

# Policy, Personnel and Legal Committee Meeting

Thursday, February 13, 2020



## **Committee Purpose**

*The Board Policy Committee provides the board with a venue to fully vet policies with various stakeholders from around the district. Policies have been placed on a three-year cycle for review.*

## **Committee Leadership**

*Mr. Chris Smiley, School Board  
Committee Chair Dr. Tab Musser,  
Assistant Superintendent*

**Start Time:** 11:01 am

**Location:** Landisville Education Center, Technology Training Room

## **The Following People Were in Attendance:**

**Board Members:** Adam Aloisi, Mike Donato, Linda Johnston, Grant Keener, Chris Smiley

**Administration:** Brendan Cregan, Jim Dague, Doug Dandridge, Maria Hoover, Tom Kramer, Tab Musser, Jeff Swarr

**Other:** Joan Hess, Human Resources Specialist, Lynn Watson, Human Resources, Representative, Kathy Miller, Recording Secretary

**Time for Public Comment:** None

Dr. Musser thanked everyone for coming to the meeting.

Dr. Musser said that the 304.1 Nepotism and 702 Gifts, Grants, Donations have been placed on hold until the new Chief Financial and Operations Officer begins in March.

## **709.1 Surveillance**

Dr. Musser said this policy is in legal review.

## **339 Uncompensated Leave**

Mrs. Joan Hess and Mrs. Lynn Watson were at the policy meeting recommending changes to this policy. Mrs. Hess stated that the Human Resources Department would like to change the return provision section requesting written notification of the employee's return to be sixty (60) calendar days before the end of the semester or trimester. If the employee does not comply with this, resignation would be presumed. They would like this return provision added to the child-rearing section of the policy also. They requested an addition to the policy stating that any leave of absence cannot exceed one year and an employee cannot jump from one leave to another. A draft of this policy with recommendations will be shared at the March policy committee meeting.

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## **130 Homework**

Mr. Kramer said discussion among principals has been taking place regarding homework and discussions will continue. A sentence was recommended for this policy stating that homework should not be assigned to be completed over extended breaks from school with the exception of ongoing projects that were assigned at an earlier date. There was discussion about this recommendation. Mrs. Hoover gave staff feedback and shared teachers' methods. More discussion needs to take place before this policy moves forward.

Due to time restraints and the need for an executive session, Policies 718 Service Animals, 220 Student Expression/Distribution and Posting of Materials, and 913 Non-School Organizations/Groups/Individuals will be moved to the March committee meeting.

**Adjourn:** 11:45 am

An executive session was called immediately following the Policy, Personnel and Legal Committee meeting to discuss a personnel matter.

Future meeting dates scheduled at 11:00 am in the Technology Training Room at Landisville Education Center (unless otherwise communicated):

March 12, 2020

April 9, 2020

May 14, 2020