# **Proposed Health Clinic Timeline**

## September 2014

Dr. Brenda Becker, then-superintendent and Mr. Dan Forry, Chief Operating Officer visit three successful on-site clinics in the Indianapolis area, by invitation of the IU13.

### November 2014

Work with QuadMed to review district's medical plan and population to develop a preliminary proposal for an on-site health clinic. After reviewing their preliminary proposal, it was determined to explore a local alternative.

#### February 2015

IU13 Announces On-site Health Clinic.

View Press Release.

## **April 21, 2015**

Buildings and Grounds Committee reviews drawings and presentation about proposed health clinic.

View Minutes

## May 12, 2015

Dan Forry presents proposed health clinic at School Board Meeting and introduces Lancaster General Health representatives.

View Minutes and Presentation.

# June 2, 2015

Dan Forry presents information at the School Board Meeting that details the research that has been conducted and why an on-site health clinic model was being considered.

View Minutes and Presentation.

# July 7, 2015

School Board President, Mr. Bill Otto reports that the school board is continuing to research the on-site health clinic. There will be a full report at the August 4 school board meeting. The board is reviewing financial information to evaluate cost savings.

View Minutes.

# September 1, 2015

At the School Board meeting, Dan Forry reviews the Hempfield School District's health objectives in three parts:

- 1.) Operating within the Collective Bargaining Agreement
- 2.) Slowing the growth rate of healthcare costs3.) Maintaining quality health care

View Minutes and Presentation.

# **September 22, 2015**

Buildings and Grounds Committee discusses possible revisions to the proposed health clinic.

View Minutes.

# October 6, 2015

Dan Forry presents the recommended LG
Health proposal for the health clinic and details
how the proposal slows rising healthcare costs.
He also provides an analysis of another school
district that has successfully implemented an
on-site health clinic.

View Presentation.

#### October 2014

Review health clinic visits with School Board and determine that it would be in the district's best interest to explore on-site health clinic options to reduce healthcare trends, currently growing at 10% per year for Hempfield School District.

## January 2015

Conduct initial discussions with LG Health about potential options to reduced healthcare expenditures, including wellness initiatives and incentives.

## April 2015

District distributes a survey to employees to gauge intrest in an on-site health clinic.

See Survey Results.

## May 5, 2015

At the School Board Meeting, Dr. Becker announces that the district has been researching a potential health clinic.

View Minutes.

## June 2015

Meetings with Lancaster Regional/Heart of Lancaster and Physicians Alliance (PAL) to discuss alternative offerings, either competitive or complementary.

# June 9, 2015

Dr. Becker explains some background of the proposed health clinic at the School Board Meeting in the Superintendent's Report.

View Minutes.

# August 4, 2015

Dan Forry gives update on the on-site health clinic at the School Board meeting. One point that is critical to understand is the difference between a self-funded plan and a fully-funded plan. Forry notes that if the district was not self-funded, we would not be exploring a health clinic. He explained the differences between the two types of plans. He explained the benefits of being self-funded and described how the current health plan works.

View Minutes and Presentation.

# September 8, 2015

Bill Otto asks Dan Forry to review a timeline concerning a health clinic proposal from Physicians' Alliance Limited (PAL). Forry explains the steps the district has taken to date to obtain a proposal. The Board reaches a consensus that the district will not accept a proposal after the noon deadline. This deadline is necessary due to open enrollment considerations.

View Minutes.

# September 30, 2015

Finance Committee decided not to move forward with the PAL document as presented.

# October 13, 2015

Fox Rothschild LLP, district solicitor, relays a new interpretation of IRS regulations related to high deductible health plan with accompanying health savings account (HSA). Because of this clarification from the solicitor, the board needs to defer a vote on the proposed health clinic until additional information can be vetted.