



Policy, Personnel & Legal Committee Meeting Minutes October 14, 2021

Committee Purpose

The Policy, Personnel & Legal Committee provides the Board with a venue to fully vet policies, discuss personnel issues and address legal matters of concern.

Committee Leadership

*(Board) Chris Smiley, Mike Donato, Linda Johnston, Grant Keener
(Administrators) Tab Musser, others as applicable/available*

Per Board Policy, if you intend to record any portion of the meeting proceedings, you must notify the Communications Director or other Administrator prior to the start of the meeting. A public announcement will be made at the opening of the meeting to inform all attendees that all or part of the meeting is being recorded by an audience member.

Start Time: 5:09pm

Location: Hempfield High School Performing Arts Center and Virtual

Attendees:

Board Members: Dylan Bard, Linda Johnston, Grant Keener, Chris Smiley, Pat Wagner (Zoom)

Absent: Mike Donato

Staff: Mike Bromirski, Mark Brooks, Bill Brossman, Shaunte DePaso, Mike Graham, Maria Hoover, Tab Musser, Steve Polonus, Carissa Rhodes

Mr. Smiley stated that the Board met for an executive session prior to this meeting at 5:00pm to discuss a safety issue.

Time for Public Comment (5-minute limit per Board Policy 903):

- Ms. Jamie Beth Cohen Schindler addressed the Board regarding inclusion in athletic participation.
- Mr. Daniel White requested to address the Board, but was not present.
- Ms. Kait Linton requested to address the Board virtually, but was not present.

Agenda Items:

- **Potential for First Reading**
 - **225 Relations with Law Enforcement**



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- Dr. Brossman presented potential updates to Policy 225 to provide guidelines for administration to follow when working with law enforcement. The board discussed the proposed changes and the need for more information.
- Policy 225 will continue to be revised and return to the November Policy, Personnel and Legal Committee meeting.
- **233 Suspension and Expulsion**
 - Dr. Brossman presented one change to this policy to bring it into compliance with recent changes in compulsory attendance laws.
 - Policy 233 will move to first reading at the November 9th Board Meeting.
- **248/348 Unlawful Harassment**
 - Dr. Musser updated the Board that our legal review of Policy 248 and Policy 348 by our solicitor determined that these policies are redundant of required Policies 103 and 104 and can be retired.
 - Policies 248 and 348 will be on the November 9th Board Meeting agenda for approval to be retired.
- **618 Student Activity Funds**
 - Mr. Brooks presented revisions to bring Policy 618 up to date with current standards for managing and using student activity funds. The Board discussed additional revisions needed.
 - The discussed revisions will be made and Policy 618 will move to first reading at the November 9th Board Meeting.
- **236.1 Threat Assessment**
 - Dr. Musser presented Policy 236.1 which is a new required policy based on Act 18 of 2019 regarding threat assessment. He explained the components of the policy and the decision to have a district wide threat assessment team to support each building team which are already in place. We are currently training and will be in full compliance by the end of the year as required.
 - Policy 236.1 will move to first reading at the November 9th Board Meeting.
- **251 Homeless Students**
 - Mrs. DePaso notified the Board that we will be monitored by PDE on our McKinney Vento program this coming December. She presented two changes to update Policy 251 since we no longer have a Director of Student Services as stated in the current policy.
 - Policy 251 will move to first reading at the November 9th Board Meeting.
- **701 Facilities Planning**



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- Mr. Brooks presented proposed updates to Policy 701 to align with our current practices.
- Policy 701 will move to first reading at the November 9th Board Meeting.
- **904 Public Attendance at School Events**
 - Mrs. Hoover presented Mr. Tom Kramer's proposed updates to Policy 904 based on PSBA recommendations to align with state and federal law regarding controlled substances and service animals. The Board discussed additional revisions.
 - Policy 904 will continue to be reviewed and brought back to the November Policy, Personnel and Legal Committee meeting.
- **707 Use of School Facilities**
 - Mrs. Hoover presented Mr. Tom Kramer's proposed updates to Policy 707 based on PSBA recommendations to align with state and federal law regarding controlled substances. The Board discussed additional revisions.
 - Policy 707 will continue to be reviewed and brought back to the November Policy, Personnel and Legal Committee meeting.
- **Discussion**
 - **216 Student Records**
 - Mr. Graham recapped the previous discussion about consolidating the proposed changes to Policy 216. The plan is to include the legal essentials in the official policy and move the rest into administrative regulations.
 - This policy will continue to be revised and brought back to the Committee at a later time.
- **Athletic Participation Update**
 - Mr. Bromirski stated that we are continuing to provide the Board with opportunities for information and learning. We provided an informational session with Dr. Davies from Children's Hospital of Philadelphia on October 12th that focused on the medical, social and emotional health of gender expansive youth. Mr. Bromirski updated the Board that the group that he had hoped to set up a session regarding mental health aspects for all students on this topic is not able to come and speak with them. Mr. Bromirski is continuing to search for other individuals or groups to speak with the Board.
- **Requests for Board Approval**
 - **Approval of Community Services Group (CSG) MOU**



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- Dr. Musser explained this MOU with Community Services Group is for school-based services. We previously partnered with two organizations, but the one organization was having difficulty meeting our need. We were able to partner again with CSG who was able to expand their staff and are able to fully service our district. There were some buildings that were not covered under our previous MOU which are now covered in this MOU.
- Mr. Keener asked if CSG would be a group that could provide the guidance on the mental health piece we are looking for. Mr. Bromirski will reach out to CSG and follow up with the Board.
- **Approval of Open Campus MOU**
 - Mr. Bromirski stated that this agreement is the coordination between Penn Manor School District and our district to provide students in both districts additional online course options. Mr. Bromirski stated that time elapsed on the previous MOU. The only changes are that this MOU is a one-year agreement and it clearly delineates that this agreement only applies to open campus courses and does not apply to Hempfield or Penn Manor's virtual academy courses.
- **Personnel Item:** Approval to appoint Kevin M. Boland as Volunteer Football Coach for the 2021-2022 school year, provisionally according to federal and state law regulations, pending the District's ability to remain open, whether such activities are consistent with guidelines by the state, local and federal governments surrounding social distancing, and general participation.

Mr. Keener made a consent motion, seconded by Mrs. Johnston to approve the three requests for approval.

Vote: "Aye" 5; "Nay" 0; Motion passed

Meeting ended at 6:35pm.

Future Meeting Dates:

November 11, 2021

January 13, 2022

March 10, 2022

May 12, 2022

December 16, 2021

February 10, 2022

April 14, 2022

Mark W. Brooks
School Board Secretary