



Policy, Personnel & Legal Committee Meeting Minutes November 11, 2021

Committee Purpose

The Policy, Personnel & Legal Committee provides the Board with a venue to fully vet policies, discuss personnel issues, and address legal matters of concern.

Committee Leadership

*(Board) Chris Smiley, Mike Donato, Linda Johnston, Grant Keener
(Administrators) Tab Musser, others as applicable/available*

Per Board Policy, if you intend to record any portion of the meeting proceedings, you must notify the Communications Director or other Administrator prior to the start of the meeting. A public announcement will be made at the opening of the meeting to inform all attendees that all or part of the meeting is being recorded by an audience member.

Start Time: 5:01 pm

Location: Performing Arts Center at Hempfield High School and Virtual

Attendees:

Board Members: Dylan Bard, Linda Johnston, Grant Keener, Bill Otto, Chris Smiley

Absent: Mike Donato

Staff: Mike Bromirski, Brendan Cregan, Doug Dandridge, Mike Graham, Tom Kramer, Tab Musser, Carissa Rhodes

Mr. Smiley made a motion, seconded by Ms. Johnston to move public comment to later in the meeting before the agenda item Healthy & Safety Plan.

Vote: "Aye" 5; "Nay" 0; Absent 1 (Donato). Motion passed.

Agenda Items:

- **Potential for First Reading Consideration**
 - **707 Use of School Facilities**
 - Mr. Kramer reviewed previously discussed revisions to policy 707 and the recommendations from Pennsylvania School Boards Association (PSBA).
 - The additional revisions discussed will be made and Policy 707 will move to first reading at the Board meeting on December 14, 2021.
 - **904 Public Attendance at School Events**
 - Mr. Kramer discussed proposed revisions to policy 216 based on the recommendations of PSBA.



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- Policy 904 will continue to be reviewed and revised and will be brought back to the Policy, Personnel, and Legal Committee meeting in December.
- **216 Student Records**
 - Mr. Graham updated the Board on the potential revisions being made to policy 216 to align with current laws and the current practices of the district.
 - Policy 216 will continue to be revised and will be brought back to the Policy, Personnel, and Legal Committee meeting in December.
- **219 Student Complaint Process**
 - Dr. Musser presented proposed revisions to policy 219 to provide clarification of the student complaint process.
 - The suggested revisions will be made and policy 219 will move to first reading at the Board meeting on December 14, 2021.
- **247 Hazing**
 - Mr. Cregan presented potential changes to policy 247 based on the recommendations from PSBA. The board discussed the potential changes.
 - Policy 247 will move to first reading at the Board meeting on December 14, 2021.
- **819 Suicide Awareness, Prevention, and Response**
 - Dr. Dandridge presented proposed changes to policy 819 to align with the recommendations from PSBA.
 - Policy 819 will move to first reading at the Board meeting on December 14, 2021.
- **Discussion**
 - **Body Camera Discussion**
 - Dr. Musser updated the Board with the requested changes that have been made to the East Hempfield Township Police Department's policy regarding use of body cameras.
 - **Student and Exchange Visitor Information System (SEVIS) Discussion**
 - Dr. Musser reviewed with the Board the student exchange programs and recent changes to the cost of district's recertification for accepting students with an F-1 visa classification. The Board agreed with the recommendation of the Administration to let the district's current certification expire due to the lack of students coming to our district using the F-1 visa classification. Should the need arise in the future, the Board will reconsider the certification at that time.
 - Revisions will be made to the Policy 239: Foreign Exchange Students to reflect this change and will brought back to the Board.

Mr. Smiley departed the meeting at 5:49pm.

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Mr. Keener announced a 5-minute recess. The meeting reconvened at 5:57pm.

Time for Public Comment (5-minute limit per Board Policy 903)

- Richard Boyer addressed the Board regarding the Health & Safety Plan.
- Stacy Hernandez addressed the Board regarding masks and vaccines.
- Alexandra Solosko addressed the Board regarding masks and Covid mitigation.
- Michelle Wilson addressed the Board regarding masking.
- Kait Linton addressed the Board regarding the Health & Safety Plan.
- Kari Oftedal Moreno addressed the Board via zoom regarding masking at school.

- **Health & Safety Plan**
 - **Court ruling – next steps?**
 - **Implications for HSD: masking, quarantine protocols, vaccinations**
 - **Masking: Continue with current language in our Health & Safety Plan? Change course?**
 - **Quarantine protocols: Continue with our current practices? Change course?**
 - **Vaccinations: We will provide information to the community when we receive it. Any additional steps?**
 - Mr. Bromirski reviewed the recent events in regards to the court ruling on the facial covering order. He was requesting direction from the Board for what next steps should be taken, but acknowledged that no formal action could be taken by the Board due to not having a majority of the Board present.
 - Mr. Keener stated that due to not having a quorum of the Board, no official action can be taken on this matter and asked the other board members if they wanted to have any discussion or if they wanted to adjourn the meeting.

Mr. Bard made a motion, seconded by Mr. Keener to adjourn the meeting.

Vote: “Aye” 2 (Bard, Keener); “Nay” 2 (Johnston, Otto); Absent 2 (Donato, Smiley). Motion failed.

The Board discussed the recent events and the current Health and Safety Plan.

Mr. Bard made a motion, seconded by Ms. Johnston to adjourn the meeting.

Vote: “Aye” 4; “Nay” 0; Absent 2 (Donato, Smiley). Motion passed.

Meeting adjourned at 6:39pm.



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Future Meeting Dates:

December 16, 2021

January 13, 2022

February 10, 2022

March 10, 2022

April 14, 2022

May 12, 2022

Mark W. Brooks

School Board Secretary