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**HEMPFIELD SCHOOL DISTRICT
200 CHURCH STREET
LANDISVILLE, PENNSYLVANIA 17538**

**AGENDA
REGULAR MEETING
SEPTEMBER 8, 2020
PERFORMING ARTS CENTER & VIRTUAL MEETING
1555 KAUFFMAN ROAD, LANDISVILLE PA 17538
7:00 PM**

The mission of the Hempfield School District community is to provide safe environments, experiences, and opportunities that inspire all students to become lifelong learners and contributing citizens in all aspects of their lives.

Executive Session - 5:30 pm

- I. Call to Order**

- II. Pledge of Allegiance**

- III. Approval of the agenda incorporating additions/deletions**

- IV. Approval of the minutes of the Committee Meeting held on August 4, 2020 and the Regular Meeting held on August 11, 2020**

- V. Residents' Request to Address the Board (5-minute limit)**

We provide a time of public comment for residents and taxpayers to bring their thoughts to the Board, but it is not a time for exchange between the Board, administration, and speaker. Residents and taxpayers who are interested in making public comments must sign in with the Communications Director prior to the start of the meeting.

VI. Superintendent's Report – Announcements/Discussion

A. Student Council Representatives

PresidentBella Rankin
Vice-PresidentLilly Heilshorn
Secretary.....Janeese Hochstetler
Treasurer.....Jack Kirchner

B. Comprehensive Plan Update (reference attachment)

C. Goals Update (reference attachment)

D. Calendar of Events

September 8, 2020	5:30 pm, Executive Session, 7:00 pm, Regular Meeting HHS Performing Arts Center and Virtual Meeting
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October 6, 2020	TBD, Executive Session, 7:00 pm, Committee Meeting HHS Performing Arts Center and Virtual Meeting
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October 13, 2020	TBD, Executive Session, 7:00 pm, Regular Meeting HHS Performing Arts Center and Virtual Meeting
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E. Other

VII. President's Report

VIII. Representative / Adjunct Reports

A. Lancaster County Career & Technology Center - Mr. Keener/Mr. Bard

B. IU 13 - Mr. Merris

C. Hempfield Area Recreation Commission - Mr. Aloisi/Dr. Harrington

D. Safety & Security - Mr. Wagner/Mrs. Johnston

E. PSBA Liaison - Mr. Wagner/Mr. Merris

IX. Standing Committees

A. Buildings and Grounds - Mr. Merris/Mr. Donato/Mr. Wagner/Mr. Bard

B. Education and Programs - Mrs. Johnston/Mr. Maurer/Mr. Merris/Mr. Bard

C. Finance - Mr. Maurer/Mr. Aloisi/Mr. Keener/Mrs. Johnston

D. Policy, Personnel and Legal - Mr. Smiley/Mr. Keener/Mr. Donato/Mrs. Johnston

X. Action Items

A. Personnel Items

1. Retirements

- a. Approval to accept the resignation, due to retirement, of John M. Cappabianca, Full-Time Grade 6 Teacher, Rohrerstown Elementary School, effective August 27, 2020
- b. Approval to accept the resignation, due to retirement, of Jeffrey C. Elliott, Full-Time Technology Specialist, Landisville Education Center, effective October 30, 2020
- c. Approval to accept the resignation, due to retirement, of Scott D. Feifer, Full-Time English Language Arts Teacher, Landisville Middle School, effective August 12, 2020
- d. Approval to accept the resignation, due to retirement, of Phyllis Gbur, Part-Time Reading Tutor, Farmdale Elementary School, effective August 18, 2020

2. Resignations

- a. Approval to accept the resignation of Nancy C. Bachman, Part-Time Food Services Employee, Mountville Elementary School, effective August 18, 2020
- b. Approval to accept the resignation of Jessica Dastra, Full-Time Personal Care Assistant, Centerville Elementary School, effective August 25, 2020
- c. Approval to accept the resignation of Shama Dawood, Full-Time Paraeducator, Hempfield High School, effective August 14, 2020
- d. Approval to accept the resignation of Doreen L. Denlinger, Part-Time Paraeducator, Farmdale Elementary School, effective August 12, 2020
- e. Approval to accept the resignation of Jordan L. Eckenrode, Full-Time Custodian, Landisville Education Center, effective August 28, 2020
- f. Approval to accept the resignation of Beth E. Flick, Part-Time Attendance Secretary, Centerville Middle School, effective September 17, 2020
- g. Approval to accept the resignation of Andrew Frye, Full-Time Personal Care Assistant, Mountville Elementary School, effective August 24, 2020
- h. Approval to accept the resignation of Sheryl L. Haertter, Full-Time Paraeducator, Landisville Primary Center, effective August 17, 2020
- i. Approval to accept the resignation of Mayghen Palomino, Part-Time Elementary Building Aide, Landisville Intermediate Center, effective August 12, 2020

- j. Approval to accept the resignation of Betsy A. Ryder, Part-Time Personal Care Assistant, Hempfield High School, effective August 17, 2020
- k. Approval to accept the resignation of Padmaja Sankarmanchi, Full-Time Paraeducator, Centerville Middle School, effective August 12, 2020

3. Leaves of Absence

- a. Approval to grant a Leave of Absence to Danielle N. Campbell, Speech Teacher, Hempfield High School from November 12, 2020 to June 7, 2021
- b. Approval to grant a Leave of Absence to Cheryl M. Cellucci, Grade 3 Teacher, East Petersburg Elementary School from August 19, 2020 to November 19, 2020
- c. Approval to grant a Leave of Absence to Janet S. Clarke, Grade 5 Teacher, Mountville Elementary School from August 19, 2020 to September 8, 2020
- d. Approval to grant a Leave of Absence to Lija A. Diem, English Language Arts Teacher, Landisville Middle School, from August 25, 2020 to September 30, 2020
- e. Approval to grant a Leave of Absence to Amy L. Edwards, Art Teacher, Hempfield High School, from August 25, 2020 to October 8, 2020
- f. Approval to grant a Professional Leave of Absence to Kelly J. Gumble, Teacher - Music, Centerville Elementary School, Farmdale Elementary School and Landisville Intermediate Center from August 19, 2020 to November 23, 2020
- g. Approval to grant a Leave of Absence to Heather A. Hagopian, Health & Physical Education Teacher, Rohrerstown Elementary School, from August 19, 2020 to June 7, 2021
- h. Approval to grant a Leave of Absence to Maria T. Hoover, Assistant Superintendent, Hempfield School District, from September 14, 2020 to October 14, 2020
- i. Approval to grant a Leave of Absence to Rebecca A. Huhn, Personal Care Assistant, Hempfield High School, from August 25, 2020 to January 19, 2021
- j. Approval to grant a Leave of Absence to Heather S. Lesoine, Teacher - Librarian, Centerville Elementary School and Landisville Primary Center from August 19, 2020 to November 17, 2020
- k. Approval to grant a Leave of Absence to Laurie A. Martin, Para-educator, Centerville Elementary School, from August 25, 2020 to September 15, 2020
- l. Approval to grant a Leave of Absence to Kathy A. McDermott, Paraeducator, Farmdale Elementary School, from August 25, 2020 to June 4, 2021
- m. Approval to grant a Leave of Absence to Mary Mowery, Food Services Employee, Centerville Middle School, from August 25, 2020 to October 6, 2020

- n. Approval to grant a Professional Leave of Absence to Wendy C. Nolan, Teacher - Reading Specialist, Landisville Primary Center from August 19, 2020 to June 7, 2021
- o. Approval to grant a Leave of Absence to Mark E. Reinhardt, Grade 12/Associate Principal, Hempfield High School, from September 14, 2020 to January 14, 2021
- p. Approval to grant a Leave of Absence to Jacquelyn R. Strybos, Administrative Assistant to the Assistant Superintendent, Hempfield School District, from September 17, 2020 to October 8, 2020
- q. Approval to grant a Leave of Absence to Lauren S. Troop, Full-Time Paraeducator, Hempfield High School, from August 25, 2020 to November 16, 2020

4. Certified Positions

- a. Approval to employ Aubree E. Lockard as a Certified Employee with a permanent contract, effective date to be determined, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam. Ms. Lockard will be placed on Step 1, Master's Degree, in accordance with the Collective Bargaining Agreement. Ms. Lockard is a graduate of the Indiana University of PA, holds a Master's Degree from Millersville University and is certified in Grades 4-8 (all subjects 4-6, Mathematics 7-8) and Endorsement Science, Technology, Engineering & Math (STEM) Ed PK-12. (REPLACEMENT)
Assignment: Grade 5 Teacher, Rohrerstown Elementary School
- b. Approval to employ Ethan W. Martin as a Certified Employee with a permanent contract, effective date to be determined, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam. Mr. Martin will be placed on Step 1, Bachelor's Degree, in accordance with the Collective Bargaining Agreement. Mr. Martin is a graduate of Albright College and is certified in Social Studies 7-12 (REPLACEMENT)
Assignment: Social Studies Teacher, Hempfield High School
- c. Approval to employ Kristi M. Miller as a Certified Employee with a permanent contract, effective August 31, 2020, provisionally according to federal and state law regulations. Ms. Miller will be placed on Step 3, Master's Degree plus 30 credits, in accordance with the Collective Bargaining Agreement. Ms. Miller is a graduate of Shippensburg University, holds a Master's Degree from York College and is certified in Elementary K-6 and as a Reading Specialist PK-12. (REPLACEMENT)
Assignment: Grade 5 Teacher, Rohrerstown Elementary School
- d. Approval to employ Lisa M. Sempsey as a Certified Employee with a permanent contract, effective date to be determined, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam. Ms. Sempsey will be placed on Step 3, Master's Degree, in accordance with the Collective Bargaining Agreement. Ms. Sempsey is a graduate of Millersville University, holds a Master's Degree from Millersville University and is certified in Music PK-12. (REPLACEMENT)
Assignment: Music Teacher, Farmdale Elementary School

- e. Approval to transfer Madison A. Wilson from a Certified Substitute to a Certified Teacher with a temporary contract, effective August 19, 2020, provisionally according to federal and state law regulations. Ms. Wilson will be placed on Step 3, Bachelor's Degree, in accordance with the Collective Bargaining Agreement.
Ms. Wilson is a graduate of Millersville University and is certified in Grades 4-8 (all subjects 4-6, Mathematics 7-8) (REPLACEMENT)
Assignment: Grade 5 Teacher, Landisville Intermediate Center
 - f. Approval to appoint Michele L. Waltz to act as a mentor for the 2020-2021 school year, compensated in accordance with the Collective Bargaining Agreement
 - g. Approval to appoint Kimberly A. McCabe to act as a mentor for the first half of the 2020-2021 school year, compensated in accordance with the Collective Bargaining Agreement
 - h. Approval to appoint the following individuals to act as mentors for a portion of the 2020-2021 school year, compensated in accordance with the Collective Bargaining Agreement:
 - 1.) Jennifer M. Miller
 - 2.) Melanie A. Minnich
 - 3.) Stefanie N. Scarborough
 - i. Approval to appoint the following individuals to act as peer advisors in their assigned buildings for the 2020-2021 school year, compensated in accordance with the Collective Bargaining Agreement:
 - 1.) Hillary J. Buckwalter
 - 2.) Ruth E. Costanzo
 - 3.) Christina M. Hoover
 - 4.) Lori A. Huber
 - 5.) Joan L. Johnson
 - 6.) Amy C. McGloshen
 - 7.) Megan D. Rohm
 - j. Approval to employ Anthi Glass as a Homebound Instructor, effective for the 2020-2021 school year, compensated in accordance with the Collective Bargaining Agreement
5. Certified Staff Transfers
- a. Approval to transfer Carrie W. Fritz from Full-Time Music Teacher, Rohrerstown Elementary School to Full-Time Music Teacher, Rohrerstown Elementary School/Hempfield High School, effective for the 2020-2021 school year
 - b. Approval to transfer David Y. Houck from Full-Time Music Teacher, Centerville Elementary School/Hempfield High School to Full-Time Music Teacher, Centerville Elementary School, effective for the 2020-2021 school year

6. Support Staff Employments

- a. Approval to employ Heather Ashline as a Part-Time Food Services Employee, Centerville Middle School, effective September 2, 2020, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2020-2021 (REPLACEMENT)
- b. Approval to employ Leesenia Cepeda-Deverter as a Part-Time Food Services Employee, East Petersburg Elementary School, effective date to be determined, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2020-2021 (REPLACEMENT)
- c. Approval to employ Nettie Cimadamore as a Part-Time Food Services Employee, Rohrerstown Elementary School, effective date to be determined, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2020-2021 (REPLACEMENT)
- d. Approval to employ Brenda Cozzone as a Part-Time Food Services Employee, Hempfield High School, effective date to be determined, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2020-2021 (REPLACEMENT)
- e. Approval to employ Jennifer Daisy as a Part-Time Food Services Employee, Hempfield High School, effective date to be determined, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2020-2021 (REPLACEMENT)
- f. Approval to employ Barbara Dirks as a Part-Time Food Services Employee, Rohrerstown Elementary School, effective date to be determined, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2020-2021 (REPLACEMENT)
- g. Approval to employ Cheryl L. Hamilton as a Part-Time Receptionist, Centerville Middle School, effective August 31, 2020, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2020-2021 (REPLACEMENT)
- h. Approval to employ Maresa A. Heeks as a Part-Time Middle School Noontime Aide, Centerville Middle School, effective September 1, 2020, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2020-2021 (REPLACEMENT)

- i. Approval to employ Evagelos I. Lountzis as a Full-Time Accounts Payable Specialist, Hempfield School District, effective August 31, 2020, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2020-2021 (REPLACEMENT)
- j. Approval to employ Lynn Musser as a Part-Time Food Services Employee, Landisville Primary Center, effective date to be determined, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2020-2021 (REPLACEMENT)
- k. Approval to employ Katy A. Nigon as a Full-Time Health Room Nurse, Landisville Primary Center/Mountville Elementary School, effective October 5, 2020, provisionally according to federal and state law regulations, receipt of all clearances, and a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2020-2021 (REPLACEMENT)
- l. Approval to employ Nina R. Wilson as a Part-Time Personal Care Assistant, Hempfield High School, effective August 25, 2020, provisionally according to federal and state law regulations, compensated in accordance with the Salary Rate Ranges for 2020-2021 (REPLACEMENT)
- m. Approval to employ Tanya M. Wright as a Part-Time Bus Monitor, Centerville Middle School, effective August 26, 2020, compensated in accordance with the Salary Rate Ranges for 2020-2021. Ms. Wright will assume this position in addition to her current full-time position as a Full-Time Personal Care Assistant.

7. Support Staff Transfers

- a. Approval to transfer Keshia Bell from Part-Time Food Services Employee, Rohrerstown Elementary School to Food Services Substitute, effective August 11, 2020, compensated at the current substitute rate
- b. Approval to transfer Gregory S. Brown, from Full-Time Personal Care Assistant, Hempfield High School to Full-Time Paraeducator, Hempfield High School, effective for the 2020-2021 school year
- c. Approval to transfer Patricia A. Card, from Part-Time Food Services Employee, Landisville Intermediate Center to Food Services Substitute, effective September 9, 2020
- d. Approval to transfer Dorothea Chartreau, from Part-Time Food Services Employee, Rohrerstown Elementary School to Food Services Substitute, effective August 25, 2020
- e. Approval to transfer Cynthia A. Ernst from Part-Time Personal Care Assistant, Landisville Intermediate Center to Substitute Personal Care Assistant, effective August 17, 2020, compensated at the current substitute rate

- f. Approval to transfer Melinda A. Frank from Part-Time Elementary Building Aide, Rohrerstown Elementary School to Substitute Elementary Building Aide, effective August 17, 2020, compensated at the current substitute rate
- g. Approval to transfer Shawna Hernandez from Part-Time Food Services Employee, East Petersburg Elementary School to Food Services Substitute, effective August 24, 2020, compensated at the current substitute rate
- h. Approval to transfer Beth A. Keener from Part-Time Paraeducator, East Petersburg Elementary School to Full-Time Paraeducator, Centerville Middle School, effective August 25, 2020, compensated in accordance with the Salary Rate Ranges for 2020-2021
- i. Approval to transfer Joy C. Lee from Support Staff Substitute to Elementary Building Aide, Landisville Intermediate Center, effective September 9, 2020, pending receipt of a satisfactory physical exam, compensated in accordance with the Salary Rate Ranges for 2020-2021
- j. Approval to transfer Amy Peffer from Full-Time Paraeducator, Centerville Middle School to Full-Time Counseling Secretary, Centerville Middle School, effective August 24, 2020, compensated in accordance with the Salary Rate Ranges for 2020-2021
- k. Approval to transfer Tonya R. Snyder from Part-Time Food Services Employee, Landisville Primary Center to Food Services Substitute, effective September 1, 2020, compensated at the current substitute rate

8. Substitutes

- a. Approval to employ Cheryl A. Hudson-Kasun as a Long-Term Substitute Reading Specialist, Landisville Primary Center, effective August 20, 2020, provisionally according to federal and state law regulations and receipt of a satisfactory physical exam. Ms. Hudson-Kasun will be placed on Step 1, Bachelor's Degree, in accordance with the Collective Bargaining Agreement. Ms. Hudson-Kasun is a graduate of Millersville University and is certified in English 7-12 and as a Reading Specialist PK-12. (REPLACEMENT)
- b. Approval to employ Michelle Petrilla as a Long-Term Substitute Speech and Language Teacher, Hempfield High School, effective September 3, 2020, for the 2020-2021 school year, provisionally according to federal and state law regulations and receipt of a satisfactory physical exam. Ms. Petrilla will be placed on Step 1, Bachelor's Degree, in accordance with the Collective Bargaining Agreement. Ms. Petrilla is a graduate of Clarion University and has an emergency certification permit. (REPLACEMENT)
- c. Approval to employ the following individuals as PA Certified Substitute Teachers for the 2020-2021 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate (reference attachment)

- d. Approval to employ the following individuals as Hempfield Emergency Certified Substitute Teachers for the 2020-2021 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate (reference attachment)
- e. Approval to employ the following individuals as LLIU13 Emergency Certified Substitute Teachers for the 2020-2021 school year, provisionally according to federal and state law regulations, compensated at the current substitute rate (reference attachment)
- f. Approval to employ the following individuals as Substitute Clerical Aides for the 2020-2021 school year, compensated at the current substitute rate (reference attachment)
- g. Approval to employ the following individuals as Substitute Elementary & Secondary Building Aides for the 2020-2021 school year, compensated at the current substitute rate:
 - 1.) Kyra E. Badeeffective September 1, 2020
 - 2.) Tamme F. Barley.....effective September 1, 2020
 - 4.) Kimberly Piper.....effective August 25, 2020
- h. Approval to employ the following individuals as Substitute English as a Second Language Aides for the 2020-2021 school year, compensated at the current substitute rate:
 - 1.) Kyra E. Badeeffective September 1, 2020
 - 2.) Kimberly Piper.....effective August 25, 2020
- i. Approval to employ the following individuals as Substitute Food Services Employees for the 2020-2021 school year, compensated at the current substitute rate:
 - 1.) Thomas Carter.....effective September 8, 2020
 - 2.) Tiffany Mercereffective August 25, 2020
 - 3.) Kimberly Piper.....effective August 25, 2020
- j. Approval to employ the following individuals as Substitute Middle School Noontime Aides for the 2020-2021 school year, compensated at the current substitute rate:
 - 1.) Kyra E. Badeeffective September 1, 2020
 - 2.) Kimberly Piper.....effective August 25, 2020
- k. Approval to employ the following individuals as Substitute Paraeducators for the 2020-2021 school year, compensated at the current substitute rate:
 - 1.) Kyra E. Badeeffective September 1, 2020
 - 2.) Kimberly Piper.....effective August 25, 2020
 - 3.) Melissa Wilsoneffective August 25, 2020
 - 4.) Kristen Woodardeffective September 1, 2020

- i. Approval to employ Melissa Wilson as a Substitute Personal Care Assistant, effective August 25, 2020, for the 2020-2021 school year, compensated at the current substitute rate

9. Extracurricular Positions

- a. Approval to appoint the following individuals as Webpage Co-Advisors, Centerville Middle School, effective for the 2020-2021 school year, compensated in accordance with the Collective Bargaining Agreement:
 - 1.) Anthony M. Jannotta
 - 2.) Susan J. Allen
- b. Approval to appoint Jennifer B. Karkoska to the extracurricular position of Building Technology Coach, Centerville Middle School, for the 2020-2021 school year, compensated in accordance with the Collective Bargaining Agreement
- c. Approval to appoint Eric Stabach as a Marching Band Volunteer, effective September 7, 2020 for the 2020-2021 school year
- d. Approval to appoint Cassandra L. Swope to the extracurricular position of Girls Soccer Junior High Assistant Coach, for the 2020-2021 fall sports season, compensated in accordance with the Collective Bargaining Agreement
- e. Approval to accept the resignation of Nathan R. Cote from the extracurricular position of Wrestling Varsity Assistant Coach, effective August 11, 2020
- f. Approval to accept the resignation of Collin Whiteside from the extracurricular position of Girls Soccer Junior High Assistant Coach, effective August 12, 2020

B. Financial Items

1. Approval of the following contracts (reference attachments)
 - a. Aetna for a rider to Aetna Stop Loss Policy for the period July 1, 2020 to June 30, 2021
 - b. Kegel's Produce for selection of fresh fruits and vegetables for the 2020-2021 school year
 - c. Nutrislice, Inc. contract addendum to purchase additional features in the app that would allow users to place meal orders within the app
 - d. Penn State Health Community Medical Group, LLC (PSHCMG) for physician services for the district, as mandated by Public School Code for the 2020-2021 school year
 - e. Print-O-Stat for renewal of full service maintenance contracts on the HP500 Plotter Printer for the 2020-2021 school year

- f. Professional Software for Nurses, Inc. for renewal contract of SNAP Health Center Subscription licenses for 12 users - contract term is September 1, 2020 to August 31, 2021
 - g. SOS Group of Lancaster, LLC contract addendum to increase hourly rate in an effort to fill custodial vacancies
 - h. Trustmark Health Benefits, Inc. for Medical Flexible Spending Account Plan Amendment #3 to update plan language, so that the maximum contribution rate will annually align with the IRS maximum
 - i. Trustmark Health Benefits, Inc. for Employee Benefit Plan Amendment #3 for federal changes for COVID-19, effective until termination of the federally-declared emergency period
 - j. Trustmark Health Benefits, Inc. for Employee Benefit Plan Amendment #4 to correct plan document for orthotic coverage
 - k. Domino's Pizza, LLC for the cafeteria's menu - contract term is July 1, 2020 to June 30, 2022
 - l. New Story for tuition agreement for one student to attend New Story during the 2020-2021 school year
 - m. New Story addendum to the tuition agreements signed in June 2020. Addendums reflect the rate change that would take effect if we have to move to remote learning during the 2020-2021 school year
 - n. Penn Power Systems for replacement of the control panel for the emergency generator at Rohrerstown Elementary School
 - o. Tents for Rent for tent rental to allow for social distancing during cafeteria time at Hempfield High School - contract term is August 24, 2020 to November 27, 2020
2. Approval of Financial Report and Check Register for the month of August 2020 (reference attachments)
 3. Approval of the Food Services Financial Report and Check Register for the month of August 2020 (reference attachments)
 4. Approval to pay invoices from the Capital Reserve Fund - \$76,707.66 (reference attachment)
 5. Approval of the inter-fund transfer from General Fund to the Food Service Fund in the amount of \$20,210.82 to reimburse food services' overtime expenses during COVID-19 to provide meals to students
 6. Approval of the inter-fund transfer from Capital Reserve Fund to General Fund in the amount of \$16,594.31 for reimbursement of engineering services related to capital projects paid by General Fund during the 2019-2020 school year

7. Approval of a Settlement Agreement and Release for educational expenses beginning March 1, 2020

XI. Adjournment

XII. Executive Session (if needed)