This meeting is being audio recorded solely for the purpose of compiling meeting minutes. The audio recording will be destroyed after review of the meeting minutes.

Per Board Policy #903, if you intend to record any portion of the School Board meeting proceedings, you must notify the Communications Director prior to the start of the meeting. The Board President will then make a public announcement at the opening of the Board meeting to inform all attendees that all or part of the meeting is being recorded by an audience member.

HEMPFIELD SCHOOL DISTRICT 200 CHURCH STREET LANDISVILLE, PENNSYLVANIA 17538

AGENDA REGULAR MEETING SEPTEMBER 10, 2019 ADMINISTRATION BUILDING, PUBLIC BOARD ROOM, 7:00 PM

The mission of the Hempfield School District community is to provide safe environments, experiences, and opportunities that inspire all students to become lifelong learners and contributing citizens in all aspects of their lives.

Executive Session – 6:00 pm

- I. Call to Order
- II. Pledge of Allegiance
- III. Approval of the Agenda incorporating Additions/Deletions
- IV. Approval of the Minutes of the Committee Meeting on August 6, 2019 and the Regular Meeting held on August 13, 2019

V. Residents' Request to Address the Board (5-minute limit)

We provide a time of public comment for residents and taxpayers to bring their thoughts to the Board, but it is not a time for exchange between the Board, administration, and speaker. Residents and taxpayers who are interested in making public comment must sign in with the Communications Director prior to the start of the meeting.

VI. Superintendent's Report – Announcements/Discussion

* A. Hempfield High School Student Council

2019-2020 HHS Student Council Officers

Brandon Koehnke...... President Nathan Knauss..... Vice President Regan Gillisse..... Secretary Lilly Heilshorn..... Treasurer

- * B. Enrollment/Attendance Area Realignment Presentation (reference attachment)
 - C. Superintendent Goals (reference attachment)
 - D. Assistant Superintendents' Goals (reference attachment)
 - E. Calendar of Events

September 10, 2019	6:00 pm, Executive Session, 7:00 pm, Regular Meeting Administration Building, Public Board Room
September 12, 2019	11:00 am, Board Policy Committee Meeting Landisville Education Center, Technology Training Room
September 14, 2019	HHS Athletic Hall of Fame Induction Celebration Wheatland Federal Credit Union Cafeteria at HHS 5:00 pm, Reception 5:45 pm, Welcome and Introductions 6:00 pm, Dinner 7:00 pm, Induction Ceremony
September 17, 2019	4:30 pm, Buildings and Grounds Committee Meeting Administration Building, Board Conference Room
September 24, 2019	4:30 pm, Finance Committee Meeting Administration Building, Board Conference Room
October 1, 2019	TBD, Executive Session, 7:00 pm, Committee Meeting Administration Building, Public Board Room
October 8, 2019	TBD, Executive Session, 7:00 pm, Regular Meeting Administration Building, Public Board Room
F. Other	

VII. President's Report

VIII. Representative / Adjunct Reports

A. Lancaster County Career & Technology Center - Mr. Keener/Mr. Smiley

- B. IU 13 Mr. Merris
- C. Hempfield Area Recreation Commission Mr. Aloisi/Dr. Harrington
- D. Curriculum Liaison Mr. Maurer/Ms. Johnston 2 of 13

- E. Safety and Security Mr. Otto
- F. PSBA Liaison Mr. Donato/Mr. Merris

IX. Standing Committee Reports

- A. Buildings and Grounds Mr. Otto/Mr. Donato/Mr. Forry/Mr. Merris (reference attachment)
- B. Finance Mr. Maurer/Mr. Aloisi/Ms. Johnston/Mr. Keener
- C. Extracurricular Mr. Forry/Mr. Merris/Mr. Smiley
- D. Board Policy Mr. Smiley/Mr. Donato/Ms. Johnston/Mr. Keener
- E. Technology Mr. Maurer/Mr. Donato

X. Action Items

- A. Personnel Items
 - 1. Retirements
 - a. Approval to accept the resignation, due to retirement, of Susan W. Eshleman, Part-Time Food Services Employee, Farmdale Elementary School, effective December 20, 2019
 - Approval to accept the resignation, due to retirement, of Michael R. Waugh, Custodial Building Supervisor, Landisville Intermediate Center, effective January 2, 2020
 - 2. Resignations
 - a. Approval to accept the resignation of Karen G. Bierly, Long-Term Substitute English Language Arts Teacher, Landisville Middle School (1st semester)/Centerville Middle School (2nd semester), effective August 28, 2019
 - b. Approval to accept the resignation of Gina M. Boroughs, Part-Time Food Services Employee-Lead, Centerville Elementary School, effective August 27, 2019
 - c. Approval to accept the resignation of Lisavette Colon Sanchez, Part-Time Food Services Employee, Rohrerstown Elementary School, effective August 12, 2019
 - d. Approval to accept the resignation of Huy H. Dam, Full-Time Custodian, Centerville Middle School, effective September 3, 2019

- e. Approval to accept the resignation of Nicole L. Deitz, Exceptional Student Specialist, Hempfield School District, effective no later than November 8, 2019
- f. Approval to accept the resignation of Kelly L. Feltch, Part-Time Food Services Employee, Centerville Middle School, effective August 30, 2019
- g. Approval to accept the resignation of Nicole B. Gilman, Part-Time Food Services Employee - Lead, Centerville Elementary School, effective August 19, 2019
- h. Approval to accept the resignation of Christina I. Hance, Part-Time Food Services Employee - Lead, Farmdale Elementary School, effective August 21, 2019
- i. Approval to accept the resignation of Caroline E. Norelli, Part-Time (.5) Speech and Language Therapist, Centerville Elementary School, effective no later than October 21, 2019
- j. Approval to accept the resignation of Chad C. Pellman, Secondary Special Education Supervisor, Hempfield School District, effective no later than October 21, 2019
- k. Approval to accept the resignation of Micki E. Roth, Full-Time Paraeducator, Mountville Elementary School, effective August 15, 2019
- I. Approval to accept the resignation of Jan M. Shambaugh, Part-Time Elementary Building Aide, Farmdale Elementary School, effective September 13, 2019
- m. Approval to accept the resignation of Jill J. Wimer from the extracurricular position of Middle School Musical Assistant Director, effective August 14, 2019
- 3. Leaves of Absence
 - a. Approval to grant a sabbatical leave for professional development to Laura A. Hite, Health and Physical Education Teacher, Landisville Middle School, for the second semester of the 2020-2021 school year
 - b. Approval to grant a leave of absence to Kelly M. Morenko, School Counselor, Hempfield High School, for the 2019-20 school year
 - c. Approval to grant a leave of absence to Cynthia A. Mowery, English as a Second Language Aide, Hempfield High School, from February 19, 2020 to June 5, 2020
 - d. Approval to grant a sabbatical leave for professional development to Danielle L. Newman, English as a Second Language Teacher, East Petersburg Elementary School, for the second semester of the 2020-2021 school year
 - e. Approval to grant a Special Sick Leave of Absence to Kathleen H. Swantner, Principal, Rohrerstown Elementary School, effective September 18, 2019
 - f. Approval to grant a sabbatical leave for professional development to Andrew J. Wise, Business Education Teacher, Hempfield High School, for the second semester of the 2020-2021 school year

- 4. Certified/Contracted Employments
 - a. Approval to employ Danielle Foote as a Certified Employee with a temporary contract, effective August 26, 2019, for the 2019-2020 school year, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam. Ms. Foote will be placed on Step 1, Master's Degree plus 45 credits, in accordance with the Collective Bargaining Agreement. Ms. Foote is a graduate of Frostburg State University, holds a Master's Degree from Frostburg State University, and is certified as an Elementary and Secondary School Counselor PK-12 (REPLACEMENT)

Assignment: School Counselor, Mountville Elementary School

b. Approval to employ Melissa Kreider as a Certified Employee with a temporary contract, effective September 4, 2019, for the 2019-2020 school year, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam. Ms. Kreider will be placed on Step 1, Bachelor's Degree, in accordance with the Collective Bargaining Agreement. Ms. Kreider is a graduate of Pennsylvania State University and is certified in English 7-12 and Communications 7-12. (REPLACEMENT)

Assignment: English Language Arts Teacher, Landisville Middle School

c. Approval to employ Bridget A. Martin as a Licensed Employee with a temporary contract, effective September 16, 2019, for the 2019-2020 school year, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam. Ms. Martin will be placed on Step 1, Master's Degree, in accordance with the Collective Bargaining Agreement. Ms. Martin is a graduate of Millersville University, holds a Master's Degree from Temple University, and is a licensed Social Worker. (NEW)

Assignment: Social Worker, Hempfield School District

- d. Approval to employ Colleen A. Miller as a Certified Employee with a permanent contract, effective date to be determined, for the 2019-2020 school year, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam. Ms. Miller will be placed on Step 7, Master's Degree plus 45 credits, in accordance with the Collective Bargaining Agreement. Ms. Miller is a graduate of Millersville University, holds a Master's Degree from Millersville University and Concordia University, and is certified as a Reading Specialist PK-12, Elementary K-6, and Early Childhood N-3 (REPLACEMENT) Assignment: Instructional Support Teacher, East Petersburg Elementary School
- e. Approval to appoint the following individuals to act as mentors for the 2019-2020 school year, compensated in accordance with the Collective Bargaining Agreement:
 -)**Johanna D. Baker
)**Robert L. Bentley
)**Matthew D. Ceresini
 4.)**Kristin M. Diminick
)**Kimberly Y. Ernst
)**Rebekah A. Foulds
 ?**Lisa R. Loughry
)**Julie A. Miller
- 9.)**Linda K. Miller
 10.)**Melanie A. Minnich
 11.)**Benjamin J. Mitchell
 12.)**Kristy L. Moore
 13.)**Marjorie J. Paradise
 14.)**Kimberly H. Rineer
 15.)**Stefanie N. Scarborough
 16.)**Justin W. Snook

f. Approval to appoint the following individuals to act as mentors for the first half of the 2019-2020 school year, compensated in accordance with the Collective Bargaining Agreement:

1.)**Joan L. Johnson 2.)**Karma B. Witmer

- g. Approval to appoint the following individuals to act as mentors for a portion of the 2019-2020 school year, compensated in accordance with the Collective Bargaining Agreement:
 - 1.)**Steven L. Cassel
 2.)**Christine D. LeFevre
 3.)**Kathryn E. Miller
 4.)**Maggie D. Sieklicki
 5.)**Jennifer N. Spangenburg
- h. Approval to appoint the following individuals to act as peer advisors in their assigned buildings for the 2019-2020 school year, compensated in accordance with the Collective Bargaining Agreement:
 - 1.)** Stephanie E. Crush
 2.)**Ryan P. Heffernan
 3.)**Shannon M. Hess
 4.)**Lori A. Huber
 5.)**Susan F. Hunter
 6.)**Joan L. Johnson
 7.)**Jennifer M. Miller
 8.)**Marjorie J. Paradise
 9.)**Melissa S. Paup
 10.)**Amanda K. Wamsley
- 5. Support Staff Employments
 - a. Approval to employ Amber Bandy as a Part-Time Food Services Employee, Centerville Elementary School, effective date to be determined, provisionally according to federal and state law regulations, receipt of all clearances and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2019-2020 (REPLACEMENT)
 - b. Approval to employ Mary Boling as a Part-Time Food Services Employee, Landisville Intermediate Center, effective date to be determined, provisionally according to federal and state law regulations, receipt of all clearances and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2019-2020 (REPLACEMENT)
 - c. Approval to employ Charlene F. Gerz as a Full-Time Personal Care Assistant, Landisville Primary Center, effective August 22, 2019, provisionally according to federal and state law regulations, receipt of all clearances and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2019-2020 (NEW)

- d. Approval to employ Jessica L. Hartman as a Part-Time Elementary Building Aide, Landisville Intermediate Center, effective August 27, 2019, provisionally according to federal and state law regulations, receipt of all clearances and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2019-2020 (REPLACEMENT)
- e. Approval to employ Clyde Kriner, Jr. as a Part-Time Food Services Employee, Rohrerstown Elementary School, effective date to be determined, provisionally according to federal and state law regulations, receipt of all clearances and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2019-2020 (REPLACEMENT)
- f. Approval to employ Melody F. Pazakis as a Part-Time Personal Care Assistant, Centerville Elementary School, effective date to be determined, provisionally according to federal and state law regulations, receipt of all clearances and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2019-2020 (NEW)
- g. Approval to employ Victoria Robinson-Rucano as a Part-Time Paraeducator, Landisville Middle School, effective September 11, 2019, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2019-2020 (REPLACEMENT)
- h. Approval to employ Betsy A. Ryder as a Part-Time Personal Care Assistant, Hempfield High School, effective August 22, 2019, provisionally according to federal and state law regulations, receipt of all clearances and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2019-2020 (NEW)
- i. Approval to employ Ashley L. Wall as a Part-Time Personal Care Assistant, Mountville Elementary School, effective date to be determined, provisionally according to federal and state law regulations, receipt of all clearances and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2019-2020 (REPLACEMENT)
- j. Approval to employ Renay Wiley as a Part-Time Food Services Employee Lead, Farmdale Elementary School, effective date to be determined, provisionally according to federal and state law regulations, receipt of all clearances and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2019-2020 (REPLACEMENT)
- k. Approval to employ Mariah Wright as a Full-Time Custodian, Hempfield High School, effective September 3, 2019, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2019-2020 (REPLACEMENT)

6. Transfers

a. Approval to transfer the following certified employees, effective August 16, 2019, for the 2019-2020 school year:

NAME	FROM	ТО	
Lija A. Diem	English Language Arts (Grade 8), LMS	English Language Arts (Grade 7), LMS	
Carrie W. Fritz	Music - Choral, RES/LEC	Music - Choral, RES	
Melvin A. Frye, Jr.	Home & School Visitor/Social Worker - Grades 7-12, Admin	Home & School Visitor/Social Worker - Grades 9-12, HHS	
Candice L. Highfield	Home & School Visitor/Social Worker - Grades K-12, Admin	Home & School Visitor/Social Worker - Grades K-6, LIC	
Kelly J. Hill	Kindergarten, LPC/CES	Kindergarten, LPC	
Terri L. Keeley	Part-Time (.7) Mathematics, HHS/LMS	Part-Time (.7) Mathematics, HHS	
Jennifer L. Meyer	Music - Strings, LIC/EPES/CES	Music - Strings, LIC/EPES/CMS/ LMS	
Amanda C. Pendleton	District Board Certified Behavioral Analyst, LIC	District Board Certified Behavioral Analyst, LMS	
Kelley A. Villafane	Part-Time (.5) Kindergarten, EPES	Full-Time Kindergarten, CES/EPES	

b. Approval to transfer the following support staff employees, effective date as noted:

NAME	FROM	TO	EFFECTIVE
Mariam S. Eskander	Part-Time Personal Care Assistant, HHS	Full-Time Personal Care Assistant, MES	09/03/19
Brett R. Hamm	Part-Time Safety & Security Officer, HHS	Full-Time Safety & Security Officer, HHS	09/11/19
Melissa S. Hostetter	Part-Time Noontime Aide/Cash Control Clerk, LMS	Part-Time Attendance Secretary, HHS	09/09/19
Kathy A. McDermott	Part-Time Elementary Building Aide, FES	Part-Time Paraeducator, FES	08/22/19
Kenneth L. Smith, Jr.	Full-Time Personal Care Assistant, HHS	Full-Time In-School Suspension Aide, LMS	09/09/19
Eleanore Strassmann	Part-Time Food Services Employee, HHS	Part-Time Elementary Building Aide, FES	09/09/19

7. Certified Staff Substitute Positions

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- a. Approval to employ Richard S. Bentley as a Substitute Principal, Rohrerstown Elementary School, effective September 17, 2019 until the absent employee returns to work, or until the end of the 2019-2020 school year, whichever occurs earlier. This position will be compensated at the current substitute rate.
- b. Approval to employ Amy L. Beard as a Part-Time (.7) Long-Term Substitute Health and Physical Education Teacher, Hempfield High School, effective August 26, 2019, for the 2019-2020 school year, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam. Ms. Beard will be placed on Step 1, Bachelor's Degree, in accordance with the Collective Bargaining

Agreement. Ms. Beard is a graduate of Indiana University and is certified in Health and Physical Education PK-12 and Art PK-12. (REPLACEMENT)

- c. Approval to employ Emily R. Wilson as a Long-Term Substitute Learning Support Teacher, Landisville Primary Center, effective August 16, 2019, for the 2019-2020 school year, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam. Ms. Wilson will be placed on Step 1, Bachelor's Degree, in accordance with the Collective Bargaining Agreement. Ms. Wilson is a graduate of Slippery Rock University and is certified in Grades PK-4 and Special Education PK-8. (REPLACEMENT)
- d. Approval to employ the following individuals as PA Certified Substitute Teachers, provisionally according to federal and state law regulations, compensated at the current substitute rate:
 - 1.) Taylor Helsel.....August 22, 2019
 - 2.) Heidi MellebyAugust 28, 2019
 - 3.) Emma SeibertSeptember 3, 2019
 - 4.) Amanda SheafferSeptember 9, 2019
 - 5.) Jessica WeberAugust 22, 2019
- e. Approval to employ the following individuals as LLIU13 Emergency Certified Substitute Teachers, provisionally according to federal and state law regulations, compensated at the current substitute rate:
 - 1.) Gabriel Amersbach August 26, 2019
 - 2.) Elizabeth A. AmmonAugust 27, 2019
 - 3.) Janet LukesSeptember 4, 2019
- 8. Support Staff Substitutes
 - a. Approval to employ James Meley as a Substitute Custodian for the 2019-2020 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate, effective August 22, 2019
 - b. Approval to employ the following individuals as Substitute Clerical Aides for the 2019-2020 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate:
 - 1.) Marie Donnellyeffective August 22, 2019
 - 2.) Mary Jane Lehman......effective August 28, 2019
 - 3.) Andrea Machado.....effective September 3, 2019
 - 4.) Elcin Oldac.....effective August 22, 2019
 - 5.) Sharon Reisinger.....effective August 29, 2019
 - 6.) Barb Scott.....effective August 22, 2019

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- c. Approval to employ the following individuals as Substitute Elementary Building Aides for the 2019-2020 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate:
 - 1.) Denise Groffeffective August 26, 2019
 - 2.) Anne Marcarelli.....effective September 4, 2019
 - 3.) Rebecca Mellingereffective August 22, 2019
 - 4.) Elcin Oldac.....effective August 22, 2019
 - 5.) Sharon Reisinger.....effective August 29, 2019
 - 6.) Barb Scott.....effective August 22, 2019
- d. Approval to employ the following individuals as Substitute Food Services Employees for the 2019-2020 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate:
 - 1.) Hyeran Baeeffective September 3, 2019
 - 2.) Terry Fichthorn.....effective date to be determined
 - 3.) Nicole B. Gilman.....effective August 22, 2019
 - 4.) Christina Hance.....effective August 22, 2019
 - 5.) Crystal Hulock.....effective September 11, 2019
 - 6.) Wendy Hilteffective September 3, 2019
 - 7.) Ashley Lewiseffective August 22, 2019
- e. Approval to employ the following individuals as Substitute English as a Second Language Aides for the 2019-2020 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate:
 - 1.) Marie Donnellyeffective August 22, 2019
 - 2.) Joy Leeeffective August 26, 2019
 - 3.) Andrea Machado.....effective September 4, 2019
 - 4.) Rebecca Mellinger.....effective August 22, 2019
- f. Approval to employ the following individuals as a Substitute Middle School Noontime Aides for the 2019-2020 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate:
 - 1.) Wendy Hilteffective September 3, 2019
 - 2.) Joy Leeeffective August 26, 2019
 - 3.) Andrea Machado.....effective September 4, 2019
- g. Approval to employ the following individuals as Substitute Paraeducators for the 2019-2020 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate:
 - 1.) Marie Donnellyeffective August 22, 2019
 - 2.) Denise Groffeffective August 26, 2019
 - 3.) Joy Leeeffective August 26, 2019
 - 4.) Rebecca Mellinger.....effective August 22, 2019
 - 5.) Elcin Oldac.....effective August 22, 2019

- h. Approval to employ the following individuals as Substitute Personal Care Assistants for the 2019-2020 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate:
 - 1.) Denise Groffeffective August 26, 2019
 - 2.) Rebecca Mellingereffective August 22, 2019
 - 3.) Elcin Oldac.....effective August 22, 2019
 - 4.) Sharon Reisinger.....effective August 29, 2019
- i. Approval to employ the following individuals as Substitute Secondary Instructional Aides for the 2019-2020 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate:
 - 1.) Denise Groffeffective August 26, 2019
 - 2.) Joy Leeeffective August 26, 2019
 - 3.) Rebecca Mellingereffective August 22, 2019
 - 4.) Sharon Reisinger.....effective August 29, 2019

9. Extracurricular Positions

- a. Approval to employ **Kandace K. DaCosta to the extracurricular position of Renaissance Advisor, Hempfield High School, effective for the 2019-2020 school year, provisionally according to federal and state law regulations, compensated in accordance with the Collective Bargaining Agreement
- b. Approval to employ the following individuals to extracurricular positions, effective for the 2019-2020 winter sports season, provisionally according to federal and state law regulations and receipt of all clearances, compensated in accordance with the Collective Bargaining Agreement:
 - 1.) James R. Schopf......Wrestling Junior High Assistant Coach
 - 2.)** Laurel Hill.....Swimming Varsity Assistant Coach
- 10. Other
 - a. Approval to employ Tera Hanson as an unpaid intern in the Hempfield School District Student Services Office, effective August 22, 2019, provisionally according to federal and state laws and receipt of all clearances
 - b. Approval to employ Jared T. Horn as an unpaid intern in the Hempfield School District Communications Office, effective date to be determined, provisionally according to federal and state laws and receipt of all clearances
 - c. Approval to employ Heather Kniss as an unpaid intern in the Hempfield School District Student Services Office, effective August 22, 2019, provisionally according to federal and state laws and receipt of all clearances

**Denotes current Hempfield employee

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- B. Financial Items
 - 1. Approval of Financial Report and Check Register for the month of August 2019 (reference attachments)
 - 2. Approval of the Food Services Financial Report and Check Register for the month of August 2019 (reference attachments)
 - 3. Approval of the following contracts: (reference attachments)
 - a. Peter Brown contract for an author visit to Centerville Elementary School, Landisville Intermediate Center, and Mountville Elementary School
 - b. Cherrydale Fundraising to conduct fundraising for Centerville Middle School and Landisville Middle School for the 2019-2020 school year
 - c. Community Action Partnership to provide meals to Head Start classes contract term is October 1, 2019 to September 30, 2020
 - d. DecisionInsite, LLC service agreement is for combined Student View System access license and Premier Enrollment Projection Package - contract term is February 1, 2019 to June 30, 2022
 - e. GSM Roofing contract to repair a roof leak at Centerville Elementary School
 - f. Dr. Lee Ann Grisolano to provide an independent educational/neuropsychological evaluation for student
 - g. Lancaster-Lebanon Intermediate Unit 13 for continued participation in the LLIU13 Safety & Security Consultative Services Agreement for the 2019-2020 school year
 - h. Mini-THON® contract for a student club to do fundraising
 - i. Dr. Elizabeth Montagnese to perform psychiatric evaluations not to exceed four hours per evaluation for the 2019-2020 school year
 - j. Mountain Environmental for annual asbestos inspections and training for all maintenance and custodial staff - contract term is 2019-2020 school year through 2021-2022 school year
 - k. Mountain Environmental for inventory and documentation of MSDS/SDS for all chemical products in the district. *This has been revised to be a three-year contract for the 2019-2020 school year through the 2021-2022 school year.
 - I. Music Theatre International for middle school musical showkit and dramatic performing rights license for Disney's Frozen Jr.
 - m. New Story tuition agreement for one student that transferred to New Story for the 2019-2020 school year

C. Other Action Items

- 1. Approval for a non-district EF Educational Tours trip to China in Summer 2020, to be advertised and informational meetings held with students and parents/guardians (reference attachment)
- 2. Approval for students and coaches to attend an overnight trip to the Girls Volleyball State College Volleyball Tournament in State College, PA from September 27 through September 28, 2019 (reference attachment)
- 3. Approval for students and coaches to attend an overnight trip to the Panther Classic Wrestling Tournament in Altoona, PA from December 12 through December 14, 2019 (reference attachment)
- 4. Approval for students and advisors to attend an overnight field study trip to Lewes, Delaware from September 28 through September 29, 2019 (reference attachment)
- 5. Approval of the 2020 Slate of Candidates for PSBA (Pennsylvania School Board Association) (reference attachments)
- 6. Approval of the Superintendent's Goals for the 2019-2020 school year (reference attachment)
- 7. Approval of the Assistant Superintendents' Goals for the 2019-2020 school year
 - a. Mrs. Maria T. Hoover (reference attachment)
 - b. Dr. Tab J. Musser (reference attachment)

XI. Adjournment

XII. Executive Session (if needed)

* New Item or Change