The Regular Meeting of the Hempfield School Board was held on Tuesday, July 9, 2019, in the Public Board Room of the Hempfield School District Administration Building, 200 Church Street, Landisville, Pennsylvania 17538. The following board members were present: Adam Aloisi, Mike Donato, Daniel K. Forry, Linda Johnston, Grant Keener, Charles Merris (arrived late), Bill Otto, and Chris Smiley. Jim Maurer was absent. Also present: Michael Bromirski, Superintendent; Maria Hoover, Assistant Superintendent; Tab Musser, Assistant Superintendent; Sheryl Pursel, Assistant School Board Secretary/Director of Finance; Shannon Zimmerman, Director of Communications; Jeff Swarr, Operations Technology Coordinator; Kathy Miller, Recording Secretary. There were five people in the audience.

Mr. Otto called the meeting to order at 7:04 pm. He stated that the Board met in executive session immediately prior to this school board meeting to discuss personnel matters and collective bargaining. Mr. Otto led the Pledge of Allegiance.

Mr. Donato made a motion, seconded by Mrs. Johnston to approve the agenda incorporating additions/deletions.

Vote: “Aye” 7; “Nay” 0; Absent 2 (Maurer, Merris): Motion passed.

Mr. Keener made a motion, seconded by Mr. Aloisi to approve the minutes of the Committee Meeting held on June 4, 2019 and the Regular Meeting held on June 11, 2019.

Vote: “Aye” 7; “Nay” 0; Absent 2 (Maurer, Merris): Motion passed.

RESIDENTS’ REQUEST TO ADDRESS THE BOARD

None

>>Mr. Merris arrived

SUPERINTENDENT’S REPORT

Mr. Bromirski gave an update on the East Peters burg Crossing Guard situation. He said for over 13 years East Petersburg Borough has provided three crossing guards for the safety of the students who walk to and from school, splitting the cost with the school district. The borough has always had the responsibility of hiring and overseeing the crossing guards. In October, East Petersburg Borough contacted the school district and said they would no longer be providing crossing guard services for the 2019-2020 school year. School district representatives contacted the borough in October and again in January/
February 2019 by email and telephone. In May, there was a meeting between the school district and the borough to discuss options. The borough wanted to decide about their police coverage before discussing crossing guards. In June, Mr. Bromirski read in Lancaster Newspapers that East Petersburg Borough had decided on their police coverage and would no longer be providing crossing guards. Mr. Bromirski requested a meeting with the Council President and on June 18, 2019 school district and borough representatives walked the route and discussed the situation. Mr. Bromirski attended a borough council meeting, on June 27, 2019 with two quotes from companies that hire crossing guards. He requested that the borough explore looking at these companies and suggested that they meet again to discuss this further. He said the school district would like to keep the crossing guard contract in the borough’s name, since this is what they have done for so many years. He left the meeting thinking that there would be continued collaboration on the crossing guard situation. They met again on July 9 and he also received an email and a hard copy of a letter from East Petersburg Borough’s solicitor on July 9 stating that the borough is standing with their October decision and will not provide crossing guard services any longer. They are willing to prepare a resolution to allow the district to hire the crossing guards. Unless the district hires crossing guards, the borough will be doing nothing. His concern is the 110 students who will be walking to and from school next year with no crossing guards. If the school district hires crossing guards, the borough will then potentially upgrade the crosswalks. If the district busses students, the borough could be willing to split the costs. The cost of busing 110 additional students would be about $95,000 and the borough said it is not a financial matter, it is a safety matter. Mr. Bromirski said the school district has to consider three options: Does the school district take over hiring crossing guards? Does the school district simply do nothing and have students walk with no crossing guards? Does the school district bus all students? Mr. Bromirski said that he had shared with the school board that past discussions with the borough were going well and he thought they were, but he was surprised to see what happened at the meeting today. He said the school district must notify the families of the 110 walkers soon so they can be aware of what is going on. Mr. Keener noted that there is another meeting in July where there will be additional people present and he is hopeful it will add additional options to this situation. More discussion took place about the options. It was recommended that the July 23 buildings and grounds committee meeting should be held at East Petersburg Elementary School with an invitation to borough council representatives, parents, and community members. The school board will wait and see what transpires at the July buildings and grounds committee meeting before making any decisions.

Mrs. Maria Hoover gave an enrollment update. She began by going over the process that the school district has used in the past, which included a timeline of monitoring the enrollment numbers. She shared six points about class size research, noting that the most important point is that whether or not class sizes are reduced, the teacher has the greatest impact on his/her students. She presented charts showing the average class size of each elementary school with and without pending registrations and the average class size of core
areas, as on July 8, 2019. She shared the administration’s recommendation to continue monitoring enrollment, keep the school board informed, and hire additional positions to keep class size within the school district’s practice. Mr. Bromirski added that elementary building secretaries are coming in one day a week in the summer to keep the enrollment/withdrawal paperwork moving. (Details of this presentation may be found on the school board webpage under July 2019 Documents.)

Mr. Bromirski gave a brief food services update. He highlighted a handout the school board members had received in May from Mr. Brian Rathgeb, Director of Food Services. He presented a chart that showed breakfast participation from August 2018 to May 2019. He explained what it means when a school reaches 20% or higher in breakfast participation, in regards to extra revenue received for those schools. He shared that the number of meals served from 2017-2018 to 2018-2019 has increased and so has the revenue. He added that operational costs have also increased. He showed a comparison of lunch prices across the school districts in Lancaster County. He listed a few changes from the USDA that have occurred pertaining to milk, grain, and salt used in school meals. (Details of this presentation may be found on the school board webpage under July 2019 Documents.)

Mr. Bromirski gave a brief update on the Feasibility and Attendance Area Study. He said Crabtree Rohrbaugh Associates will be sharing information at the August buildings and grounds meeting and the August and September school board meetings. A DecisionInsight representative will be coming to the September 10 school board meeting to walk the school board members through their recommendations for attendance area realignment.

**CALENDAR OF EVENTS**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 9, 2019</td>
<td>5:00 pm, Executive Session, 7:00 pm, Regular Meeting Administration Building, Public Board Room</td>
</tr>
<tr>
<td>July 23, 2019</td>
<td>4:30 pm, Buildings and Grounds Committee Meeting Administration Building, Board Conference Room</td>
</tr>
<tr>
<td>August 6, 2019</td>
<td>TBD, Executive Session, 7:00 pm, Committee Meeting Administration Building, Public Board Room</td>
</tr>
<tr>
<td>August 13, 2019</td>
<td>TBD, Executive Session, 7:00 pm, Regular Meeting Administration Building, Public Board Room</td>
</tr>
</tbody>
</table>

Mr. Bromirski noted that the July 23 buildings and grounds committee meeting will be moved to East Petersburg Elementary School.

**PRESIDENT’S REPORT**

No report
**REPRESENTATIVE/ADJUNCT REPORTS**

Lancaster County Career & Technology Center (LCCTC) - Mr. Keener said the Joint Operating Committee (JOC) met on June 27. They discussed the relationship between the LCCTC and the New Choices program. New Choices is a program designed to teach life and employment skills to people who are in transition. The New Choices Executive Director has accepted another opportunity and will be leaving. The JOC decided to spend the next year evaluating the relationship and then decide how to move forward with the New Choices program.

Lancaster-Lebanon IU13 - Mr. Merris - Mr. Merris said there was no meeting in July. They will meet again the second week in August.

Hempfield Area Recreation Commission - Mr. Aloisi - Mr. Aloisi said the next HARC finance meeting is on July 23 and the next HARC board meeting is July 31. The Koser Jewelers Tennis Tournament will be held at HARC from August 5 - 9, 2019.

Curriculum Liaison - Mr. Maurer/Ms. Johnston - no report

Safety and Security - Mr. Otto said they will not meet until September. Mr. Daniel K. Forry said he was attending a meeting in the administration building during a severe thunderstorm warning. Someone at the meeting asked where the shelter in place area is in the administration building. Mr. Bromirski said it is in the basement and explained where the door is located and that the door is marked “Severe Weather Shelter Area” and is always unlocked.

PSBA Liaison – Mr. Donato/Mr. Merris - Mr. Donato said the state budget was passed on time. He noted that Hempfield did get a little more revenue. He said they did not tackle any of the big issues. The legislators are on break now until September.

**STANDING COMMITTEES**

Buildings and Grounds – Mr. Otto/Mr. Donato/Mr. Forry/Mr. Merris - Mr. Otto was not at the meeting, so Mr. Donato gave the report. They discussed the Feasibility Study, the baseball and softball fields and warning track, and electrical support. Some of the topics are being put off until the Feasibility Study is completed.

Finance – Mr. Maurer/Mr. Aloisi/Ms. Johnston/Mr. Keener - no report

Extracurricular – Mr. Forry/Mr. Merris/Mr. Smiley - no report

Board Policy – Mr. Smiley/Mr. Donato/Ms. Johnston/Mr. Keener - Mr. Smiley said the next meeting is on September 12 at 11:00 am at the Landisville Education
Center. Mr. Keener asked about the supplemental board policy meeting and if it has been scheduled. Mr. Musser said they need more time and it will depend on how close it is to the regular meeting in September. They may just add that policy onto the regular committee meeting agenda in September.

Technology - Mr. Maurer/Mr. Donato - Mr. Maurer - no report

Mr. Donato asked if the school district has received preliminary PSSA results. Mr. Bromirski said the school district did receive them, but they are not complete. They are working through the data. There is an achievement side and a growth side and the growth side will be received in October.

ACTION ITEMS

PERSONNEL ITEMS

Mr. Keener made a motion, seconded by Mr. Merris to approve the following personnel items.

Retirements

- Lori A. Dinkel, Part-Time Food Services Employee, Landisville Intermediate Center, effective June 14, 2019

- Kathleen M. Keyser, Part-Time Food Services Employee - Cashier, Landisville Intermediate Center, effective June 6, 2019 (This was listed incorrectly on the June 11, 2019 agenda as a resignation rather than a retirement.)

Resignations

- Nicole Becker from the extracurricular position of Student Council Advisor, Landisville Middle School, effective June 24, 2019

- Erin M. Birk, Full-Time Instruction and Intervention Specialist, East Petersburg Elementary School, effective July 5, 2019

- Meghan E. Brady, Full-Time Grade 4 Teacher, Rohrerstown Elementary School, effective June 25, 2019

- Tiffany S. Eberly, Part-Time School Psychologist, Hempfield High School, effective June 12, 2019

- Heather L. Genovese, Full-Time Paraprofessional, Mountville Elementary School, effective July 3, 2019

- Shawna M. Hernandez, Part-Time Food Services Employee, East Petersburg Elementary School, effective June 24, 2019
- Dennis P. Kendig, Full-Time Building Custodial Supervisor, Centerville Elementary School, effective June 30, 2019
- Malorie D. Sassaman, Long-Term Substitute School Counselor, Hempfield High School, effective June 21, 2019
- Deborah S. Schopf, Part-Time Elementary Building Aide, Farmdale Elementary School, effective June 10, 2019
- Cody Smith from the extracurricular position of Dance Theatre Director, effective June 21, 2019
- Shelly Vanderlaan from the extracurricular position of Memory Book Advisor, Landisville Middle School, effective June 24, 2019

Leaves of Absence

- Meghan E. Brady, Grade 4 Teacher, Rohrerstown Elementary School, Special Sick Leave of Absence, effective April 5, 2019
- Julia M. Ernst, Paraeducator, East Petersburg Elementary School, Special Sick Leave of Absence, effective June 4, 2019
- Christina M. Hoover, Reading Specialist, Landisville Primary Center, Leave of Absence from November 5, 2019 to December 20, 2019
- Ashley L. Kreider, Health and Physical Education Teacher, Hempfield High School, Leave of Absence from August 16, 2019 to June 5, 2020
- Tami V. Lehman, Custodian, Farmdale Elementary School, Special Sick Leave of Absence, effective July 2, 2019
- John L. Morrow, Jr., District Millwright, Hempfield School District, Special Sick Leave of Absence, effective May 3, 2019
- Douglas C. Rambler, District Mechanic, Hempfield School District, Special Sick Leave of Absence, effective June 12, 2019
- Mary Pat Shervin, Food Services Manager, Landisville Middle School, Special Sick Leave of Absence, effective May 13, 2019
- Christy S. Weaver, Learning Support Teacher, Rohrerstown Elementary School, Special Sick Leave of Absence, effective June 3, 2019
- Christy S. Weaver, Learning Support Teacher, Rohrerstown Elementary School, Leave of Absence from October 7, 2019 to June 5, 2020

Vote: "Aye" 8; "Nay" 0; Absent 1 (Maurer); Motion passed.
Mr. Merris made a motion, seconded by Mr. Donato to approve N. Katherine Deisley as the Secondary English Language Arts Supervisor, Hempfield School District, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam, effective for the 2019-2020 school year, with a start date to be determined. Ms. Deisley will be compensated in accordance with the Act 93 Agreement. Ms. Deisley is a graduate of Pennsylvania State University, holds a Master’s Degree from Pennsylvania State University, and is certified as Supervisor of Curriculum and Instruction PK-12, Supervisor of Communications 7-12, Principal PK-12, and English 7-12. (REPLACEMENT)

Vote: "Aye" 8; "Nay" 0; Absent 1 (Maurer); Motion passed.

Ms. Deisley was in the audience. The school board members and administrators welcomed her to Hempfield with applause.

Mrs. Johnston made a motion, seconded by Mr. Donato to approve the following personnel items:

- Kyra Jo Butzer as a Certified Employee with a temporary contract, effective August 16, 2019, for the 2019-2020 school year, provisionally according to federal and state law regulations. Ms. Butzer will be placed on Step 2, Bachelor’s Degree, in accordance with the Collective Bargaining Agreement. Ms. Butzer is a graduate of Eastern University and is certified in Grades PK-4 and Grades 5-6. (REPLACEMENT) Assignment: Grade 2 Teacher, Landisville Primary Center

- Carli P. DeVries as a Certified Employee with a temporary contract, effective August 16, 2019, for the 2019-2020 school year, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam. Ms. DeVries will be placed on Step 1, Bachelor’s Degree, in accordance with the Collective Bargaining Agreement. Ms. DeVries is a graduate of Lancaster Bible College and is certified in Health and Physical Education PK-12. (REPLACEMENT) Assignment: Health & Physical Education Teacher, Landisville Primary Center

- Kelly J. Hill as a Certified Employee with a temporary contract, effective August 16, 2019, for the 2019-2020 school year, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam. Ms. Hill will be placed on Step 1, Master’s Degree, in accordance with the Collective Bargaining Agreement. Ms. Hill is a graduate of Millersville University, holds a Master’s Degree from Eastern Mennonite University and is certified in Elementary K-6 and Early Childhood N-3. (NEW) Assignment: Kindergarten Teacher, Landisville Primary Center/Centerville Elementary School
- Roxannah B. Hunter as a Certified Employee with a permanent contract, effective August 16, 2019, for the 2019-2020 school year, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam. Ms. Hunter will be placed on Step 2, Master’s Degree, in accordance with the Collective Bargaining Agreement. Ms. Hunter is a graduate of Bucknell University, holds a Master’s Degree from Eastern Mennonite University, and is certified in English 7-12 and as a Reading Specialist PK-12. (REPLACEMENT)
  Assignment: English Teacher, Hempfield High School

- Rebecca E. Pershouse Olson as a Certified Part-Time (.5) Employee with a temporary contract, effective August 16, 2019, for the 2019-2020 school year, provisionally according to federal and state law regulations. Ms. Pershouse Olson will be placed on Step 1, Master’s Degree, in accordance with the Collective Bargaining Agreement. Ms. Pershouse Olson is a graduate of the University of Montana, holds a Master’s Degree from West Chester University, and is certified in Music PK-12. (REPLACEMENT)
  Assignment: Part-Time (.5) Elementary Instrumental Music Teacher

- Teagan E. Travis as a Certified Employee with a permanent contract, effective August 16, 2019, for the 2019-2020 school year, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam. Ms. Travis will be placed on Step 1, Bachelor’s Degree, in accordance with the Collective Bargaining Agreement. Ms. Travis is a graduate of Messiah College and is certified in Family-Consumer Sciences PK-12. (REPLACEMENT)
  Assignment: Family & Consumer Sciences Teacher, Hempfield High School

- Kelley A. Villafane as a Certified Part-Time (.5) Employee with a temporary contract, effective August 16, 2019, for the 2019-2020 school year, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam. Ms. Villafane will be placed on Step 2, Bachelor’s Degree, in accordance with the Collective Bargaining Agreement. Ms. Villafane is a graduate of the Lancaster Bible College and is certified in Grades PK-4. (NEW)
  Assignment: Part-Time (.5) Kindergarten Teacher, East Petersburg Elementary School

- Music Department Coordinators for the 2019-2020 school year, provisionally according to federal and state law regulations, compensated with a stipend for additional duties outside of the work day:

  1.)**Carrie W. Fritz
  2.)**Kelly J. Gumble
  3.)**Matthew Ceresini

07.09.19
Support Staff Employment

- Patricia A. Card as a Part-Time Food Services Employee, Landisville Intermediate Center, effective date to be determined, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2019-2020 (REPLACEMENT)

- Susan Clark as a Part-Time Food Services Employee, Hempfield High School, effective date to be determined, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2019-2020 (REPLACEMENT)

- Daniel J. Gawrys as a Full-Time Custodian, Farmdale Elementary School, effective date to be determined, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2019-2020 (REPLACEMENT)

- Kendra Guengerich as a Part-Time Elementary Building Aide, Mountville Elementary School, effective date to be determined, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2019-2020 (REPLACEMENT)

- Heather L. Haines as a Part-Time Elementary Building Aide, Landisville Primary Center, effective date to be determined, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2019-2020 (REPLACEMENT)

- Sheila Kneisley as a Part-Time Food Services Employee, Landisville Middle School, effective date to be determined, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2019-2020 (REPLACEMENT)

- Lindsay M. Martin as a Part-Time Elementary Building Aide, East Petersburg Elementary School, effective date to be determined, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2019-2020 (REPLACEMENT)

- Barbara A. Meier as a Part-Time Elementary Building Aide, East Petersburg Elementary School, effective date to be determined, provisionally according to federal and state law regulations, receipt of all clearances,
and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2019-2020 (REPLACEMENT)

- Joni Morgan as a Part-Time Food Services Employee, Hempfield High School, effective August 12, 2019, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2019-2020 (REPLACEMENT)

- Terry L. Nau as a Part-Time Food Services Employee, Landisville Middle School, effective date to be determined, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2019-2020 (REPLACEMENT)

- Sandra Sanger as a Part-Time Food Services Employee - Cashier, Landisville Intermediate Center, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2019-2020 (REPLACEMENT)

Transfers

- Cara J. Kramer from Part-Time Food Services Employee, Landisville Middle School to Part-Time Food Services Employee - Lead, Landisville Middle School, effective August 12, 2019, according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2019-2020 (REPLACEMENT)

- Elizabeth A. Stepenaski from Full-Time Custodian, Hempfield High School to Full-Time Custodian, Landisville Education Center/District Administration Building, effective August 5, 2019, according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2019-2020 (REPLACEMENT)

- Kim A. Swan from Full-Time Custodian, Hempfield High School to Full-Time Building Custodial Supervisor, East Petersburg Elementary School, effective July 1, 2019, according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2019-2020 (REPLACEMENT)

Long-Term Substitute Positions

- Danielle Cardone as a Long-Term Substitute Grade 4 Teacher, Landisville Intermediate Center, effective August 16, 2019, for the 2019-2020 school year, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam. Ms. Cardone will be placed on Step 1, Bachelor’s Degree, in accordance with the Collective Bargaining Agreement. Ms. Cardone is a graduate of Messiah College and is certified in Elementary PK-4 and as a Program Specialist English as a Second Language PK-12. (REPLACEMENT)
- Jenna M. Ioannidis as a Long-Term Substitute Grade 1 Teacher, Landisville Primary Center, effective August 16, 2019 to March 5, 2020, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam. Ms. Ioannidis will be placed on Step 1, Bachelor’s Degree, in accordance with the Collective Bargaining Agreement. Ms. Ioannidis is a graduate of Millersville University and is certified in Elementary PK-4 and Endorsement Science, Technology, Engineering and Mathematics (STEM) Ed PK-12. (REPLACEMENT)

- Lauren A. Miller as a Long-Term Substitute Grade 5 Teacher, Landisville Intermediate Center, effective August 16, 2019, for the 2019-2020 school year, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam. Ms. Miller will be placed on Step 1, Bachelor’s Degree, in accordance with the Collective Bargaining Agreement. Ms. Miller is a graduate of Kutztown University and is certified in Elementary PK-4 and Grades 5-6. (REPLACEMENT)

- Tara Sheckler as a Long-Term Substitute Grade 2 Teacher, Landisville Primary Center, effective August 16, 2019, for the first semester of the 2019-2020 school year, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam. Ms. Sheckler will be placed on Step 1, Bachelor’s Degree, in accordance with the Collective Bargaining Agreement. Ms. Sheckler is a graduate of East Stroudsburg University and is certified in Grades PK-4. (REPLACEMENT)

- Samantha L. Weigle as a Long-Term Substitute Grade 6 Teacher, Farmdale Elementary School, effective August 16, 2019 to March 5, 2020, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam. Ms. Weigle will be placed on Step 1, Bachelor’s Degree, in accordance with the Collective Bargaining Agreement. Ms. Weigle is a graduate of Elizabethtown College and is certified in Grades 5-6 and Grades PK-4. (REPLACEMENT)

Support Staff Substitutes

- Dennis P. Kendig as a Substitute Custodian, Hempfield School District, effective July 1, 2019, compensated at the current substitute rate

- Substitute Food Services Employees, effective for the 2019-2020 school year, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam, compensated at the current substitute rate:

1.) Jeannette R. Abdelmalak  
2.) Diana R. Bachman  
3.) Hedy L. Brubaker  
4.) Mary T. Camp  
5.) Thomas T. Carter
Extracurricular Positions

- Bethany A. Eaton to the extracurricular position of District Spelling Bee Coordinator, effective for the 2019-2020 school year, compensated in accordance with the Collective Bargaining Agreement

- Extracurricular positions, effective for the 2019-2020 school year, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam, compensated in accordance with the Collective Bargaining Agreement:

1.) Sheri Barnes.................... Marching Band Costumer
2.) Matthew Ceresini .......... Marching Band Director
3.) Ian Flint........................... Marching Band Drill Designer
4.) Shannon L. Graham........ Marching Band Marching Assistant
5.) Jason Hagel..................... Color Guard Assistant Director
   (Indoor and Marching Band/Outdoor)
6.) Devyn Heinbaugh.......... Color Guard Director
   (Indoor and Marching Band/ Outdoor
7.) Richard Klimowicz........ Marching Band Percussion Director and
   Percussion Indoor Assistant Director
8.) Alex Santa...................... Marching Band Percussion Assistant Director
   and Percussion Indoor Director

- Joshua Tawney to the extracurricular position of Assistant Athletic Director, for the 2019-2020 school year, provisionally according to federal and state law regulations, compensated in accordance with the Collective Bargaining Agreement

- Extracurricular positions for the 2019-2020 school year, provisionally according to federal and state law regulations, compensated in accordance with the Collective Bargaining Agreement:
1.) **Mark Ashley .................. Strength and Conditioning Coach Substitute
2.) **Greg Bervinchak .......... Strength and Conditioning Coach Substitute
3.) **Jason Mackey .............. Strength and Conditioning Coach Substitute
4.) **Nathan Zechman .......... Strength and Conditioning Coach

- Extracurricular positions for Centerville Middle School (CMS), effective for the 2019-2020 school year, provisionally according to federal and state law regulations, compensated in accordance with the Collective Bargaining Agreement:

1.) **Marie Bolettieri .......... Middle School Team Leader, CMS
2.) **Amanda Deck ............ Webpage Advisor, CMS
3.) **Cynthia Green .......... Expressions Advisor, CMS
4.) **Garrett Harbeck......... Middle Pages Advisor, CMS
5.) **Lori Huber................. Student Council Co-Advisor, CMS
6.) **Cristin Kramer .......... Middle School Team Leader (1st semester), CMS
7.) **Joann Langione......... Science Fair Advisor, CMS
8.) **Matthew Wagaman .. Middle School Team Leader (2nd semester), CMS

- Extracurricular positions for the 2019-2020 fall sports season, provisionally according to federal and state law regulations, compensated in accordance with the Collective Bargaining Agreement:

1.) **Melinda Bell ...... Girls Tennis Head Co-Coach (split 50/50)
2.) Iris Lehman ............ Girls Tennis Head Co-Coach (split 50/50)

- Approval to appoint the following individuals to extracurricular volunteer positions for the 2019-2020 fall sports season:

1.) **Charlene Smith .......... Cross Country
2.) **Troy Snyder ............ Cross Country
3.) **Nathan Zechman ....... Cross Country
4.) Hugh Cadzow ............ Football - Junior High
5.) Mark Cheyney .......... Football
6.) Joseph Elslager .......... Football - Junior High
7.) **Kyle Oster ............ Football - Junior High
8.) William Kleiner .......... Football
9.) Austen Goodling ...... Boys Soccer
10.) Chris Goodling .......... Boys Soccer
11.) Caleb Kendig .......... Boys Soccer
12.) Scott Waltman .......... Boys Soccer
13.) William Kleiner .......... Boys Soccer
14.) **Zahid Virmani .......... Girls Soccer
15.) Joseph Donell .......... Girls Tennis
16.) Odette Newton .......... Girls Tennis
17.) Gary Dimm .......... Girls Volleyball
- Extracurricular positions for the 2019-2020 winter sports season, provisionally according to federal and state law regulations and receipt of all clearances, compensated in accordance with the Collective Bargaining Agreement:

1.) Thomas Degnan ............ Bowling Varsity Head Coach
2.) David Brown ............... Boys Basketball Varsity Assistant Coach
3.) **Lenny J. Groff .......... Boys Basketball Junior High Assistant Coach
4.) **Christopher Hanusa ...... Boys Basketball Freshman/Jr. High Head Coach
5.) Mark Macik ................ Boys Basketball Junior High Assistant Coach
6.) **Matthew Wagaman ..... Boys Basketball Varsity Assistant Coach
7.) **Danny Walck ............. Boys Basketball Varsity Head Coach
8.) Kendra Beittel ............ Girls Basketball Varsity Head Coach
9.) Daniel Clark ................ Girls Basketball Junior High Assistant Coach
10.) Chris Erb .................. Girls Basketball Jr. High/Freshman Head Coach
11.) Nadine Martin ............ Girls Basketball Varsity Assistant Coach
12.) **Kenneth Smith, Jr. ...... Girls Basketball Junior High Assistant Coach
13.) Scott Young .............. Girls Basketball Varsity Assistant Coach
14.) **Daniel Herr ............. Indoor Track Varsity Assistant Coach
15.) **Brooke Mancuso ....... Indoor Track Varsity Assistant Coach
16.) **Curtis Rogers .......... Indoor Track Varsity Head Coach
17.) **Troy Snyder ............. Indoor Track Varsity Assistant Coach
18.) **Nathan Zechman ....... Indoor Track Varsity Assistant Coach
19.) Chris Moss ............... Swimming Assistant Coach (Diving)
20.) Kathryn Rohrbaugh ...... Swimming Varsity Head Coach
21.) Steven Kramer ............ Wrestling Junior High Head Coach

**Denotes current Hempfield employee

Vote: “Aye” 8; “Nay” 0; Absent 1 (Maurer); Motion passed.

FINANCIAL ITEMS

Mr. Merris made a motion, seconded by Mrs. Johnston to approve the following financial items and other action items:

Mr. Donato had a question about a check on the Check Register and Mrs. Pursel said she would send information to him.

- Financial Report and Check Registers for the month of June 2019 (reference attachments)

- Food Services Financial Report and Check Register for the month of June 2019 (reference attachments)
- July Contracts: (reference attachments)
  
  - Aetna for Rider to Aetna Stop Loss Policy for the period July 1, 2019 through June 30, 2020
  
  - Core Power and Environment for Annual Maintenance Renewal for Data Center UPS and Cooling
  
  - EBSCO for Library Discovery Service Agreement for the period of October 1, 2019 to September 30, 2020
  
  - Eden Resort and Suites for Hempfield High School Prom to be held on May 15, 2021
  
  - Goodwin and Gruber Agency for Athletic & Student Accident Insurance Coverage with Zurich American Insurance Company for the 2019-2020 school year
  
  - Ipswitch, Inc. for WhatsUp Gold License Count Adjustment for the period of June 24, 2019 to April 22, 2020
  
  - Martin’s Flooring to replace old, defective flooring at Centerville Middle School in the office and reception areas
  
  - Mixed Impressions DJ for DJ Services for the Prom on May 9, 2020
  
  - New Story for Tuition Agreements for 10 students to attend New Story during the 2019-2020 school year
  
  - River Rock Academy for a contract to place students at River Rock Academy for secondary special education or the AEDY program
  
  - River Valley Organics to purchase and install playground mulch for five elementary playgrounds
  
  - The Vista School for Tuition Agreement for one student to attend The Vista School for the 2019-2020 school year
  
  - UGI Utilities, Inc. for the UGI Transportation Agreement for the 2019-2020 school year at Landisville Primary Center and Landisville Middle School

**OTHER ACTION ITEMS**

- Resolution regarding the Collective Bargaining Agreement between the Hempfield School Board and the Hempfield Education Association, effective July 1, 2019 (reference attachment)
- Proposed textbook adoption for French 2 for the 2019-2020 school year (reference attachment)

- Hempfield Area Recreation Commission (HARC) Swim Team Agreement for the 2019-2020 school year (reference attachment)

- Agreement with Lancaster Bible College, Market Street Sports Group and Hempfield School District for sponsorship of the Lancaster Bible College Press Boxes for $12,500. This is a one-year sponsorship with a first right of renewal for years 2 and 3 (reference attachment)

- Students and advisors to attend an overnight trip to the 2019 Academy of Scholastic Broadcasting Conference and Competition in Springfield, Missouri from October 25 - 28, 2019 (reference attachment)

- Students and advisors to attend an overnight trip to the 2020 Student Television Network (STN) Competition/Conference in Washington, DC from March 11 - 15, 2020 (reference attachment)

**Vote:** "Aye" 8; “Nay” 0; Absent 1 (Maurer); Motion passed.

**ADJOURNMENT**

Mr. Daniel K. Forry made a motion to adjourn the meeting and Mr. Aloisi seconded the motion. Motion passed unanimously. Mr. Otto adjourned the meeting at 8:16 pm.

Sheryl J. Pursel  
Assistant Board Secretary