superintendent's Report – Announcements/Discussion

A. Reopening Plan for Athletics (reference attachment)

B. Calendar of Events

June 23, 2020 4:30 pm, Buildings and Grounds Committee/Special Board Meeting
Virtual Meeting

July 14, 2020 TBD, Executive Session, 7:00 pm, Regular Meeting
Virtual Meeting

August 4, 2020 TBD, Executive Session, 7:00 pm, Committee Meeting
Virtual Meeting

August 11, 2020 TBD, Executive Session, 7:00 pm, Regular Meeting
Virtual Meeting

C. Other

IV. Action Items

A. Financial Items

1. Approval of 2020-2021 Final Budget Resolution – PDE Form 2028
2. Approval of Annual Tax Levy Resolution - Typical Tax Payment Schedule or Altered Schedule
3. Approval of Homestead/Farmstead Exclusion Resolution
4. Approval of year-end transfers and commitments of fund balance (reference attachment)
5. Approval of administration compensation for 2020-2021. By approving compensation herein the salaries shall be adjusted as follows: pay bands shall be adjusted by 0% and Factor of X by 2.5%, in conjunction with the terms and conditions of the Act 93 Agreement
6. Approval of support staff compensation for 2020-2021. By approving compensation herein the salaries shall be adjusted as follows: pay bands shall be adjusted by 1% and Factor of X by 2.5%, in conjunction with the terms and conditions of the Support Staff Handbook, using the following matrix:

Midpoint or Above	Factor of X
Below Midpoint	Factor of X + 0.5%

7. Approval of the Act 93, Salaried Support and Hourly Support Staff Ranges
8. Approval of change to the certified daily substitute rate to \$120/day, effective at the beginning of the 2020-2021 school year
9. Approval of Murray Securus insurance package for the term July 1, 2020 to July 1, 2021. Recommended carriers are Liberty (Package, Auto, Excess), Beazley (Cyber Liability), and Ironshore Specialty Insurance Company (Pollution) (reference attachment)

B. Other Action Items

Approval of the Reopening Plan for Athletics

V. Adjournment

VI. Executive Session (if needed)